<table>
<thead>
<tr>
<th>Role</th>
<th>Name</th>
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<tbody>
<tr>
<td>Chairman</td>
<td>Dan Gilbert</td>
</tr>
<tr>
<td>General Manager</td>
<td>Koby Altman</td>
</tr>
<tr>
<td>Assistant General Manager</td>
<td>Mike Gansley</td>
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<tr>
<td>Senior Basketball Advisor</td>
<td>Bernie Bickerstaff</td>
</tr>
<tr>
<td>Head Coach</td>
<td>Larry Drew</td>
</tr>
<tr>
<td>Assistant Coaches</td>
<td>Michael Longabardi, James Posey</td>
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<tr>
<td>Special Assistant to Head Coach</td>
<td>Dan Vincent</td>
</tr>
<tr>
<td>Player Development/Assistant Coach</td>
<td>Dan Geriot</td>
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<tr>
<td>Director, Player Development/Assistant Coach</td>
<td>Mike Gerrity</td>
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<tr>
<td>Shooting Coach</td>
<td>Andrew Olson</td>
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<tr>
<td>Senior Director, Basketball Operations</td>
<td>Brock Aller</td>
</tr>
<tr>
<td>Basketball Chief of Staff/Team Counsel</td>
<td>Jason Hillman</td>
</tr>
<tr>
<td>Senior Director, Analytics/Personnel</td>
<td>Jon Nichols</td>
</tr>
<tr>
<td>Director, Basketball Administration</td>
<td>Andrae Patterson</td>
</tr>
<tr>
<td>Director, Scouting</td>
<td>Chico Averbuck</td>
</tr>
<tr>
<td>Scout</td>
<td>David Henderson</td>
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<tr>
<td>Advance Scout</td>
<td>Stephen Marchand</td>
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<tr>
<td>Amateur Scout</td>
<td>Anton Marchand</td>
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<tr>
<td>International Scout</td>
<td>Primoz Brezec</td>
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<tr>
<td>Pro Scout</td>
<td>Trey Platt</td>
</tr>
<tr>
<td>Coordinator, Basketball Operations</td>
<td>Adam Barnes</td>
</tr>
<tr>
<td>Assistant Video Coordinator</td>
<td>Stephen Frankoski</td>
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<tr>
<td>Assistant to General Manager/Special Projects Coordinator</td>
<td>Nate Nielsen</td>
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<tr>
<td>Director, G-League Operations</td>
<td>Brendon Yu</td>
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<td>Liron Fanan</td>
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<td>Head Coach, Canton Charge</td>
<td>Nate Reinking</td>
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<td>Head Athletic Trainer</td>
<td>Steve Spiro</td>
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<td>Physical Therapist</td>
<td>George Sibel</td>
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<td>Assistant Athletic Trainer</td>
<td>Albert Padilla</td>
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<tr>
<td>Strength &amp; Conditioning Coordinator</td>
<td>Derek Miletender</td>
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<tr>
<td>Assistant Strength &amp; Conditioning Coordinator</td>
<td>Ed Subel</td>
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<td>Team Physicians</td>
<td>James Rosneck, MD, Richard Figler, MD, Richard Parker, MD</td>
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<tr>
<td>Team Dentist</td>
<td>Todd Coy, DMD</td>
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<tr>
<td>Director, Team Security</td>
<td>Rod Williams</td>
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<tr>
<td>Manager, Team Security</td>
<td>Jason Daniel</td>
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<tr>
<td>Coordinator, Basketball Analytics</td>
<td>Michael Hartman</td>
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<tr>
<td>Basketball Systems Developer</td>
<td>Brad Havens</td>
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<td>Director, Team Operations</td>
<td>Mark Cashman</td>
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<tr>
<td>Director, Team Services &amp; Engagement</td>
<td>Lauren Martin</td>
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<tr>
<td>Senior Manager, Operations, Cleveland Clinic Courts</td>
<td>Matt McGarry</td>
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<tr>
<td>Coordinator, Equipment</td>
<td>Willie Williams III</td>
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<tr>
<td>Coordinator, Facilities, Cleveland Clinic Courts</td>
<td>Chris McNamara</td>
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<tr>
<td>Coordinator, Special Team Projects</td>
<td>Larry Nance</td>
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<tr>
<td>Basketball Operations Seasonal Assistants</td>
<td>Josh Broghamer, Will Harrison</td>
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<tr>
<td>Chief Executive Officer</td>
<td>Len Komoroski</td>
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<tr>
<td>President, Business Operations</td>
<td>Nic Barlage</td>
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<tr>
<td>Executive Vice President, Chief Communications Officer</td>
<td>Tad Carper</td>
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<tr>
<td>Executive Vice President, Chief Marketing Officer</td>
<td>Tracy Marek</td>
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<tr>
<td>Executive Vice President, Chief Revenue Officer</td>
<td>Brad Sims</td>
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<tr>
<td>Senior Vice President</td>
<td>Ellsworth Grimsley, Jr.</td>
</tr>
<tr>
<td>Senior Vice President, Chief Information Officer</td>
<td>Michael Conley</td>
</tr>
<tr>
<td>Senior Vice President, Facility Operations</td>
<td>Antony Bonavita</td>
</tr>
<tr>
<td>Vice President, Booking &amp; Events</td>
<td>Haliie Yavitch</td>
</tr>
<tr>
<td>Vice President, Broadcasting</td>
<td>Dave Dombrowski</td>
</tr>
<tr>
<td>Vice President, Business Intelligence</td>
<td>Kevin O'Toole</td>
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<tr>
<td>Vice President, Community Relations</td>
<td>Holly Yanak</td>
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<tr>
<td>Vice President, Digital</td>
<td>Brandon Jirousek</td>
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<tr>
<td>Vice President, Finance</td>
<td>Beverly Skaar</td>
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<tr>
<td>Vice President, General Counsel</td>
<td>Meg Murray</td>
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<tr>
<td>Vice President, Global Corporate Partnerships</td>
<td>Shelly Cayette</td>
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<tr>
<td>Vice President, Human Resources</td>
<td>Alberta Lee</td>
</tr>
<tr>
<td>Vice President, Operations</td>
<td>Matt Miller</td>
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<tr>
<td>Vice President, Sales &amp; Service</td>
<td>Dionna Widdner</td>
</tr>
<tr>
<td>Vice President, Ticket Operations</td>
<td>Ron Velazquez</td>
</tr>
<tr>
<td>Vice President, Transformation/Premium Seating</td>
<td>Eric Clouse</td>
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<tr>
<td>Administrative Offices:</td>
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</tbody>
</table>
| Executive Assistant     | Stephanie Kreiner  
| Basketball Communications Director | BJ Evans  
| Communications: |  
| Senior Manager, Basketball Communications | Jeff Schaefer  
| Manager, Basketball Communications | Cherone Owens  
| Coordinator, Basketball Communications | Alyssa Dombrowski  
| Seasonal Assistant | Brandon Perel  
| Booking: |  
| Director, Communication Integration | Sarah Jamison  
| Manager, Private Events/Banquets | Shari Lindenbaum  
| Project Specialist | Jenna Kissinger  
| Executive Assistant | Maureen Benedict  
| Broadcast Services: |  
| Director, Community/Business Development | Austin Carr  
| Director, QTV & Broadcast Engineering | Joe Fritchen  
| Senior Manager, Broadcasting | Ryan Banks  
| Executive Producer, Multimedia | Fred McLeod  
| Senior Producer, Broadcasting | Leo Simone  
| Senior Producer, Multimedia | Dave McElhatten  
| Senior Producer/Reporter | Scott Zurlina  
| QTV Engineer | Casey Kulas  
| Play by Play Announcer | John Michael  
| Bilingual Play by Play Announcer | Rafael Hernandez Brito  
| Business Intelligence Group: |  
| Senior Director, Business Intelligence | Carlos Orjuela  
| Senior Manager, Analytics | Jeremy Halek  
| Manager, Analytics | Elizabeth Cotter, Autumn Kovach  
| Business Intelligence Analyst | Ken Radzynski II  
| Process & Data Analyst | John Rodriguez  
| CRM Coordinator | Alexandra Smith  
| Community Relations: |  
| Director, Alumni Relations | Campy Russell  
| Senior Manager, Community Relations and Player Programs | Emily Thomas  
| Coordinator, Community Relations | Edwin Fladger  
| Community Relations Assistant | Sam Dea  
| Seasonal Assistant | Bethany Soukop  
| Corporate Communications: |  
| Senior Director, Corporate Communications | Phyllis Salem  
| Manager, Corporate Communications | Katie Swindle, Zack Yohman  
| Coordinator, Corporate Communications | Christina Ryan  
| Corporate Partnerships: |  
| Senior Director, Partnership Development | Steve Meyer  
| Senior Director, Cavi’s Franchise Partnerships | Neil Fortier  
| Senior Director, Cavi’s Partnership Marketing | Robert Gelman  
| Senior Director, Partnership & Franchise Marketing | Greg Prymczuk  
| Senior Director, Partnership Development | Steve Meyer  
| Director, Global Partnership Development | Jarrett Nobles  
| Director, Partnership Activation | Cari Anne Smith  
| Director, Partnership Marketing | Lisa Hudak, Jeff Kradub, Beth Stephano  
| Director Partnership Marketing, Franchise Operations | Alan Mowrey  
| Senior Manager, Partnership Marketing | Corey James, Danielle DeLuca, Alisha Sanford Pope  
| Manager, Global Partnership Development | Mark Kent, Summer Xia  
| Manager, Partnership Activation | Emily Multari  
| Manager, Partnership Marketing | Tamzin Barrolhet  
| Coordinator, Partnership Activation | Henry Mader, Justine Mruczka  
| Creative Services Specialist | Jay Wallace  
| Executive Assistant | Theresa Timko  
| Seasonal Assistant | Samson Oni  
| Digital Team: |  
| Senior Manager, Digital Content | Nick Adams  
| Senior Manager, Digital Production | Ray Brown, Matt Halluch  
| Manager, Online Communities | Lucy Matz  
| Manager, Special Projects | Joe Caione  
| Beatwriter | Joe Gabrielle  
| Coordinator, Social Media | Matt North, Courtney Hoekstra  
| Coordinator, Digital Video | Jeremy Hawks  
| Email & Digital Communication Specialist | Robert Davidson  
| Digital Content Assistant | Joe Sykes  
| Digital Design Assistant | James Adams  

