2019-20 PISTONS MEDIA GUIDE
The multi-discipline Henry Ford Detroit Pistons Performance Center includes new practice and front-office facilities for the NBA team; a comprehensive sports medicine, treatment and rehabilitation facility managed by Henry Ford Health System; and retail and public spaces available for community activation, networking receptions and team hosted events.

Plum Market will open a 5,000-square-foot café and retail location at the new facility while serving as the official food provider for the basketball team.

Blink Fitness will open a 15,000-square-foot publicly-accessible workout space inside the new facility and will deliver its Mood Above Muscle™ experience to Detroit.

The complex includes a 370-space parking structure to be used by the Detroit Pistons, Henry Ford Health System patients and retail visitors.

### BASKETBALL BENEFITS
- Innovative player locker room and lounge
- Full-service kitchen dining facilities and personal chefs
- Spacious weight room facility with the latest performance technology and training equipment
- Advanced training room capabilities:
  - Three hydro pools including an underwater treadmill and saltwater recovery float tank
  - Whole-body cryogenic recovery chamber
  - Massage and recovery room
- Film study room and positional meeting rooms

### BUSINESS FEATURES
- Green space and courtyard locations for outside access and views of the city
- Event space for partner and season ticket holder meetings, public events and entertaining
- Three levels of office space
- Rocket Fiber Detroit Pistons Broadcast Studio and media/interview rooms

### GENERAL STATISTICS
- Cost: $90 million
- 185,000 square feet — the largest practice facility/team headquarters in the NBA
  - 1st and 2nd floors house basketball operations and court facilities
  - 3rd and 4th floors house business operations
- First NBA practice facility to introduce publicly-accessible food and beverage and fitness retail areas

### DID YOU KNOW?
- 1,200 tons of structural steel has been used on the project
- Nearly 21,000 bolts installed
- 1,720 square feet of roof and floor deck applied
- 728,806 feet of wire will be used (equivalent of 138 miles)
- 2,186 light fixtures will be installed
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CREDENTIALS

Restrictions of game-by-game credentials shall be submitted in writing—by company letterhead—to the Pistons Public Relations Department at least 15 BUSINESS DAYS prior to the game you wish to cover (2:00 p.m. on Friday for a Sunday, Saturday or Monday game).Requests may be sent to Pistons@palacenet.com NO CREDENTIAL REQUESTS WITHIN 48 HOURS OF GAME DAY. Please make certain all requests for credentials are confirmed by the Public Relations Department prior to arriving at the arena. Credentialed media personnel must enter the arena at least 2 1/2 hours prior to each game and are required to wear credentials at all times and are non-transferable.

PHOTOGRAPHERS:

Limited (and assigned) space is available for both accredited television and still photographers in one of two quadrants — either the west side of the basket stanchion on the north end of the floor or the east side of the basket stanchion on the north end of the floor. ABSOLUTELY NO TRIPods ALLOWED: Photographers must be seated and stationed at least four feet behind the baselines at all times. Photographers are not permitted on the court at any time during the game and cannot shoot from public walkways or gathering areas. All photo credentials will be issued in the same manner as other credentials, although requests should be submitted by the photo editor. It is club policy to NOT allow freelance photographers. Each photographer will be assigned a position by the Pistons Public Relations Department, making it imperative that we are aware of your intentions to shoot a particular game. A photo (and seating) chart will be available in the press room. Photographers located on the sideline will be permitted only one standard “Camera” bag which must be placed behind the photographer during the game. Equipment not needed during the game must be stored off-court. One additional camera can be stored either beside or directly behind the photographer.

RUBBER LENS SHADES:

In order to reduce the risk of injury to players, rubber lens shades are now required for all still photographers, broadcasters, news and entertainment video and film crews who are authorized to shoot NBA game action. Any additional light sources must be either removed or covered with bubble wrap.

Rubber lens covers are available by contacting: Robert’s Distributors, Inc. 255 S. Meidan Street Indianapolis, IN 46225 (800) 726-5544

MEDIA WORKROOM:

The media workroom, located on the east side of the event level, is open three hours prior to each game and features comfortable work areas for your convenience. Game notes, media guide, and statistical highlights are available for download. Box scores are also available in the media work room. Should you need any additional assistance or service, please do not hesitate to ask Kevin Grigg, Cielen Lewis, Josh Schur or any member of the Pistons Public Relations staff.

PREGAME & POSTGAME INTERVIEWS:

In accordance with both the Pistons and visiting locker rooms, all interviews will be open to accredited media members for a 30-minute period prior to the game (5:45 – 6:15 p.m.) for a 7:00 p.m. game) and no later than 15 minutes following the conclusion of each game. Players and coaches are available for interviews at those times, although it is recommended that interviews lasting longer than five minutes in duration be arranged in advance through the Pistons Public Relations Department (any live television or post-game interviews should also be arranged in advance through the PR Department). ONLY working media members with valid credentials will be admitted to the locker room. No still photography is permitted in either team’s locker room. ABSOLUTELY NO AUTOGRAPHS ALLOWED DURING MEDIA ACCESS PERIOD.

INTERVIEW ROOM:

Detroit Pistons Head Coach Dwane Casey will meet with the media in the press conference room — located on the west side of the building on the event level, between the Pistons and Red Wings locker rooms (across from the Players Club).

GAME NOTES, STATISTICS & STATISTICIANS:

Game notes and statistics are available in the Pistons media room three hours prior to each game. Statistics are distributed to working media following each quarter. Post-game quotes and notes are distributed as quickly as possible following the conclusion of each game. Local statisticians are available to assist visiting television and radio broadcasters, and can be arranged by contacting the Pistons Public Relations Department several days in advance. Once a request is made, the statisticians must be compensated whether or not they are used.

AUTOGRAPHS:

SEEKING AUTOGRAPHS OR SOUVENIRS FROM PLAYERS OR STAFF IS PROHIBITED AND SUBJECT TO FORFEITURE OF CREDENTIAL.

PRACTICE POLICY:

In general, practices — which will usually be held at the team’s practice facility — are closed to the media, with the exception of the last 30 minutes. However, players and coaches will be available for brief interviews with accredited media members at the conclusion of each session. Interviews lasting longer than five minutes in duration should be scheduled in advance through the Pistons Public Relations Department. Please contact a PR staff representative to confirm practice times, sites and player availability.

INTERNATIONAL MEDIA POLICY:

International media interested in covering NBA regular season games must first submit a request in writing to the NBA league office. The request must be received at least three business days prior to the first game requested. Photo identification will be required when picking up confirmed credentials at the media entrance. Requests must be made to the attention of Michael Porelli (NBA international) at 212-407-8304 or mperrelli@nba.com. Additional information on international media policies may be obtained by calling the NBA league office.

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OWNER ... Tom Gores

EXECUTIVE STAFF

Chief Executive Officer ... Aram Tellem
Executive Vice President, Chief Revenue & Marketing Officer ... Charlie Metzger
Executive Vice President, Chief Financial Officer ... Mickey Wills
Senior Vice President, Chief Legal Officer ... Chris Swain
Senior Vice President, Chief Communications ... Bill Simon
Senior Vice President, Chief Human Resources ... Pierre Duval
Senior Vice President, Chief Information Officer ... George DeRosa
Senior Vice President, Facilities Management ... David Peck
Senior Vice President, Facilities Management ... Mark Swain
Senior Vice President, Facilities Management ... Tom Losey
Senior Vice President, Facilities Management ... Michael Lysaght
Senior Vice President, Information Technology & Analytics ... Matt Johnson
Senior Vice President, Corporate Controller ... Stephen Harrell
Senior Vice President, Financial Planning & Analysis ... Joe Biondo
Senior Vice President, Pistons Public Relations ... Kevin Grigg
Senior Vice President, Production & Programming ... Diane Gonzalez-Ferranti
Senior Vice President, Corporate Human Resources ... John Schuller
Assistant Vice President, Corporate Human Resources ... Bob Bracken
Assistant Vice President, Corporate Human Resources ... Jennifer Johnson
Executive Administrative Assistant ... Micaela Reardon, Emily Roossien

BASKETBALL STAFF

Senior Advisor to Owner Tom Gores ... Ed Stefanski
Assistant General Manager ... Pat Garrity
Assistant General Manager/Pro Personnel ... Matt Bove
Director, Player Personnel ... Greg Polsky
Chief of Staff ... Andrew Losinskas
Assistant Coaches ... Sidney Lowe, Sean Sweeney, Micah Nori
Assistant Coaches ... D.J. Baker
Assistant/Player Development Coach ... Josiah Thomas
Assistant/Player Development Coach ... Braxton Williams
Assistant/Player Development Coach ... Alexander Zampier
Medical Director ... Ben Matzke
Head Athletic Trainer ... Jim Scholler
Assistant Athletic Trainer ... Jerry Hendir
Sports Performance Director ... Trent Salo
Assistant Strength Coach ... Louis Thompson
Director, Training Staff ... Mike Alber
Assistant Director of Player Personnel ... Eric Tellem
Advance Scout ... Brent Haislip
Pro Scouts ... Tom Barme, Ali Waller
College Scouts ... Doug Ash, Durand Walker, Maury Hawks, Orondo Talafar
Video Coordinator ... Doug Ash
Assistant Video Coordinator ... Austin Duffuor
Director of Basketball Information ... Mark Page
Director of Coaching Analytics ... Samuel Gelfand
Director of Research ... Michael Rice
Data Scientist ... Doug Harding
Equipment Manager ... John Merces
Assistant Equipment Manager ... Evan Champion
Team Service Assistant ... Jerry Hendir
Basketball Operations Coordinator ... Ben Carty
Director, Team Security ... Dan Scafuri
Executive Assistant ... Jay Norem
Video Intern ... Aaron Dotson, Ike Azotam, Patrick Jencso
Team Doctors ... Dr. Norman Brickin
Lead Orthopedic Surgeon ... Dr. Bill Moutzouris
Lead Intern ... Dan Rose
Lead Ophthalmologist ... Dr. David Goldman
Lead Dentist ... Dr. Flora Trang

CREATIVE & COMMUNICATIONS

Chief Revenue & Marketing Officer ... Charlie Metzger
Chief Communications & Content Officer ... Aaron Johnson
Director, Revenue & Marketing ... Mike Donovan
Director, Social Media & Digital Marketing ... Doug Wernert
Director, Traffic & Event Marketing ... Jason Stock
Manager, Web ... Jason Maynard
Director, Digital Content ... Lauren Harper
Manager, eSports ... Adam Rubin

PISTONS PUBLIC RELATIONS

Vice President, Pistons Public Relations ... Kevin Grigg
Senior Director, Pistons Public Relations ... Chas Lewis
Coordinator, Pistons Public Relations ... Josh Suh
Basketball Public Relations ... Edward Rivera
Web Editor ... Keith Langlois
Director, Community Relations ... Rick Mahorn
Pistons Legends & Community Ambassador ... Earl Cureton

COMMUNITY & SOCIAL RESPONSIBILITY

Senior Director, CSR & S&I ... Erika Swiezy
Coordinator, CSR & S&I ... Chelsey Cheffer
Ticket Specialist, CSR & S&I ... Lisa Marie Gabriele
Coordinator, Community Relations ... Patrick Duggan

BRAND MARKETING/GAME OPERATIONS

Executive Vice President, Chief Revenue & Marketing Officer ... Charlie Metzger
Vice President, Strategic Initiatives ... Diane Gonzalez-Ferranti
Director, Production & Programming ... Jeremy Smoker
Director, Creative Communications ... Shawn Martinez
Producer/Editor ... Joe Pendergrass,
Executive Assistant ... Erin Gibson, Lauren Primeau
Video Systems Manager ... Ryan Ross
Director, Dance Team ... Natalie Mirmontes
Director, Game Entertainment & OT Head Coach ... Duane Burton
Extreme Team Director ... Chad Layton
Drumline Director ... Dan Schmalz
Coordinator, Security ... Aaron Young-Bartell
Announcer TV/Radio ... George Blaha

GRAPHICS

Vice President, Creative Director ... Jason George
Director, Graphics, Illustrations ... Brian Campbell
Coordinator, Graphics, Illustrations ... Paul Rapier
Announcer TV/Radio ... George Blaha

DITITAL CONTENT

Vice President, Brand Networks ... Mike Donovan
Director, Social Media ... Doug Wernert
Director, Traffic & Event Marketing ... Jason Stock
Manager, Web ... Jason Maynard
Manager, Digital Content ... Lauren Harper
Manager, eSports ... Adam Rubin

RETAIL

Director, Merchandising & Purchasing ... Terry Adam
Director, Sports Marketing & Promotions ... Holly Zabali
Coordinator, Merchandising & Purchasing ... Lauren Gronow

INFORMATION TECHNOLOGY

Director, Information Technology ... Paul Rapier
Senior Systems Administrator ... Josh Olson
Senior System Analyst ... Chad Smith

FACILITIES MAINTENANCE & MANAGEMENT

Senior Vice President, Facilities Maintenance ... Mike Willaert
Manager, Event Operations ... Lisa Passauer
Director, Housekeeping ... John Paulak
Director, Facilities Management ... Mark Gulliver
Director, Food & Beverage ... Mark Gulliver
Director, Security ... Scott Grimm
Manager, Event Operations ... Tom Lee
Security Manager ... Jim Hogan
Manager, Event Operations ... Cameron Benson
Office Manager ... Dawn Kelsier
Facilities Manager ... Andrew Dix
Manager, Security ... Tom Lee
Shipping & Receiving Coordinator ... Ken Van Jaarsveld
Locker Room Assistant ... Tony Bowes
Security Shift Supervisor ... Chris Curry
Security Shift Supervisor ... Dan Allbright

BUSINESS AFFAIRS

Senior Vice President, Business Affairs & General Counsel ... Richard Huddel
Vice President, Public & Business Affairs ... Awelema Bogbo
Business Affairs Senior Coordinator ... Lexi Brinda
Associate Counsel ... Gary Mohle

HUMAN RESOURCES

Vice President, Human Resources ... Nicolle Lewis
Manager, Human Resources ... Julien Johnson
Associate Counsel/HR Generalist ... Megan Church

FINANCE

Executive Vice President, Chief Financial Officer ... Greg Campbell
Senior Vice President, Corporate Controller ... Laura Enick
Vice President, Financial Planning & Analysis ... Joe Biondo
Assistant Controller ... Kyle Wark
Senior Financial Analyst ... Matt Crowe
Cash Operations Specialist ... Amy Cash, Carol Holtz
Manager, Payroll ... Karen Trull
Coordinator, Cash & Expense ... Tim Randolph
Manager, Accounting ... Hannah Lemoins
Tax Manager ... Julie Moore

DATA & ANALYTICS

Senior Director, Information Technology & Analytics ... Chris Pittard
Director, CRM ... Angie Hight
CRM Manager ... Greg Tommey
Manager, Business Intelligence ... Ted Samuelson
Data Warehouse Admin ... Baldi Molina
Manager, Data Research ... Shelly Bouren
Business Intelligence Analysts ... Ben Fallot