**ALL FOR ONE. 10 ONE FOR ALL.**
Patrick Scanlon  
Lydia Hardy  
Mark Zaremba  
Nate Klein  
Carol Routt  
Dana Love  
Dominic Pavone  
Adam Hines  
Sherman Cartwright  
Sheila Kagel  
Lisa Jones  
Chris Thomas  
John Miess  
Demetris Bolling  
Lily Peters  
Toni Wall

**Finance:**

Senior Director, Guest Experience ................................. Patrick Scanlon  
Senior Director, Safety/Security ................................. Brian Herbert  
Director, Engineering/Maintenance ............................. Ray Deemer  
Director, Housekeeping ........................................ Bob Pollard  
Senior Manager, Event Services ................................. Dominic Pavone  
Senior Manager, Operations ..................................... Sherman Cartwright  
Manager Administration/Operations ............................. Monica Cincichetti  
Manager, Building Crews ....................................... Tommy Thomas  
Manager, Housekeeping .......................................... Lydia Hardy  
Manager, Security .................................................. Brad Frolo, Jim Hogan  
Manager, Security/Surveillance ................................. Jenn Pfeister  
Manager, Suite Services & Experience ......................... Jan Shupe  
Business Manager, Facility Operations ......................... Timm Naso  
Senior Coordinator, Guest Experience ......................... Jenn Franz  
Senior Coordinator, Housekeeping .............................. Novella Carr  
Senior Coordinator, Security ..................................... Stephanie Arroyo  
Coordinator, Operations .......................................... Tim Kummick  
Coordinator, Staffing .............................................. Dana Love  
Event Coordinator ................................................... Ray Caraballo  
Facilities Architect ................................................ Michael Lathrop  
Head Audio Technician ............................................. John Meiss  
Executive Assistant ................................................ Lisa Jones  
Team Lead, Building Crew-Events ............................... Jerome Hunt  
Seasonal Assistant, Guest Experience ......................... Jacqueline Paris  
Seasonal Assistant, Operations .................................. Nick Zaratasian  
Building Maintenance ................................................ Melvin Dimes, Jason Floyd, Nolan Gardner, Lonnie King, Jr.  
Mike Muhll, Brad Musall, Jody Shankland

Bennie Redmond, Jr., Richie Smart, Cory Thomas, Dave Wiegley, Trent Wilson

Iyonna Cunningham, Larry Harris, Antonio Hill

Reginald McDuffie, Calvin Rudolph, Wayne Spar, Rob Stone

José Ayala, Tyshon Black, Barbara Consolte, Deanna Davey, Kyshawn Dennis, Mike Elliott II

George Epier, DJ Garner, Thomacia Goodwin, Eric Harris, Anthony James, Steven Jones Jr., Anthony Kimbrough

Brian Miller, Steven Poon-Soto, Ray Raye, Jr., Jeremy Smith, Scott Spray, Joe Vilaroza, Emmanuel Williams

Toni Wall

**Game Entertainment:**

Senior Director, QTV ................................................ Matt Eck

Director, Game Presentation ...................................... Adam Hines

Director, QTV Game Operations .................................. AJ Johnson

Senior Manager, Dance & Entertainment ......................... Katie Gibbons

Manager, Cavalier Girls ........................................... Toni Wall

Manager, Mascot Operations ..................................... Mick Rowan

Manager, QTV Game Day Metadata .............................. Tim Long

Manager, Screan Team .............................................. Demetris Bolling