CORPORATE PARTNERSHIPS

Senior Vice President, Corporate Partnership ... Ted Van Zelst
Vice President, Corporate Partnership ... Leah Emmens
Director, Corporate Partnerships ... Dave Neitzler
Manager, Corporate Partnerships ... David Kucinski, David Zemon
Director, Business Development ... Craig Tooren
Director, Partnership Engagement ... Erick Gunnewald
Manager, Partnership Development ... Bridget Monke
Manager, Partnership Engagement ... Joel Gregory
Manager, Partnership Engagement ... Brady Olsen
Manager, Partnership Engagement ... Sara Serhan
Manager, Partnership Engagement ... Michael Weisberg
Senior Coordinator, Partnership Engagement ... Jeff Kroiss
Coordinator, Partnership Engagement ... Justin Davidson
Coordinator, Partnership Engagement ... Miranda Turner
Sales & Partnerships Assistant ... Christian Sales

18-19 REVIEW RECORDS

LEADERSHIP

PLAYERS

OVERTIME

19-20 DETROIT PISTONS MEDIA GUIDE

PISTONS.COM
STAFF DIRECTORY

TICKETING, CONSUMER SALES & SERVICES
Senior Vice President, Sales ..................... Brad Lott
Vice President, Business Development .......... Scott Schiff
Vice President, Premium & Membership Development ........................................... Elizabeth Godek
Director, Premium & Business Development ............................................................... Michael Sarage
Director, Premium & Membership Development ..................................................... Amber Myczkowiak
Manager, Premium & Membership Development ..................................................... Sjonne Badgerow
Manager, Group Sales .......................... Jackie Bove
Manager, Inside Sales .......................... David Felt
Manager, Business Development ............ Andrew Rudke
Manager, Loyalty Platform ...................... Natalie Kosal
Premium Seating Executive ................... Adam Lewis, Chris Keenist, Jessica Chesley, Brandon Sizemore
Senior Account Executive, Business Development .................................................... Susan Zayed
Account Executive, Business Development ................................................................. Thomas DiPonio, Annika Angell, Hank Sizemore, Matt Cammire, Camron Monnier, Marshawn Short
Senior Account Executive, Group Tickets ................................................................. Brandon Goebel
Account Executive, Group Tickets ............................................................... Kimberly Bischer, Rachel Maki, Paul Schram, Scott Timmerman, Calvin Alexander, Maggie Beaver, Charnae Ward, Alven Littell
Senior Account Executive, Membership Development .............................................. Jacob Wesolek
Account Executive, Membership Development ........................................................... Sarah Richardson, Tailur Szarenski, Josh Kill

SCORE CREW
Director, Score Crew ........................... Steve Stuckey
Scoring Crew ................................. Nancy Emery, Rich Kaschalk, Lauren Caston, Josh Griffin, Rodney Wilson, Chris Fritsching, Chris Pittenturf, Scott Howland, David Logan, Ben Fallert, Dave Lockwood
PA Announcer ................................. John Mason
LEADERSHIP
Tom Gores is owner of the Detroit Pistons and Chairman and CEO of global investment firm Platinum Equity. A graduate of Michigan State University who grew up in Flint, MI, Gores has substantial family and business ties to the region. His wife, Holly, a Michigan native who also graduated from Michigan State, has deep roots in the area and both are actively involved in the local community. Gores has often described the Pistons as a “community asset” with the power to unite and inspire people in Detroit and throughout Michigan.

In his most impactful move since acquiring the franchise in 2011, Gores returned the Pistons to downtown Detroit in 2017 and this season opened the new Henry Ford Detroit Pistons Performance Center, a state-of-the-art practice facility and corporate headquarters. Those efforts are bringing substantial new investment and economic activity to the city and a comprehensive community benefits package that will aid Detroit’s neighborhoods and advance the city’s continued resurgence.

The new performance center is one of the top sports medicine, practice facility and team headquarters complexes in the NBA. Located in the New Center area of Detroit, the new state-of-the-art training facility connects to a new Henry Ford Health System Center for Athletic Medicine complex that houses physicians and researchers specializing in rehabilitative treatment, injury diagnosis and prevention. The integration of sports science and research with day-to-day player training sessions provides Pistons players with a substantial competitive advantage and ensures the franchise has the best tools available anywhere for maximizing player development and attracting and retaining top talent. Serving the public interest, the new facility includes retail spaces that create jobs and make the neighborhood an even more attractive place to live and work. Michigan-based grocer Plum Market is opening its first café and market location in Detroit on site, while Blink Fitness, a premium-quality value-based gym, is opening one of 15 planned Metro Detroit locations at the performance center as well.

While continuing to maximize the franchise’s business and community impact off the court, Gores led a complete overhaul of the team’s front office and coaching staff during the summer of 2018 to help maximize the team’s potential on the court. Veteran NBA executive Ed Stefanski was hired to run basketball operations with a mandate from Gores to create a progressive, dynamic organization that would blend proven, hard-earned experience with the best of modern, cutting-edge practices. Stefanski assembled a duo of talented, up-and-coming Assistant GM’s in Pat Garrity and Malik Rose, and brought together some of the brightest young minds in the League on matters of personnel, analytics and basketball administration. He also brought back legendary former Piston trainer Arnie Kander — recognized as one of the best in the business at injury prevention and rehab — to assess the team’s medical and training needs, bring in new leadership and consult with the team on an ongoing basis.

The front office hires were widely-praised throughout the NBA, as was the hiring of former NBA Coach of the Year Dwane Casey. An experienced, highly-respected head coach who took the Toronto Raptors franchise to new heights and is known for his ability to develop and maximize young talent, Casey was attracted to Gores’ vision for the franchise and to the potential of the players on the roster. After leading the club to the 2018 NBA Playoffs in his first year in Detroit, Casey believes this year’s Pistons team has an opportunity to continue its upward arch with a year of familiarity and feel for his free-flowing offense system and fundamental defensive principles.

Preparation for the 2019-20 NBA season has focused on opening the year with a roster built around All-NBA performer Blake Griffin, two-time NBA all-star Andre Drummond, a healthy Reggie Jackson and continued maturation from a number of young players, including Luke Kennard and Bruce Brown. Other offseason moves have helped provide veteran leadership and depth at the point guard and wing positions, specifically the addition of former NBA MVP Derrick Rose as well as veterans Tony Snell, Markieff Morris and Tim Frazier.

Off the court, Gores and his organization have remained equally committed to making an impact in the community. Gores, Pistons’ Vice Chairman, Ann Tellem and the Detroit Pistons Foundation have made significant commitments to many local charitable organizations, including S.A.Y. Detroit Play Center, the Detroit Police Athletic League, City Year, Grow Detroit’s Young Talent, the Bing Youth Institute/BINGO Mentoring Program, Forgotten Harvest, Detroit Symphony Orchestra HAVEN and the Jalen Rose Youth Academy. The basketball team also supports a wide-range of community programs through NBA Cares that focus on health and fitness, education, military, special needs, Black History and the environment. Since its inception in 2005, the NBA Cares program has generated more than $105 million for charity, donated over 950,000 hours of hands-on volunteer service and built more than 415 places where kids and families can live, learn or play.

Gores and the Pistons are investing $2.5 million over six years for a City Court Rehabilitation project in partnership with the City of Detroit Recreation Department, which will oversee the construction, renovation and refurbishment of 60 basketball courts in parks throughout Detroit. In 2017, Gores launched FlintNOW, a $10 million private sector campaign to support short- and long-term relief and revitalization initiatives in response to the Flint water crisis. FlintNOW has cultivated relationships with dozens of key stakeholders and deployed resources to programs focused on immediate relief, healthy food and nutrition, education and long-term economic revitalization. The Pistons have been active in their support of FlintNOW, as have many other businesses. Other FlintNOW partnerships include a $25 million economic development program launched with Huntington Bank, a healthy foods initiative created with the National Basketball Players Association, and numerous campaigns that have provided millions of dollars in support to local Flint charitable organizations. In August of 2017, Gores and Consumers Energy President and CEO, Patti Poppe announced a $2 million commitment to help fund the creation of a Flint Promise scholarship program. The new privately funded scholarships are expected to launch for the 2018-19 school year. Furthering Gores’ long-term vision to impact young people his hometown, he recently brought the nationally renowned Vision To Learn program to Flint in May 2018, providing free eye exams and glasses to students in need across Flint Community Schools.