Coordinator, Game Presentation ................................. Ahmad Crump, Josh Sabo

Mascot Coordinator .................................................. Garrett Solomon

Senior Producer ........................................................ Chris Thomas

Senior Producer, Arena Projects/Events .......................... Jon Horton

Producer/Editor, In-Game Elements .............................. Mark Zaremba

Producer ................................................................. Kevin Libal

QTV Senior Producer, CCD .............................. Paul Mazzeoli

QTV Lead Producer .................................................. David Moran

QTV Producer .......................................................... Matt Zronek

QTV Producer/Editor .................................................. Nate Klein

Seasonal Assistant ..................................................... Lily Peters
### Human Resources:
- Senior Director, Human Resources: Heather Brocker
- Senior Manager, Benefits & Wellness: Megan Dean
- Senior Coordinator, Human Resources HUB: Deb Carr
- Coordinator, Training & Engagement: Nick Berne

### Information Technology:
- Senior Director, Development & Implementation: Conor Kenney
- Senior Director, Emerging Technology: Damian Chatmon
- Director, IPV Production: Nate Ferrall
- Director, IT Operations: Steve Allison
- Director, Network Operations: Rob Hagaman
- Senior Network Administrator: Steve Schur
- Application Developer: Patrick Centanni, Drew Gourley, Bernardo Quintero-Rangel, Adam Schneider
- Systems Analyst: Erin Champion, Joy Daniels
- Senior Analyst, IT Support: Eric Santodomingo
- Telecom Engineer: Joe Mohner
- Junior IT Support Operations Analyst: Sergio Canadas
- Junior Network Administrator: Steven Gladish

### Legal:
- Associate General Counsel: Chris Harrington

### Marketing:
- Senior Director, Marketing: Chris Kaiser
- Art Director: Kevin Johnson
- Director, Fan Development: Kerry Wolszynyk
- Director, Project Management: Elizabeth Boscoe
- Senior Manager, Event & Arena Marketing: Carrie Samek
- Manager, Marketing Promotions: Ian Fontenot
- Senior Coordinator, Fan Development: Tori Carras
- Coordinator, Fan Development: Stacy Danczak
- Coordinator, Marketing: Marlin Pickens
- Senior Designer: Blaine Fridrick, Nick Prost
- Retail Graphic Designer: Justin Carolyne
- Graphic Designer: Megan Uzziel

### Mousetrap:
- Director, Business Process Analysis: Jack Carmichael
- Business Process Analyst: Andy Olsson

### Retail:
- Senior Director, Retail Operations: Linda Gambow
- Director, E-commerce: Janet Walker
- Senior Manager, Merchandising: Kristyn Hivck
- Senior Manager, Operations: Sharon Caramell
- Manager, E-commerce: Nicole English
- Manager, Merchandise Concessions: Gavin Stephens
- Manager, Retail Brands & Operations: Cate Crouch
- Manager, Retail Warehouse: David Figueroa
- Manager, Team Shop: Scott A. MacDonald
- Senior Coordinator, E-commerce: Lindsey Speyer
- Senior Coordinator, Retail Marketing: Amy Giannell
- Senior Coordinator, Retail: Sarah Cheah
- Buyer: Dana Rowan, Elandra McConney
- Assistant Manager, Team Shop: Rachel Ramsey
- Assistant Manager, Warehouse: Nick Olesen

### Sales:
- Senior Manager, Business Development: Jordan Cannon
- Senior Manager, Membership Development: Mela Moatz
- Senior Manager, Ticket Operations: Rhett Wennes
- Manager, Sales & Service Operations: Al Grandjean
- Senior Membership Development Specialist: Jimmy McNamara
- Membership Development Specialist: Sarah Cardon, Grace Ferut, Colin Geaney, Jordan Harps, David Koné
- Business Development Specialist: Austin Cook, Connor Dugan, Joe Helton, Lindsay Scott, Andrew Wilber
- Project Specialist: Courtney Soreo, Sarah St. Marie
- Junior Business Development Specialist: Angelo Hronis, Brennan Magalski
- Junior Membership Development Specialist: Tim Helton, Alex Joyner, Jordyn Kovylayn
- Seasonal Assistant: Zachary Konno, Alex Krocker

### Sales-Groups:
- Director, Group Sales: Seth Roberts
- Manager, Group Sales: Jessica Vella
- Group Events Specialist: Mark Mazzagatti, Kathy Walker
- Group Events Specialist: Derek Badt, Dana Drewniak, David Sims, Shawn Wise

### Sales-Organizational Business Development:
- Senior Manager, Organizational Business Development: Grant Hesselbart
- Manager, Organizational Business Development: Mark Bloom
- Account Executive: Sam Berman, Joshua Chua, Tricia Conn, Madison Curl, Kristien Green, Kylie Hasleage
- Benjamin Robinson Jr., Patrick Rosenberg, Ralph Smith III, Sydney Torok Anthony Vaglica
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<thead>
<tr>
<th>Department</th>
<th>Position</th>
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<tr>
<td>Sourcing</td>
<td>Senior Director, Sourcing</td>
<td>Ryan Moosbrugger</td>
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<td>Manager, Sourcing</td>
<td>Hansen Coseo, Dan Humphrey</td>
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<td>Senior Coordinator, Sourcing</td>
<td>Michelle Sikora</td>
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<td>Sourcing Assistant</td>
<td>Laurie Slepk</td>
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<td>Seasonal Assistant</td>
<td>Marquel Robinson</td>
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<tr>
<td>Suite Sales/Service</td>
<td>Senior Director, Premium/Corporate Development</td>
<td>Josh Baker</td>
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<td>Senior Director Premium Hospitality Development</td>
<td>Abbey Mathis</td>
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<td></td>
<td>Senior Director, Suite/Club Hospitality Development</td>
<td>AJ Bondi</td>
</tr>
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<td></td>
<td>Director, Premium Development</td>
<td>Andy Bradshaw</td>
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<td></td>
<td>Manager Club Hospitality Development</td>
<td>Erin Kodama, Chris Schons</td>
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<td></td>
<td>Manager, Premium &amp; Corporate Partner Development</td>
<td>Ken Meredith</td>
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<td>Manager, Suite Hospitality Development</td>
<td>Matt Korte, Ryan Mirabedini</td>
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<td>Premium Development Consultant</td>
<td>Josh Lins</td>
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<td>Ticket Office</td>
<td>Director, Ticket Operations</td>
<td>Bayley Haberman</td>
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<td>Manager, Box Office</td>
<td>Mike Patton</td>
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<td>Senior Manager, Ticket Operations</td>
<td>Ashley Eucker, Mike Tillia</td>
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<td>Manager, Ticket Operations</td>
<td>Jeff Mather</td>
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<td></td>
<td>Treasurer</td>
<td>Adrianne Steets</td>
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<td></td>
<td>First Assistant Treasurer</td>
<td>Chris Jensen</td>
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<td></td>
<td>Assistant Treasurer</td>
<td>Rick Garratt, Nick Hobbs, Stephanie Konczos, Kathy McKnight, Tim Ursem</td>
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<td>Youth Sports</td>
<td>Manager, Sales/Development Youth Sports</td>
<td>Scott MacDonald</td>
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<td>Manager, Youth Basketball Development</td>
<td>Kendall MacDonald</td>
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<tr>
<td></td>
<td>Coordinator, Youth Basketball</td>
<td>Jessica Davis, Jonathan Chones</td>
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</tbody>
</table>
DAN GILBERT
Chairman, Cleveland Cavaliers
Founder and Chairman, Quicken Loans and Rock Ventures

Dan Gilbert is Founder and Chairman of Quicken Loans Inc., the nation’s largest mortgage lender. He is also Founder and Chairman of Rock Ventures LLC, the umbrella entity for his portfolio of business and real estate investments, and Chairman of the 2016 NBA Champion Cleveland Cavaliers. Rock Ventures and its more than 100 affiliated companies across the country employ more than 30,000 team members.

Between 2013 and 2017, Detroit-based Quicken Loans closed more than $400 billion in home loan volume across all 50 states, and in 2017, for the eighth consecutive year, earned J.D. Power’s highest rating for client satisfaction among all U.S. mortgage lenders. Quicken Loans has been named one of FORTUNE Magazine’s “100 Best Companies to Work For” for 14 consecutive years.

Dan is also a shareholder in several sports-related consumer and technology businesses, including a leading wall graphics company (Fathead), electronic ticketing company (Flash Seats) and innovative sports equipment helmet maker (Xenith). In February 2016, Dan co-founded Detroit-based StockX, the world’s first ‘stock market of things.’ StockX develops, markets and operates an online and app-based live marketplace for the sale and distribution of high-demand consumer products, including sneakers, watches and handbags.

Dan began moving his Family of Companies to Detroit’s central business district in 2010 in an effort to help lead the transformation of a great American city. In January 2010, Dan co-founded Bedrock Detroit, a full-service real estate firm specializing in acquiring, leasing, financing, and managing commercial and residential space. Since then, Bedrock and its affiliates have invested more than $5.6 billion in acquiring and developing more than 100 commercial properties accounting for more than 16 million square feet in the city’s urban core. Thousands of jobs have been created, and today more than 17,000 Rock Ventures team members work in downtown Detroit.

Dan also founded JACK Entertainment, a developer and owner of unique urban casinos in downtown Cleveland, Cincinnati and Baltimore. In 2013, the company also acquired Detroit’s Greektown Casino-Hotel, which will be renamed JACK Detroit Casino-Hotel in 2018.

In March 2013, Rock Ventures, in collaboration with the Downtown Detroit Partnership and Detroit Economic Growth Corporation, unveiled and implemented a visionary placemaking and retail plan centered on creating activity and vibrant, distinct destinations to draw people to the region using a multifaceted approach to the planning, design and management of public spaces.

Dan is a Founder and Principal of Detroit Venture Partners (DVP), a venture capital firm that funds startup and early-stage technology companies in Detroit. He is also a Founding Partner of Detroit-based private equity group Rockbridge Growth Equity LLC, which invests in growing businesses in the financial services, Internet technology, consumer-direct marketing and the sports and entertainment industries across the United States.

In September 2013, Dan was named co-chair of the Blight Removal Task Force. The group, appointed by the Obama Administration, published a detailed plan in May 2014 to remove all blighted structures and lots in the city of Detroit. He also serves as Vice Chairman of the M-1 RAIL initiative. The 6.6-mile modern streetcar system, known as QLINE, is designed to spur economic development and improve downtown and midtown Detroit’s transportation infrastructure.

Dan serves on the boards of the Cleveland Clinic and the Children’s Tumor Foundation, which is focused on finding a cure for the genetic disorder neurofibromatosis.

He earned his bachelor’s degree from Michigan State University and his law degree from Wayne State University.
KOBY ALTMAN
General Manager

Koby Altman was named the 11th general manager in Cleveland Cavaliers history on July 24, 2017. As the GM, he manages and oversees all aspects of scouting, personnel, player acquisitions and transactions, and all team operations. He also oversees the Cavaliers’ exclusive NBA G League affiliate, the Canton Charge. With community involvement being integral to Altman’s focus with the team, he also guides the team’s player appearance committee in partnership with the business side of the Cavs organization.

In his first year as General Manager in 2017-18, the Cavaliers captured the Central Division crown with a 50-32 (.610) record and won the Eastern Conference Finals, advancing the team to their fourth straight NBA Finals. Altman has remained busy this past summer, selecting Collin Sexton with the eighth overall pick in the 2018 NBA Draft and signing five-time NBA All-Star Kevin Love to a new multi-year contract extension.

Prior to being named GM, Altman had been a part of the Cavaliers’ basketball staff for five years, including being promoted to assistant general manager in September 2016. As a member of Cleveland’s front office, Altman has been an integral part of a team that has reached four straight NBA Finals (2015-2018) and won an NBA Championship in 2016.

Altman originally joined the Cavaliers as pro personnel manager in August 2012 and was promoted to director of pro player personnel in September 2013. In that role, Altman was tasked with talent evaluation of athletes across all levels of basketball, both domestically and abroad. In addition, Altman coordinated the Cavs’ domestic professional scouting efforts and assisted in all aspects the teams basketball operations.

The 36-year-old has extensive experience with the USA Basketball program. In the summer of 2010, he served as the Team Manager for USA Basketball’s Under-17 team at the inaugural FIBA Under-17 World Championship in Hamburg, Germany. That 17-and-under squad won the first gold medal to ever be awarded for that age group and featured three players selected among the top 10 in the 2012 NBA Draft. In 2009, he assisted Team USA’s 19-and-under team in the FIBA Under-19 World Championship in Auckland, New Zealand. That squad also won the gold, its first in that age group since 1991.

Prior to joining the Cavaliers, Altman served as an assistant coach at The Ivy League’s Columbia University for two seasons, where he also led Columbia’s developmental basketball program. He spent the 2009-10 season at Southern Illinois as a graduate assistant after earning his master’s degree in sport management at the University of Massachusetts. While earning his degree at UMASS, he coached at nearby Amherst College for two seasons and helped guide the team to a 48-11 record.

Altman, a Brooklyn, New York native, played collegiately at Middlebury College, where he was a three-year starter at point guard. Altman is on the National Board of Directors for the Posse Foundation, which identifies, recruits and trains individuals with extraordinary leadership potential, providing full-tuition leadership scholarships from Posse’s partner colleges and universities.
MIKE GANSEY
Assistant General Manager

Mike Gansey was named the Assistant General Manager for the Cleveland Cavaliers in July 2017. In his role, Gansey is responsible for assisting General Manager Koby Altman in scouting and personnel decisions.