Strong relationships, trust in people and open communication are hallmarks of Gores’ approach and have been fundamental to the success of Platinum Equity, the investment firm he founded in 1995. Under his leadership, Platinum Equity has grown into a multibillion-dollar investment firm with a diverse, global portfolio of operating companies in a wide range of different industries. The firm has more than $19 billion of assets under management and its current portfolio comprises approximately 40 operating companies generating more than $31 billion in revenue. Platinum Equity has invested in many Michigan-based companies in a range of different industries, including automotive, transportation and logistics, and boat manufacturing.

Gores’ focus on operational execution is a hallmark of Platinum Equity’s approach. The firm employs a highly specialized M&A@ scale that integrates investment expertise with deep operational capability and resources. Its focus on operational execution is a signature of Platinum Equity’s differentiation in the global M&A marketplace.

Gores’ attention to detail and commitment to executing on fundamentals can be traced back to his early experience in learning to run a business from the ground up. He started out in the software industry as an entrepreneur, who founded a successful business that provided inventory and supply chain management solutions to the lumber industry. As a small business owner, Gores quickly realized that trade principally on their good word and ability to follow through on what they promise, Gores learned the importance of empowerment, hard work and integrity — principles that guide him still today.

Born in Nazareth, Israel, Gores (55) moved with his family at age four to Genesee, MI, where he grew up and went to high school. He worked his way through college, earning a Bachelor’s degree from Michigan State in 1986. He and Holly have three children and reside in Beverly Hills, CA. The family also maintains a residence in Birmingham, MI.

Gores is a long-time supporter of initiatives focused on education, health care and the arts. He also has a deep passion for youth sports, having coached numerous soccer and basketball teams and funded a broad range of sports-related programs that teach kids valuable lessons about teamwork, leadership and commitment.
Arn Tellem is Vice Chairman of the Detroit Pistons basketball franchise. Mr. Tellem, who reports to owner Tom Gores, joined the organization in August 2015 following a distinguished career as one of the top player agents in professional sports.

As a representative of ownership, Mr. Tellem has broad responsibility for business strategy, planning and development, and strengthening the connection between the Pistons and the community. He is responsible for league-related initiatives as one of the team’s Alternate Governors on the NBA Board of Governors. In 2017 he served as Mr. Gores’ point man and chief negotiator in the successful bid to bring the franchise back to the city to play after a 39-year absence. Two years later, Mr. Tellem oversaw the organization’s complete move to downtown Detroit with both the basketball and business arms of the company occupying the newly constructed, state-of-the-art, Henry Ford Detroit Pistons Performance Center.

Mr. Gores describes Mr. Tellem as “one of the most accomplished and respected sports executives in the world” and says he “shares my belief that sports can be a catalyst for change in the community.”

A graduate of the University of Michigan Law School, Mr. Tellem has said the opportunity to contribute to the region’s revitalization was a key factor in his decision to join the Pistons:

“I’m excited by the potential in Detroit and throughout the region – in commerce, the arts and on the basketball courts and playing fields. It’s been a privilege to spend so much of my life helping guide the careers of professional athletes, but making a difference to a community gives you a deeper sense of purpose.”

To that end, Mr. Tellem has spearheaded a number of community partnerships that earned the organization national recognition. Committed to making an impact in the city of Detroit and the metro region, the club’s community relations efforts were recognized nationally by ESPN as a finalist for the ESPYN 2016 Sports Humanitarian Team of the Year Award. Mr. Tellem, Mr. Gores and the Detroit Pistons Foundation made significant commitments to, and forged and strengthened relationships with S.A.Y. Detroit Play Center, the Detroit Police Athletic League, City Year, Grow Detroit’s Young Talent, the Bing Youth Institute/BINGO Mentoring Program, Forgotten Harvest, HAVEN and the Jalen Rose Youth Academy. The main objective: to invoke players, coaches and administrators during yearly events with each organization. The Pistons maintain a wide range of community programs through NBA Cares, addressing health and fitness, education, military, special needs, Black History and green initiatives. NBA Cares programs and participants have provided more than 5 million hours of hands-on service and created more than 1,300 places where kids and families can live, learn or play in communities around the world.

A long-time board member of PeacePlayers International and Seeds of Peace, Mr. Tellem lends his time and supports the organization’s efforts to bring together children from conflict regions to promote tolerance and understanding. Using basketball to bridge barriers, PeacePlayers International operates year-round programs in South Africa, Northern Ireland, Cyprus, Israel and the West Bank.

Mr. Tellem has represented more than 500 professional athletes in his career, including numerous former Detroit Pistons. He joins PS&E following nine years at Wasserman Media Group, where he served as Vice Chairman and oversaw the Team Sports Division. In 1989, he founded Los Angeles-based Tellem & Associates, which was acquired in 1999 by SFX Entertainment, the world’s largest producer and marketer of live entertainment. Mr. Tellem served as Chief Executive Officer of SFX Sports until he joined Wasserman.

Mr. Tellem began representing professional baseball and basketball players in the early 1980s. Before that, he was a partner at the law firm Manatt, Phelps and Phillips, where he specialized in sports law and commercial litigation. Mr. Tellem also served as Executive Vice President and General Counsel for the NBA’s Los Angeles Clippers between 1982 and 1988.

In 2006, Sports Business Journal named Mr. Tellem the “Most Influential Agent in Sports” and The Sporting News named him “Most Influential Sports Agent.” In 2004 and 2005, he was the only NBA player agent named as one of The Sporting News’ “50 Most Influential People in Sports Business.” Mr. Tellem was recognized as the industry’s top agent by the magazine in 2003, 2004, 2005 and 2006. In 2008, Sports Business Journal ranked him second among sports agents. Two years later Business Insider named Mr. Tellem one of the world’s four “best” sports agents. In 2013, Forbes ranked him the third most powerful agent in sports; and first in basketball.

A member of the American Bar Association and the State Bar of California, Mr. Tellem served as an adjunct professor at the University of Southern California School of Law and is frequently invited to lecture on issues related to sports law and business. He received his bachelor’s degree from Haverford College in 1976 and his J.D. degree from the University of Michigan Law School in 1979.

From 2009 to 2010 Mr. Tellem wrote a semi-weekly sports column for The Huffington Post. He has also written for Sports Illustrated, the Op-ed page of The New York Times and The Japan Times.

Mr. Tellem is married to Nancy Tellem, the former entertainment and digital media president of Microsoft and a one-time president of CBS Television Studios, formerly CBS Paramount Television. They met in 1974 while both were summer congressional interns in Washington, D.C. The couple has three sons: Michael, Matty and Eric.
Ed Stefanski was named senior advisor to owner Tom Gores on May 24, 2018. In his current role, he oversees all basketball operations of the Detroit Pistons.

With Stefanski at the helm, the Pistons returned to the NBA Playoffs in 2019 for the first time since 2016 after going 41-41. The 41 wins marked the second-most by the team in the previous 10 seasons while 26 home wins tied for the most in the last decade as well.

A seasoned executive, Stefanski brings two-plus decades of NBA front office experience to the club. Prior to joining the Pistons, Stefanski spent four years with the Memphis Grizzlies as an executive vice president. Previously, Stefanski held management positions with the Toronto Raptors, Philadelphia 76ers and New Jersey Nets. During Stefanski’s tenure in Memphis, the Grizzlies made three postseason appearances, including a trip to the 2015 Western Conference Semifinals.