He was previously General Manager for the Canton Charge, the Cavaliers’ exclusively-owned NBA G League team, where he earned the 2016-17 NBA G League Executive of the Year award. Gansey presided over a Charge team that reached the playoffs in each of his five seasons with the team.

Gansey held a leadership role in the Charge’s front office for five seasons (2012-2017), including two seasons as the general manager and three as director of G League operations. In addition to his role with the Charge, Gansey also served as a scout for the Cavaliers. He had previously spent the 2011-12 season as the Cavaliers’ basketball operations seasonal assistant.

In Gansey’s five seasons with Canton, the team had great success on the court. The Charge won a franchise-record 31 games twice (2014-15 and 2015-16), reached the postseason in all five seasons (the only NBA G League team to do so over that span) and reached the conference finals twice.

Gansey, 35, is a native of Olmsted Falls and played collegiately at West Virginia, where he led his team to the Elite 8 as a junior and helped the Mountaineers reach the Sweet 16 as a senior. He was named a finalist for the Oscar Robertson Award, the Wooden Award and the Naismith Trophy and won a gold medal with Team USA in the 2005 World University Games. Following his college career, he played professionally overseas for three seasons and in the NBA G League for two. Gansey resides in Avon with his wife, Amy, and two daughters, Reagan and Emerson.
BERNIE BICKERSTAFF
Senior Basketball Advisor

Bernie Bickerstaff is the senior basketball advisor for the Cleveland Cavaliers. He transitioned to a front office position after one season as an assistant coach during the 2013-14 season. With over 40 years of NBA experience both as a team executive and head coach, Bickerstaff bears a wealth of knowledge to the organization.

Prior to joining the Cavaliers, Bickerstaff was an assistant coach for the Los Angeles Lakers (2012-13), Portland Trail Blazers (2010-12) and Chicago Bulls (2008-10), and prior to his time in Portland and Chicago, Bickerstaff was tabbed to guide the newly founded Charlotte Bobcats as both general manager and head coach in the team’s first three seasons (2004-07) before serving as the club’s Executive Vice President of Basketball Operations in 2007-08.

Bickerstaff, the 1986-87 NBA Coach of the Year, owns a 419-518 (.447) NBA head coaching record over 14 seasons with Seattle, Denver, Washington, Charlotte and the Los Angeles Lakers while ranking 39th on the NBA’s all-time victories list. Receiving his first NBA head coaching opportunity with the Seattle Supersonics in 1985, Bickerstaff led his team to three playoff appearances over five seasons in the Pacific Northwest, one of which included a trip to the 1987 Conference Finals.

Following his time in Seattle, Bickerstaff joined the Denver Nuggets in 1990 as President and General Manager. During six-plus seasons in Denver, he was responsible for selecting four-time NBA Defensive Player of the Year Dikembe Mutombo in the 1991 NBA Draft while his team made history in the 1994 Playoffs, becoming the first eighth-seed to defeat a top seed in the first round. Bickerstaff took on head coaching responsibilities from 1994-96 but returned to his role solely as General Manager after hiring a coaching replacement 13 games into the 1996-97 season.

Prior to the NBA, Bickerstaff played two seasons each for the Univ. of San Diego and the Univ. of Rio Grande, where he was later awarded an honorary doctorate. San Diego also offered him his first coaching opportunity. Named an assistant coach for the 1968-69 season, he was elevated to head coach a year later and served in that capacity for the next four seasons. In 2010, he was inducted into the John McClendon Minority Athletics Administrators Hall of Fame and in 2011, was named a Kappa Legend and Icon in Sports. His hometown of Benham, Kentucky even named a street – Bernard Bickerstaff Boulevard – in his honor.

Bickerstaff, who has also served as a TV and radio analyst with the Wizards, Spurs, Sporting News Radio and NBA.com, and his wife, Eugenia, have five children and 11 grandchildren. Their youngest son, John-Blair is the head coach of the Memphis Grizzlies.
BROCKMAN ALLER
Senior Director, Basketball Operations

Brockman Aller was named Senior Director of Basketball Operations for the Cleveland Cavaliers in July 2017 after spending four seasons as the team’s Senior Director, Strategic Planning.

Aller originally joined the front office staff in 2013-14 after working with Cavaliers Chairman Dan Gilbert for 10 years. Aller is primarily responsible for assisting with roster management, contract and free agency negotiations, long-term operational planning and the application of the collective bargaining agreement in the roster’s development.

Previously, Aller spent nine seasons (2005-06 through 2013-14) in Detroit working directly with Gilbert and Cavaliers ownership as a liaison and advisor on business and basketball operations. There, Aller also worked closely with the family of companies, including, Quicken Loans, Rock Ventures, Fathead, Veritix/Flash Seats and several other companies within the Rock Ventures portfolio. Aller resides in Independence, OH with his wife, Ginny, and their son.

JASON HILLMAN
Basketball Chief of Staff/Team Counsel

Jason Hillman was named Basketball Chief of Staff/Team Counsel in July 2017 after having spent the prior 12 years of his career with the Cavaliers on the business side, most recently as Senior Vice President/General Counsel. He is responsible for negotiation and execution of player and staff contracts, assistance with management of the team’s salary cap, player and staff immigration matters, trade and free agency strategy and execution, compliance with NBA rules, and general administration of the Team’s basketball operations, and liaison with the organization’s business operations.

Between 2005 and 2017, he had primary responsibility for the organization’s business legal matters, including marketing and sponsorship, ticketing, lease compliance, employment, engagement with local governmental authorities related to Quicken Loans Arena, recruitment, preparation and execution on behalf of the organization of the 2016 Republican National Convention, and select basketball operations matters. Hillman was a real estate lawyer with Southfield, Michigan based Jaffe, Raitt, Heuer & Weiss, P.C. from 2001-2005. Prior to law school and continuing through his days in private practice, Hillman was a sportscaster on television and radio in the Detroit area. He is a past member of the Board of Trustees of the Cleveland Metropolitan Bar Association and Cleveland-based Centers for Families and Children, and currently serves on the Board of Directors of University Hospitals’ Partnership for Families. Hillman resides in Solon, Ohio with his wife Meredith, and daughters Caitlin, Morgan and Devin.
BASKETBALL STAFF

JON NICHOLS
Senior Director, Analytics/Personnel

Jon Nichols was promoted to Senior Director of Analytics/Personnel for the Cleveland Cavaliers in July 2017. In his role, he manages the analytical team and provides statistical insight to the front office and coaching staffs, as well as professional/college scouting.

Nichols originally joined the Cavs as Director of Analytics in September 2013. Prior to coming to Cleveland, Nichols was the Manager of Basketball Analytics for the Milwaukee Bucks from 2010-2013 where he also provided statistical research to the coaches and front office.

A native of Miami, Florida, Nichols graduated from the University of Michigan, earning his B.A. in Sports Management. He also attended Harvard University, earning a Master of Liberal Arts in Information Technology. He currently lives in Avon Lake, Ohio with his wife, Molly.

BRANDON WEEMS
Director of Scouting

Brandon Weems was promoted to Director of Scouting for the Cleveland Cavaliers in July 2017. In his role, he oversees the Cavs’ amateur scouting efforts. In addition to his own college scouting duties, Weems has also added international scouting to his responsibilities as well as pro player personnel. He originally joined the organization as a scout in 2015.

Weems previously served two seasons at NCAA Div. I Oakland University in Michigan as an assistant men’s basketball coach from 2013-2015 when he primarily worked with guards and handled scouting responsibilities.

Prior to Oakland, Weems was a staff assistant at Drexel in 2012-13. Before that, Weems spent three seasons at Kentucky on John Calipari’s staff and was part of the 2012 NCAA National Championship.

As a collegiate player, Weems was a four-year letter winner at Walsh University from 2004-08. He garnered All-American honors in 2008 and led the Cavaliers to a NAIA National Championship in 2005. Weems was named MOC/AMC Player of the Year during his senior season. He tallied 1,160 points and 649 assists and left ranking in the top five in Walsh’s record book.

Weems is a native of Akron, Ohio and played his high school basketball at St. Vincent-St. Mary where he was a teammate of former Cavaliers forward LeBron James.
BASKETBALL STAFF

ANDRAE PATTERSON
Director of Basketball Administration

Andrae Patterson enters his second season with the Cleveland Cavaliers after joining the team as the director of basketball administration in September 2017. Among his many duties, Patterson works closely with General Manager Koby Altman and the front office staff on many basketball and front office matters including assisting on scouting, player procurement and interdepartmental projects and being the liaison between the front office and the players and coaches. He also works with the Cavs’ community relations team on player program matters and community relations projects.

Prior to joining the Cavs, Patterson was the player personnel/player programs coordinator for the Utah Jazz over two seasons (2015-2017). Before his stint with the Jazz, he served as an assistant coach for the NBA G League’s Idaho Stampede during the 2014-15 season. Patterson also spent two seasons as an assistant coach at the University of Texas at Arlington after two years as the school’s director of basketball operations/video coordinator and one as a student assistant.

Patterson enjoyed a successful professional playing career that began when he was selected by the Minnesota Timberwolves with the 46th overall pick of the 1998 NBA Draft, where he played from 1998-2000. Following his NBA career, he played nine seasons internationally for clubs in the top European leagues, including both CB Estudiantes (2001-05) and Basket Manresa (2005-06) of the premier Spanish ACB League, as well as KK Zadar (Croatia-A1) and Panellinios BC (Greece-A1) in 2006, Iiron Ashkelon (Israel) in 2007, before finishing his playing career with Egaleo AO (Greece-A1) from 2007-09.

As a collegian, the Abilene, Texas, native played for Hall of Fame coach Bob Knight for four seasons at Indiana University (1994-98), where he was an All-American and four-time All-Big Ten selection and led the Hoosiers to four NCAA Tournament appearances while earning a bachelor’s degree in criminal justice.

Patterson and his wife, Kiana, have three daughters.

BRENDON YU
Director of G League Operations

Brendon Yu enters his fifth season with the Cleveland Cavaliers and Canton Charge and second as Director of G League Operations after previously serving as Basketball Operations, Special Projects. In his position, he works closely with Cavaliers General Manager Koby Altman, Assistant General Manager Mike Gansey, and Canton Charge Head Coach Nate Reinking in all basketball operations and player personnel matters for the Charge. He also served as a Basketball Operations, Seasonal Assistant for the Cavaliers during his first season with the organization in 2014-15.

In his previous role, Yu learned from and worked alongside Gansey to maintain the success that the Canton Charge have had in the NBA G League. The Charge went 29-21 in 2016-17, extending the longest postseason streak in the league with a sixth consecutive playoff berth. With the team’s collective success came NBA contracts for Charge players Quinn Cook, Eric Moreland and John Holland. Yu also helped facilitate the development of former Cavaliers guard Kay Felder, who in 11 games with the Charge on assignment averaged 29.9 points, 6.0 assists and 3.4 rebounds.

Yu, 27, is originally from Indianapolis, where he had the opportunity to work for Indiana High School Basketball Hall of Fame Coach Jack Keefer at Lawrence North High School. Yu then attended Indiana University where he majored in Finance while working as a student manager under Coach Tom Crean and the Hoosier staff. He was at Indiana from 2010-2014 and was a part of a Big Ten Championship, two Sweet Sixteen appearances, and worked closely with future NBA players such as Victor Oladipo, Cody Zeller, Noah Vonleh and Yogi Ferrell.
BASKETBALL STAFF

CHICO AVERBUCK
Director of International Scouting

Chico Averbuck was named director of international scouting for the Cleveland Cavaliers in October 2004. Prior to joining the Cavaliers, he served as a scout for the Portland Trail Blazers for four seasons.

As the director of international scouting, Averbuck directs all of Cleveland's international scouting activities and assists General Manager Koby Altman.

Averbuck spent seven years in the Continental Basketball Association in various positions, ranging from basketball operations in the league office to assistant coach/director of player personnel with several teams. In addition, he spent time as a coach with the Iraklis Basketball Club in Salonique, Greece and also served as the director of scouting for the Peristeri Pro Basketball Club in Athens, Greece.

Averbuck graduated from California State University at Bakersfield earning a degree in communications with a minor in psychology. He and his wife, Jennifer, have three children; Sam, Will and Hannah.

DAVID HENDERSON
Director of East Coast Scouting

David Henderson was promoted to director of East Coast scouting for the Cleveland Cavaliers in September 2010, where he is responsible for evaluating collegiate, minor league and professional players. Henderson originally joined the Cavs in 2006-07 as a full-time college scout.

Prior to joining the Cavaliers, he spent one year with the Atlantic Coast Conference Office developing a program that would expose more student/athletes to jobs in athletic administration. From 1996-99, he was an assistant coach at Duke University under Coach Mike Krzyzewski. After his time at Duke, Henderson was the head coach at the University of Delaware from 2000-06.

Henderson started his pro career in the Continental Basketball Association with the Albany Patroons. Henderson then signed with the Philadelphia 76ers and played 22 games in the 1987-88 NBA season. The Drewry, North Carolina native played two seasons in Dijon, France in 1988-89. Afterwards he moved to Israel where he had successful seasons with Hapoel Tel Aviv, Hapoel Holon, Maccabi Rishon LeZion and Maccabi Ramat Gan. He retired from playing in 1996.