Immediately after his hiring, Stefanski went to work in reshaping the Pistons’ roster by drafting Bruce Brown from the University of Miami with the 42nd overall pick in the 2018 NBA Draft. He then acquired Kyri Thomas (drafted 38th overall by Philadelphia in the 2018 NBA Draft from Creighton University) on draft night in exchange for two future second-round picks and added veteran leadership to the roster by signing free agents Zaza Pachulia and Jose Calderon in July. Stefanski and his team continued to retool the roster at the 2019 NBA trade deadline by acquiring Thon Maker from the Milwaukee Bucks in exchange for Stanley Johnson in a three-team trade which saw Johnson go to New Orleans and Nikola Mirotic to the Bucks. Detroit then acquired rookie forward Tony Snell and the draft rights to Kevin Porter Jr. in exchange for two future second-round picks and added veteran leadership to the roster’s rebuild in free agency by signing former NBA MVP Derrick Rose, Markieff Morris, Tim Frazier, Christian Wood and seven-time NBA All-Star Joe Johnson, fresh off leading his team to a Big3 championship.

Immediately after his hiring, Stefanski went to work in reshaping the Pistons’ roster by drafting Bruce Brown from the University of Miami with the 42nd overall pick in the 2018 NBA Draft. He then acquired Kyri Thomas (drafted 38th overall by Philadelphia in the 2018 NBA Draft from Creighton University) on draft night in exchange for two future second-round picks and added veteran leadership to the roster by signing free agents Zaza Pachulia and Jose Calderon in July. Stefanski and his team continued to retool the roster at the 2019 NBA trade deadline by acquiring Thon Maker from the Milwaukee Bucks in exchange for Stanley Johnson in a three-team trade which saw Johnson go to New Orleans and Nikola Mirotic to the Bucks. Detroit then acquired rookie swingman Sviatoslav Mykhailiuk from the L.A. Lakers, along with a future second-round pick, for guard Reggie Bullock. When veteran guard Wayne Ellington became available after being bought out by the Phoenix Suns, Stefanski successfully signed the free-agent shooting specialist to bolster the team’s 3-point shooting. That move helped the Pistons reach a team-record in 3-pointers made (993) and attempted (2,854) and an eventual playoff appearance.

Stefanski served two seasons (2011-13) as executive vice president of basketball operations with the Raptors. With Stefanski in the front office, Toronto began the process of reshaping the franchise around the trade acquisition of eventual NBA All-Star Kyle Lowry and 2012 draft pick Jonas Valanciunas.

Prior to his time in Toronto, Stefanski served four seasons (2007-11) as president and general manager of the 76ers, where he helped return the franchise to the postseason through re-signing key players such as Andre Iguodala, adding talent through the draft lottery and shrewd drafting of mid-first round picks in the NBA Draft. Selections such as Marreese Speights (16th overall in 2008), Jrue Holiday (17th overall in 2009), consensus NCAA Player of the Year Evan Turner (2nd in 2010) and Nikola Vucevic (16th in 2011) helped guide the 76ers to the NBA Playoffs three times during Stefanski’s tenure. Before going to Philadelphia, Stefanski served nine seasons (1998-2007) with the Nets where he oversaw the team’s basketball operations and was heavily involved in the team’s roster development and player personnel matters. He was promoted to general manager in 2004 following a one-year term as senior vice president of basketball operations and four seasons as director of scouting.

Stefanski was instrumental in the Nets’ back-to-back Eastern Conference Championship teams in 2002 and 2003. He played a significant role in drafting Kenyon Martin with the top overall selection in the 2000 NBA Draft and a 2001 draft-night deal in which the Nets acquired Richard Jefferson, Jason Collins and Brandon Armstrong from Houston. Three of those players (Martin, Jefferson and Collins) developed into starters for the Nets’ 2002-03 Eastern Conference Championship squad. In 2004, Stefanski acquired multiple All-Star Vince Carter from Toronto. Carter and Jefferson rank third and fourth, respectively, among Nets career leaders for points scored.

A 1976 graduate of the University of Pennsylvania (Wharton School of Business), Stefanski played three seasons for Penn, where he was coached by Hall of Famer and Pistons great Chuck Daly. He was a member of two Ivy League Champions (1974 and 1975) and helped the Quakers reach the NCAA Tournament in both of those seasons. Stefanski was drafted by Philadelphia in the 16th round of the 1976 NBA Draft.

While in college, Stefanski founded and secured funding for the Philadelphia Housing Authority’s Inner City Basketball League, which provided a structured basketball environment for hundreds of boys and girls living under the Housing Authority. The Housing Authority later celebrated his efforts with a special recognition award, commending his contributions to the youth of Philadelphia. Stefanski also enjoyed a 20-year run (1979-98) as a color analyst for Big Five basketball and ESPN’s Atlantic 10 Basketball coverage.

Stefanski and his wife, Karen, have four children: Edward Jr., Kevin, Matthew and David.
Pat Garrity is in his fourth season as associate general manager and sixth season overall with the Detroit Pistons. Previously, he spent two seasons as Director of Strategic Planning after a 10-year NBA career and three-plus years working as a client advisor for a Connecticut-based hedge fund.

Garrity was drafted 19th overall in the 1998 NBA Draft by the Milwaukee Bucks and a draft-day trade sent him to the Phoenix Suns. After one season with the Suns, he was traded to the Magic where he played from 1999-2008. Overall, he averaged 7.3 points, 2.6 rebounds and 0.8 assists in 552 career NBA games.

A four-year player at the University of Notre Dame, Garrity averaged 18.8 points, 7.0 rebounds and 2.0 assists in 111 games for the Fighting Irish. He graduated with a BS in Science, Pre-Professional Studies from Notre Dame and, following his retirement from the NBA in 2008, earned an MBA with a concentration in Investment Finance from Duke University’s Fuqua School of Business.

Andrew Loomis is in his fifth season with the Detroit Pistons and third in his current role as chief of staff. Previously, he served two seasons as executive director of basketball operations. Prior to joining the Pistons, Loomis spent three and a half seasons with the Golden State and Santa Cruz Warriors.

While with Golden State, Loomis led the player development efforts for the Warriors and also served as assistant general manager of the Santa Cruz Warriors.

Prior to his time with the Warriors, Loomis spent eight seasons with the New Orleans Hornets. His responsibilities included researching and compiling statistical information on prospective players, evaluating salary cap implications for potential trades and free agent signings, ensuring compliance with the NBA’s Collective Bargaining Agreement and assisting with the implementation of player development initiatives and community relations activities.

A 2002 graduate of Tulane University, Loomis interned for the Orlando Magic’s media relations department before joining the Hornets and also spent four years working for the Green Wave men’s basketball program. In addition, while working toward his bachelor’s degree in English, he completed internships at Fox Sports Net in Los Angeles and Madison Square Garden.

Malik Rose is in his second year as assistant general manager with the Detroit Pistons. Prior to joining the Pistons, Rose spent three seasons with the Atlanta Hawks as manager of basketball operations. He also served as general manager of the Hawks’ NBA G-League affiliate, the Erie Bayhawks.

A 13-year NBA veteran, Rose appeared in 813 regular season games with the Charlotte Hornets, San Antonio Spurs, New York Knicks and Oklahoma City Thunder where he averaged 6.2 points and 4.1 rebounds in 16.5 minutes per game. The Philadelphia, PA native was drafted by Charlotte in the second round (44th overall) of the 1996 NBA Draft. He signed as a free agent with San Antonio in 1997 and was traded to New York in 2005. Rose finished his career with Oklahoma City in 2009. He appeared in 82 playoff games, recording averages of 6.2 points and 4.3 rebounds in 17.5 minutes per game and won NBA Championships with the Spurs in 1999 and 2003.

After retiring from the NBA, Rose worked as a television analyst for the Philadelphia 76ers, Oklahoma City Thunder, San Antonio Spurs, New York Knicks, Austin Toros of the NBA G-League, NBA TV and NBA Radio from 2010-2015.

Rose played collegiately at Drexel University from 1992-96 where he earned degrees in computer information systems and education with a mathematics certification. He also owns a Master’s degree in sports management.

Gregg Polinsky was named director of player personnel for the Detroit Pistons on July 7, 2018.

A seasoned NBA veteran, Polinsky joined the Pistons after spending the previous 19 seasons with the Brooklyn Nets organization in various capacities. Most recently, he served as director of college scouting for the Nets. Polinsky joined the Nets in 1999 as a scout, was named the team’s director of scouting in 2004 and later served as director of player personnel for eight years.

Prior to joining the NBA ranks, Polinsky was the head coach at Georgia Southern University from 1995-99. He launched his coaching career as an assistant coach at Howard College from 1981-83 and also worked as an assistant at the University of Texas (1983-86) and the University of Alabama (1986-95).

A native of St. Louis, MO, Polinsky played collegiately at the University of New Mexico and earned a degree in physical education from Northern Arizona University.
In his first season with the Pistons, Casey led Detroit back to the postseason for the first time since 2016 by going 41-41. The 41 wins marked the second most by the franchise in a decade while 26 home wins tied for the most in the previous decade as well. Under Casey’s tutelage, the Pistons set a franchise record in 3-pointers made (993) and attempted (2,854) and made 20 3-pointers in three games. The 20 threes marked the second-most by a Pistons team in a game. Casey’s offensive schemes allowed for a franchise record five Pistons to record 100-plus 3-pointers on the season with each connecting on a single-season career-high (Blake Griffin (189), Reggie Bullock (114) and Luke Kennard (106)). Detroit also averaged 107.0 points per game which were the most by a Pistons team since 1987-88. Both Griffin (24.5 ppg) and Andre Drummond (17.3 ppg) flourished in Casey’s offense resulting in career-high scoring marks and a return to the All-Star game by Griffin. Additionally, the Pistons’ defense ranked seventh in points allowed and ninth in 3-point field goal percentage (.345).

While with the Raptors, Casey led the Raptors to four Atlantic Division Championships and a franchise record five consecutive postseason appearances from 2014-18. Under his leadership, Toronto recorded the franchise’s first 50-win season in 2015-16 and proceeded to amass three consecutive 50-win seasons, including a franchise record 59 wins in 2017-18. He was also selected as the Eastern Conference head coach at the 2018 NBA All-Star Game in Los Angeles, CA and led Team LeBron to a win over Team Stephen. In the 2011 postseason, Casey’s defense posted an .857 field goal percentage (8th) and 3-point field goal percentage (8th). The team finished in the bottom-third of the league in all three categories in the previous season.

Casey, 62, has served as a head coach, associate head coach and assistant coach in the NBA for 24 seasons. He has coached in two NBA Finals (2018-19) and three NBA All-Star Games (1996, 1998 and 2018). Casey spent three seasons (2008-11) as an assistant coach with the Dallas Mavericks. The Mavericks posted a 162-84 (.659) mark during that span, winning 50 or more games in each of Casey’s three seasons with the team. Casey was in charge of a defensive unit that held opponents to 96.0 points per game (6th in the NBA) and 45.0% shooting from the field (8th in the NBA) in the 2010-11 regular season. In the 2011 postseason, Casey’s defense posted series victories over offensive powers like the Los Angeles Lakers, Denver Nuggets, Miami Heat and Dallas Mavericks.

The Raptors posted their second 50-win season in 2016-17, despite missing All-Star point guard Kyle Lowry for 21 games. Casey earned his fourth Eastern Conference Coach of the Month award multiple times (December 2017, December 2016, January 2016, November 2014 and December 2013). In 2015-16, Casey directed the Raptors to their fourth Atlantic Division championship and set a then team record with 56 victories. It marked the first time in franchise history the Raptors had topped 50 wins in a season and Toronto finished second in the Eastern Conference, the highest position in franchise history. Casey showed an ability to adapt and still be successful as he was missing two-fifths of his starting lineup for more than 60 games and started a rookie for 20 games following the NBA All-Star break. He guided the Raptors to a 12-2 mark, setting a team record for wins in January and the best winning percentage (.857) in a month with 10 or more games. The Raptors won a franchise-best 11 consecutive games (January 6-30) and swept a seven-game home stand for the first time in team history.

The Casey-led Raptors picked up a second consecutive Atlantic Division championship and 49 victories in 2014-15. His club had sole possession of first place in the Eastern Conference for the first time in team history and remained there from November 4 - January 1. The defensive-minded Casey showcased an up-tempo offense that set a franchise best with 726 made 3-pointers and was the second-highest scoring unit in team history. They also finished in the top 10 in the league for fewest turnovers for a third straight season.

Casey began his NBA coaching career in 1994 as an assistant with the Seattle SuperSonics. He spent 11 seasons with the Sonics where he served under longtime NBA head coaches George Karl, Paul Westphal and Nate McMillan. He was promoted to associate head coach in November 2000. Nine of his teams in Seattle posted 50 or more wins. His teams have qualified for the playoffs in 11 of those 14 seasons.

During the 2012-13 campaign, Casey and his coaching staff oversaw the development of a youthful core of players including DeMar DeRozan, Amir Johnson, Jonas Valanciunas and Terrence Ross. DeRozan established career highs in points, rebounds, assists and minutes. Johnson posted career bests in points, rebounds, assists, steals, blocks and minutes and Valanciunas earned NBA Eastern Conference Rookie of the Month honors.

In his first season with the Raptors (2011-12), Casey took a Raptors team that ranked near the bottom of the NBA in every defensive category and transformed its identity producing desirable results. The Raptors finished the season as the league’s leader for greatest improvement in opponent field goal percentage and opponent scoring. Toronto ranked in the top 10 in fewest points allowed (9th), opponent field goal percentage (8th) and 3-point field goal percentage (9th). The team finished in the bottom-third of the league in all three categories in the previous season.

Casey had the club in playoff contention with a 20-20 record when he was replaced on January 25, 2007.

Prior to joining the Sonics, Casey spent five years as a head coach in Japan. He also coached Japan’s National Team with basketball legend Pete Newell. In the summer of 1998, Casey coached the team to its first World Championship appearance in 31 years.

From 1985-89, Casey was an assistant under legendary collegiate coach Eddie Sutton at the University of Kentucky. The Wildcats posted a 90-40 mark during that span. He also served as an assistant under Clem Haskins at Western Kentucky University from 1980-85.

Casey began his coaching career at Kentucky in 1979 as a graduate assistant under Joe B. Hall. While at Kentucky, he recruited and coached eventual NBA players Winston Bennett, Sam Bowie, Rex Chapman, LeRon Ellis, Shawn Kemp, Chris Mills, Dirk Nowitzki, Irving Thomas and Melvin Turpin.

Casey played collegiately at Kentucky and helped the Wildcats register a 30-2 record in his junior season and capture the 1978 NCAA Championship. A four-year letterman, Casey was named team captain his senior year and won Kentucky’s all-academic award.

A native of Morganfield, Kentucky, Casey earned a degree in business administration from Kentucky in 1979. He and his wife, Brenda, have a daughter, Justine, and son, Zachary.

Casey’s first NBA head coaching job came with the Minnesota Timberwolves where he served from 2005-07. After going 33-49 in his first season, Casey

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SIDNEY LOWE  [ASSISTANT COACH]

Sidney Lowe is in the second year of his second stint as an assistant coach with the Detroit Pistons. He previously served as the lead assistant to head coach Flip Saunders during the 2005-06 season. He also played in six games with the Pistons in 1984-85.