Henderson graduated from Duke with a degree in economics. He and his wife Carla have two daughters, Lia and McKinley.
LARRY DREW
Head Coach

Larry Drew was named head coach of the Cleveland Cavaliers on November 5, 2018, thus becoming the 21st head coach in franchise history. He was previously the associate head coach from 2016-2018 after spending his first two seasons with the Cavaliers as an assistant coach (2014-2016), which includes the 2015-16 campaign, when Cleveland won its first-ever NBA championship.

Drew brings 26 years of NBA coaching experience. Before his arrival in Cleveland, he served as the head coach of the Milwaukee Bucks in 2013-14. Prior to that, Drew was head coach of the Atlanta Hawks from 2010 through 2013, where he compiled a 128-102 (.557) overall record and led the Hawks to the postseason in each of his three campaigns on the bench. Drew's teams in Atlanta posted a 10-14 mark in the playoffs, including a First Round series victory over Orlando in 2011. In 2012-13, Drew became the second-fastest coach in Hawks history to reach 100 wins (173 games), behind only Hall-of-Famer Lenny Wilkens (166). Drew left the Hawks already ranking seventh on the franchise's all-time coaching wins list.

Prior to being named Atlanta's head coach, Drew served as the lead assistant with the Hawks for six seasons (2004-2010). Before arriving in Atlanta, he was an assistant with the New Jersey Nets and Byron Scott in 2003-04 after spending the previous three seasons (2000-03) with the Washington Wizards in a similar capacity under Doug Collins. Prior to that, he served as an assistant coach in 1999-2000 with Detroit under Alvin Gentry. His coaching career began in 1992-93 when he broke into the ranks with the Los Angeles Lakers, whom he played for from 1989-91.

In his 10-year NBA career, Drew averaged 11.4 points and 5.2 assists in 714 career games for four teams. After one season in Detroit, he played the next five years with the Kings, in Kansas City and Sacramento (1981-86), and his final four in Los Angeles (1986-91), for the Clippers and the Lakers. Drew also played one season internationally, 1988-89, with Scavolini of the Italian League. He was a first round selection (17th overall) by Detroit in the 1980 NBA Draft. He reached postseason play four times in his professional career (31 games). Drew recorded his best season during the 1982-83 campaign, when he averaged 20.1 points, 8.1 assists and 1.7 steals for Kansas City.

Born in Kansas City, Kansas, Drew played four seasons at the University of Missouri, where he averaged 12.0 points and 2.8 rebounds.

Drew and his wife Sharon have three children, Larry, Landon and Lindsey. Larry II played for the New Orleans Pelicans last season. Landon graduated from Cal State Northridge and is pursuing a music career. His youngest son Lindsey is a senior at The University of Nevada Reno.

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<tr>
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COACHING STAFF

MIKE LONGABARDI
Assistant Coach

Mike Longabardi enters his third full season as an assistant coach with the Cleveland Cavaliers after joining the Cavaliers on January 27, 2016. With his arrival, the Cavaliers went on capture the franchise’s first ever NBA championship during the 2015-16 season.

Before coming to Cleveland, Longabardi spent two-plus seasons as an assistant coach with the Phoenix Suns. He also served six seasons as an assistant coach with the Boston Celtics under Doc Rivers. While with the Celtics, he helped them reach three Eastern Conference Finals and two NBA Finals, including winning the 2008 NBA title.

In addition to his time with the Celtics, Longabardi was an assistant coach/video coordinator for the Houston Rockets under Jeff Van Gundy. He was previously the video coordinator for a season and the assistant video coordinator for a year in Houston.

Longabardi also spent seven years as an assistant coach for the men’s basketball teams at Pfeiffer University, Adelphi University, Lafayette College, as well as Towson University. He was on the coaching staff that led the Lafayette Leopards to a Patriot League title and an NCAA Tournament berth.

A native of Brooklyn, New York, Longabardi played at Newberry College (S.C.) and graduated from Frostburg State University with a degree in health and physical education. He and his wife, Andreana, have two daughters, Olivia Josephine and Francesca Grace.

JAMES POSEY
Assistant Coach

James Posey enters his fifth season as an assistant coach for the Cleveland Cavaliers after joining the team in August 2014.

The Cavaliers garnered an NBA title in Posey’s second season as an assistant coach in 2015-16. He was previously an assistant coach with the Canton Charge, the Cavaliers’ exclusively-owned G League team, during the 2013-14 season where he was responsible for assisting individual player and team development as well as helping implement defensive philosophies and executing day-to-day scouting, team preparation and basketball operations tasks.

Posey, 41, was a first round draft choice (18th overall) by Denver in 1999 and played 12 seasons in the NBA for the Nuggets, Rockets, Grizzlies, Heat, Celtics, Hornets and Pacers. In 864 career games (479 starts), he averaged 8.6 points, 4.7 rebounds, 1.6 assists and 1.1 steals in 26.9 minutes per game. He is a two-time NBA Champion, once with Miami (2005-06) and once with Boston (2007-08), and has played in 65 career postseason games. He also earned All-Rookie Second Team honors after the 1999-00 season.

A native of Cleveland, Ohio, Posey played collegiately at Xavier University from 1996-99. In 95 career games for the Musketeers, he averaged 15.3 points on .527 shooting with 8.4 rebounds, 2.5 steals and 1.7 assists in 30.7 minutes per game. He was a member of the 1998 Goodwill Games gold medal winning team.
COACHING STAFF

MIKE GERRITY
Director of Player Development/Assistant Coach

Mike Gerrity was promoted to Director of Player Development/Assistant Coach for the Cleveland Cavaliers in September 2018. Prior to his current role, Gerrity spent the last two seasons as director of player development for the Canton Charge, the Cavaliers’ exclusively-operated NBA G League Team, and a player development assistant with the Cavs (2016-2018). Gerrity initially joined the team as an assistant video coordinator in 2014.

Before starting out his career in coaching, Gerrity played two seasons in the NBA G League for the Dakota Wizards, Erie Bayhawks and Maine Red Claws. He starred at the University of Southern California in 2009-10 after also playing collegiate basketball at Pepperdine and UNC Charlotte. While at Pepperdine, he was named to the West Coast Conference All-Freshman Team and tabbed as the WCC Freshman of the Year by CBS Sports Line.

The Yorba Linda, California native earned his degree in sociology from USC.

DAN GERIOT
Assistant Coach/Player Development

Dan Geriot enters his first season as Assistant Coach/Player Development for the Cleveland Cavaliers. In his role, Geriot is responsible for assisting and reporting directly to Cavaliers Head Coach Larry Drew. Other responsibilities include scouting upcoming opponents and presenting game plans, as well as the individual development for the frontcourt players.

Geriot was previously an assistant video coordinator/coaching assistant of team with the Cavs from 2016-18. He was a seasonal video coordinator with the Cavs for the 2015-16 championship season. Prior to joining the Cavs, Geriot was with Campbell University as an assistant coach from 2013-15 and was with Princeton University as an assistant coach from 2011-13.