A Washington, DC, native, Lowe has spent eight years as a head coach and 13 years as an assistant coach in the NBA and NCAA, most recently serving as an assistant coach with the Washington Wizards the previous two seasons prior to coming to Detroit. Lowe began his coaching career in 1992, when he became an assistant coach under then-head coach Jimmy Rodgers. He was promoted to head coach midway through the 1992-93 season and remained in the position through the 1993-94 season. Following five seasons as an assistant coach with Cleveland (1994-99) and one with Minnesota (1999-00), Lowe was named head coach of the Vancouver Grizzlies in 2000 and remained at the helm until 2002-03.

In addition, Lowe spent three seasons (2011-14) as an assistant with the Utah Jazz after previously serving as head coach at his alma mater, North Carolina State (2006-11). In his first season at NC State, he became the third coach in school history to win 20 games and defeat the three other ACC North Carolina institutions (North Carolina, Duke and Wake Forest).

As a player, Lowe played in 193 career NBA games with Indiana, Detroit, Atlanta, Charlotte and Minnesota.

MICAH NORI  [ASSISTANT COACH]

Micah Nori is in his second season as an assistant coach with the Detroit Pistons after spending the previous three seasons with the Denver Nuggets.

A 21-year veteran of the NBA, Nori spent two seasons as an assistant coach with the Sacramento Kings prior to joining the Nuggets. Previously, he spent 15 seasons with the Toronto Raptors organization including the final four years as an assistant coach. Before being named assistant coach, Nori held roles of director of NBA scouting and as an advance scout with the Raptors. He first joined Toronto as an assistant to Toronto's coaching staff in 1998.

A native of Middleton, OH, and multi-sport athlete, Nori was four-year starter and captain of Indiana’s baseball team that won the 1996 Big Ten Championship. He also holds a master’s degree in Sports Organization from Miami (OH) University. Nori and his wife, Melissa, have a son, Dante, and a daughter, Mia.

SEAN SWEENEY  [ASSISTANT COACH]

Sean Sweeney is in his second season as an assistant coach with the Detroit Pistons. Prior to joining the Pistons, Sweeney spent four seasons as an assistant coach with the Milwaukee Bucks.

Sweeney began his career in the NBA as a video coordinator with the New Jersey Nets and was named as an assistant coach two years later in 2013-14. Before joining the Nets, Sweeney served as video coordinator for the University of Northern Iowa, and previously held the position of director of basketball operations at the University of Evansville. He’s also held assistant coaching positions at the Anoka Ramsey Community College in Cambridge, Minn., and the Academy of Art University in San Francisco.

A native of St. Paul, Minn., Sweeney played one season at the University of Wisconsin-Green Bay before transferring home to the University of St. Thomas where he was a three-year starter and earned all-conference honors as a senior in 2005-06.

TIM GGRURICH  [ASSISTANT COACH / DIRECTOR OF PLAYER DEVELOPMENT]

Tim Grgurich is in his second season as assistant coach/director of player development with the Detroit Pistons.

Grgurich, a longtime NBA coaching veteran and highly respected assistant, previously served as an assistant coach for the Milwaukee Bucks and has spent the prior 27 years with a number of NBA teams including the Seattle SuperSonics (1991-98), Portland Trail Blazers (1998-2001; 2004-05), Milwaukee Bucks (2001-02; 2016-18), Phoenix Suns (2002-04), Denver Nuggets (2005-10) and Dallas Mavericks (2011-16). He was honored with the 2018 Tex Winter Assistant Coach Lifetime Impact Award by the National Basketball Coaches Association (NBCA).

Grgurich spent many years on George Karl’s staffs in Seattle, Portland and Milwaukee and also overlapped with Pistons head coach Dwane Casey when they both served under Karl’s Supersonics teams from 1994-98, including a trip to the NBA Finals in 1996. The duo also spent one season together with Rick Carlisle in Dallas (2011).

Grgurich was the lead assistant for Jerry Tarkanian at the University of Las Vegas-Nevada, preparing emerging NBA standouts such as Larry Johnson, Stacey Augmon, Greg Anthony, Armen Gilliam and Sidney Green. The Runnin’ Rebels won the 1990 NCAA Championship and made three Final Four appearances while he was part of the program.

A Pittsburgh-area native, Grgurich began his coaching career at the University of Pittsburgh, his alma mater, where he was also a three-year letterman in both basketball and baseball.

BERNARD CONDEVAUX  [MEDICAL DIRECTOR]

Bernard Condevaux is in his second season with the Detroit Pistons as the team’s medical director. He’s tasked with overseeing and directing the organization’s medical team, performance staffing, nutrition and sports science efforts to ensure long-term player health.

A board-certified Sports Clinical Specialist (SCS) from the American Board of Physical Therapy Specialties, Condevaux brings 20 years of management experience in outpatient orthopedics. He served as the Colorado Market Manager for a large outpatient physical therapy company, managing nine facilities. During that time, he was a therapy consultant for the MLB’s Colorado Rockies (1993-2000) and NHL’s Colorado Avalanche (1995-2005).

From 2016-2018, the Michigan native served as the Physical Therapy Director for Panorama Orthopedics in Golden, Colorado and was responsible for treating patients, overseeing clinical locations, development and athletic training outreach programs. He’s worked with a wide variety of elite and professional athletes including WNBA, LPGA, NASCAR, wrestling, running and figure skating clients.

Condevaux also has extensive experience in cycling having worked with USA Cycling since 1995 with a primary focus on mountain biking as well as road, track, cyclocross and BMX disciplines. He has been a member of the United States Olympic Sports Medicine team at the 2003, 2007, 2011 and 2015 Pan American Games as well as the 2004, 2008 and 2012 Olympic Games.

Condevaux attended Berkley High School (Berkley, MI) and graduated from Wayne State University with a bachelor’s degree in physical therapy.
TRENT SALO
(PERFORMANCE DIRECTOR)

Trent Salo is in his second season as performance director for the Detroit Pistons after serving the previous season as the team’s performance coordinator.

Salo came to the Pistons from Calvin College in Grand Rapids, MI where he was a faculty member teaching courses in exercise physiology, strength and conditioning and nutrition. He was also the head of the human performance laboratory where he conducted and facilitated research within the exercise physiology and physical therapy fields of study. Salo served as a consultant and strength and conditioning coach for the Grand Rapids Drive, the NBA’s G League affiliate of the Detroit Pistons, and as a consultant to Calvin’s men’s basketball team.

A native of Rudyard, MI, Salo earned his bachelor’s degree in exercise science from Calvin where he was a two-year captain and starting point guard for the Knights as a junior and senior. He then obtained a master’s degree in exercise physiology from the University of Kentucky and a Doctor of Physical Therapy degree from the University of St. Augustine in Florida.

Additionally, Salo is a certified strength and conditioning specialist (CSCS), and exercise physiologist (EP-C). He’s published in the International Journal of Sports Physical Therapy on the role of fatigue on functional return to play testing and has been a guest speaker and presenter at numerous professional conferences.

JIM SCHOLLER
(HEAD ATHLETIC TRAINER)

Jim Scholler is in his second year as athletic trainer with the Detroit Pistons. Previously, he spent 10 years with the Memphis Grizzlies organization, including the final two as the team’s head athletic trainer.

In his role, Scholler will work with Pistons Medical Director Bernard Condevaux in managing the care, prevention and rehabilitation of all athletic injuries and work closely with the team’s physicians from Henry Ford Health System to maintain player health.

Prior to Memphis, Scholler spent nine years as an athletic trainer at the University of North Florida (UNF), including four years as head athletic trainer overseeing administration and supervision of all athletic training services provided to UNF student athletes. He provided care for basketball and men’s soccer as a UNF graduate assistant from 1998-2001 before covering men’s basketball, volleyball, men’s and women’s tennis, cheerleading and dance teams as assistant athletic trainer from 2001-03.

Scholler was the head athletic trainer for the Greek national baseball team which competed at the European Baseball Championships in 2003 and 2005. He also spent one season (2003-04) as an assistant athletic trainer at University of Notre Dame.

A Grand Haven, MI native, Scholler is a certified athletic trainer, earned his bachelor’s degree in movement science from the University of Michigan in 1998 and his master’s degree in healthcare administration from UNF in 2001.

JORDAN SABOURIN
(HEAD STRENGTH & CONDITIONING COACH)

Jordan Sabourin is in his fourth season as head strength and conditioning coach after serving the previous three seasons as assistant strength and conditioning coach for the Detroit Pistons.

A native of Sarnia, Ontario, Canada, Sabourin played basketball at Oakland University in Rochester Hills, Michigan and played professionally overseas in Germany. Following his playing career, Sabourin interned in strength and conditioning with the Pistons and Oakland University before returning overseas to become the head strength and conditioning coach for Turk Telekom of the Turkish League. After one season in Turkey, he returned to the Metro Detroit area where he worked with athletes at the Athletic Republic and Art of Strength training facility. After two years of providing training in the private sector, Sabourin returned to the Pistons organization.

A former member of the Canadian Men’s Basketball national team, Sabourin has a master’s degree in exercise science with a specialization in performance enhancement and injury prevention from California University of Pennsylvania. He is also a licensed massage therapist (LMT), a registered strength and conditioning coach - certified strength and conditioning specialist (RSCC-CSCS) with the National Strength and Conditioning Associations (NSCA) and holds other certifications including the National Academy of Sports Medicine – Performance Enhancement Specialist (NASM-PES), Certified Personal Trainer (CPT), Functional Movement Systems (FMS), United States Weightlifting (USAW), and National Association of Speed and Explosion (NASE).

Sabourin and his wife, Milka, have two children, and currently reside in Rochester Hills, Michigan.

MIKE ABDENOUR
(DIRECTOR OF TEAM OPERATIONS)

Mike Abdenour is in his sixth season as director of team operations for the Detroit Pistons after 35 years as the team’s athletic trainer. This will also mark his 44th overall season in the NBA.

Abdenour’s name has been virtually synonymous with the Pistons since he first started as the team’s trainer in 1975. He worked in Detroit for 17 seasons before joining the Philadelphia 76ers in 1992. After a three-year stay in Philadelphia, he returned to the Pistons in 1995. The 2019-20 season marks Abdenour’s 24th in Detroit since his return.

Abdenour was always considered an integral part of Coach Chuck Daly’s staff on the Pistons’ championship teams of 1989 and 1990, leaving Detroit after the 1991-92 season to take the job in Philadelphia.

He originally joined the Pistons staff in 1975, making the jump to the professional level from Wayne State University. He has been a member of the NBA’s tight training fraternity since making that move.

A long-standing certified member of the National Athletic Trainers’ Association, as well as a Performance Enhancement Specialist with the National Academy of Sports Medicine, Abdenour has handled a number of prestigious duties during his tenure as a trainer in the NBA. Included on that list are serving as trainer for the 1979, 1994 and 2007 NBA All-Star games and the 1981 NBA All-Stars tour of mainland China. He served as secretary on the NBATA Executive Committee from 1987-89. He and his brother, Tom, made history of sorts in 1987, when they became the first brother training combination in professional sports when Tom was appointed trainer for the Golden State Warriors.

Abdenour and his wife, Janice, have two sons, Michael and Keith.
Charles Metzger is in his third year as Executive Vice President, Chief Revenue and Marketing Officer after serving six years as Executive Vice President, Chief Marketing and Communications Officer. He oversees all sales and marketing business operations for the company.

Previously, his areas of responsibility included overseeing the marketing, advertising, fan experience, social media, community relations and communications areas of the organization for the Pistons and Pistons Sports & Entertainment.

Metzger has been instrumental in driving new business initiatives including the club’s radio relationship with 97.1 FM The Ticket, the launch of new Detroit Pistons primary and secondary logos, implementation of uniform designs with NBA partner Nike, the historic announcement of jersey partner Flagstar Bank and the transformational alliance with Henry Ford Health System to build and develop the new Henry Ford Detroit Pistons Performance Center that will serve as the future practice facility and corporate headquarters for the franchise. The Pistons Programming Network on Pistons.com continues to evolve as an innovative driver for digital marketing and fan engagement while exciting new business opportunities arrived last season when the Detroit Pistons’ ventured into esports and the NBA’s new NBA2K league.

During his tenure as chief marketing officer, the club has won NBA Marketing Campaign of the Year (2016) for its “Detroit Basketball” campaign, the Digiday Signal Award for best e-mail marketing platform (2016), the Email Experience Council (EEC) award for most innovative use of consumer data (2016) and been named finalists for ESPN’s Sports Humanitarian Awards – Sports Team of the Year (2016) and Beyond Sports Awards - Sports Team of the Year (2016). The club’s video production and broadcasting team has also been awarded several local Michigan Emmy Awards from the National Academy of Television Arts & Sciences (NATAS).

Prior to joining PS&E, Metzger served as Executive Vice President, Managing Director for McCann Worldgroup in Birmingham, Michigan. He also served as Chief Marketing Officer of McCann’s U.S. Army account, was a member of the company’s Management Board and led development of award-winning integrated campaigns for General Motors in 2006 and Michigan Tourism in 2007-11.

Metzger joined McCann in 1999 as its Vice President, General Manager of MOMENTUM, where he served as Managing Director of MOMENTUM, McCann’s sales promotion and event marketing agency. In 2000, he was promoted to McCann’s Senior Vice President, Director of Business Development, responsible for creating the company’s New Business Department and agency growth plan.

Previously, Metzger was employed by Allied Domecq Spirits, USA in Southfield, Michigan and began his career in management while employed by Miller Brewing Company based in Milwaukee, Wisconsin, from 1988 to 1996.

Throughout his career, he has been a recipient of Crain’s Detroit Business magazine’s “40 under 40” in 2002, been honored with McCann’s General Manager’s award in 2001 and has served as a Board Member of the Michigan Chapter of the AAAA’s and as a Board Member of The Cranbrook Institute of Science.

Metzger graduated from Miami University in Oxford, Ohio with a bachelor’s degree in business Administration.

Greg Campbell is in his sixth year as Executive Vice President and Chief Financial Officer. Previously, he spent nine seasons with the Memphis Grizzlies, including the final five as president of business operations. Campbell spent his first four years with the Grizzlies as vice president of finance where he was responsible for the overall financial reporting of the organization and the corporate planning process to the ownership group.

Campbell brings three-plus decades of sports industry experience (16 in the NBA), including stops with the NHL’s Los Angeles Kings (1989-90), the CFL’s Toronto Argonauts (1991-94) and the AFL’s Los Angeles Avengers (2001-04), dealing with Anschutz Entertainment Group (AEG) and STAPLES Center on a day-to-day basis regarding all finance and team operations. He has also served as the vice president of administration and chief financial officer for Champion Air (1995-98) as well as director of finance for the XFL Champion Los Angeles Xtreme (2000-01). Campbell served as the controller for the Los Angeles Clippers from 1989-91 and as director of special projects and new arena development during the 1994-95 season.

The Sarnia, Ontario, Canada native graduated from Laurentian University in Sudbury, Ontario in 1984 with a Bachelor’s of Commerce degree specialized in sports administration. Campbell has served on several Board of Directors, including the Memphis Food Bank and the Greater Memphis Chamber.