Geriot has a degree in political science and history from the University of Richmond, where he played four collegiate seasons and led the Spiders to two NCAA tournaments in 2010 (1st Rd.) and 2011 (Sweet 16). Geriot lives in Cleveland with his fiancée, Dana.
PERFORMANCE TEAM

STEPHEN SPIRO
Head Athletic Trainer

Stephen Spiro was named Head Athletic Trainer of the Cleveland Cavaliers in August 2013. In his role, he is responsible for the prevention, care and rehabilitation of injuries, along with the rest of the Cavaliers Performance Team. Spiro works to coordinate all athletic training services for Cavaliers’ players and organize medical care with team physicians and support staff. Spiro also served as an athletic trainer in the first Basketball Without Borders Camp in Angola in the summer of 2016 at Pavilhao Multiusos do Kilamba in Luanda and during the Cavaliers championship run (2015-16).

Spiro joined the Cavs as assistant athletic trainer in September 2010. Prior to joining the Cavs, he spent six years as an assistant athletic trainer at his alma mater, Temple University, serving as the primary athletic trainer for the men’s basketball program. He worked with Basketball Hall of Fame Head Coach John Chaney and was a part of three Atlantic 10 Conference Championships under Head Coach Fran Dunphy.

Upon graduating with a Bachelor of Science degree in Kinesiology from Temple University in 2002, the Onset, Mass. native enrolled in the master’s program at the University of Miami (FL). While at Miami, he served as a graduate assistant athletic trainer with the women’s volleyball team and also worked with the Hurricane football team. He was a part of the Hurricanes Sports Medicine staff for the 2003 Tostitos Fiesta Bowl National Championship.

After earning his master’s degree in sports medicine from Miami (’04), Spiro joined the staff of the Pawtucket Red Sox as an assistant athletic trainer during the 2004 season.

Spiro is a certified member of the National Athletic Trainers’ Association (NATA) and the Ohio Athletic Trainers’ Association (OATA), along with being a performance enhancement specialist and corrective exercise specialist through the National Academy of Sports Medicine (NASM).

Spiro resides in Rocky River with his wife, Abbey, daughters Mary and Caroline.

GEORGE SIBEL
Physical Therapist

George Sibel has been a physical therapist with the Cleveland Cavaliers for the past 13 seasons. In his role, along with the rest of the Cavaliers Performance team, he is responsible for the prevention, care and rehabilitation of player injuries.

Sibel has been a physical therapist with the Cleveland Clinic for 17 years.

Sibel completed his undergraduate studies at John Carroll University and earned his master’s degree from Walsh University. He also received his doctorate from Wheeling Jesuit University.
DEREK MILLENDER
Head Strength and Conditioning Coach

Derek Millender was named Head Strength and Conditioning Coach for the Cleveland Cavaliers in August 2013. He was previously the Cavaliers’ assistant strength and conditioning coach for three seasons. Millender is responsible for coordinating the team’s in-season and off-season performance testing and monitoring, and strength and conditioning. Millender also incorporates other training programs such as yoga and Pilates into player individualized programs. In addition to developing in-season programs, he works individually with each player during the off-season to prepare them for the rigors of an NBA season. He also works with a registered dietician closely to recommend the right foods at the right time (Nutrient Timing), along with supplement recommendation.

Prior to joining the Cavaliers, he was the head strength and conditioning coach for Cleveland State University from 2007-10. He also spent two years in the Cleveland Indians organization (2006 Mahoning Valley Scrappers (A), 2007 Akron Aeros (AA)).

The Pensacola, Florida native completed his undergrad studies in 2004 at the University of South Alabama and earned his Master’s Degree in Exercise Science from Cleveland State University in 2010. Millender is a Certified Strength and Conditioning Specialist (CSCS) through the National Strength and Conditioning Association (NSCA), Registered Strength and Conditioning Coach * D with Distinction (10yrs as a certified strength and conditioning coach) a Performance Enhancement Specialist (PES) through the National Academy of Sports Medicine (NASM) and is also a Sports Performance Coach through United States Weightlifting (USAW).

He resides in Cleveland, Ohio.

ALBERTO PADILLA
Assistant Athletic Trainer

Alberto Padilla enters his first season as Assistant Athletic Trainer for the Cleveland Cavaliers. Padilla has a broad background in athletic training and rehabilitation that enhances the Cavaliers player care. Padilla is responsible for injury prevention, evaluation, treatment and rehabilitation, drawing on his experiences and training as a licensed athletic trainer. Prior to joining the Cavs, he was with the Minnesota Vikings as an assistant athletic trainer for the past five NFL seasons, where the Vikings staff was honored by their NFL peers as the Athletic Training Staff of the Year for 2017 as part of the annual Ed Block Courage Award gala.

Padilla earned his undergraduate degree in athletic training at Temple University, where he worked with football, men’s basketball and men’s lacrosse teams. He has a diverse background in college athletics while working as a graduate assistant athletic trainer at Temple University from 2012-2013. He went on to earn his master’s degree in exercise science from California University of Pennsylvania in 2014. Padilla is a member of the National Athletic Trainers’ Association, a member of Iota Tau Alpha Athletic Training Honor Society, and a certified Corrective Exercise Specialist by the National Academy of Sports Medicine. Padilla is a 15-year veteran of the United States Marine Corps, where he reached the rank of Captain. He served as a communications officer, providing support to logistics and combat operations during Operation Iraqi Freedom from 2007-2008. Padilla is a native of Bronx, N.Y., and a graduate of South Bronx High. Padilla resides in Shaker Heights, OH with his wife, Maggie, and two sons, Alexander and Samuel.
ED SUBEL
Assistant Strength and Conditioning Coordinator

Ed Subel enters his first season with the organization as an Assistant Strength and Conditioning Coordinator. In his role, he will assist in all facets of the strength and conditioning program. Prior to joining the Cavs, Subel worked in the Cleveland Indians organization since 2010. During his tenure with the Indians, he served as a Minor League Baseball strength and conditioning coach for multiple affiliates within the developmental system, and most recently as the minor league strength and conditioning coordinator.

Subel previously worked as a strength and conditioning graduate assistant at Cleveland State, where he received his master’s degree in exercise science. He also worked as a strength and conditioning intern for the University of South Florida. He received his B.A. from John Carroll University and is also a member of the National Strength and Conditioning Association. Ed also worked with the MLB European and African Academies Athletic Development program in the Czech Republic, Austria, and France in 2012-13.
LEN KOMOROSKI
Chief Executive Officer
Cleveland Cavaliers, Cleveland Monsters, Canton Charge, Cavs Legion GC & Quicken Loans Arena

Len Komoroski is Chief Executive Officer of the Cleveland Cavaliers and Quicken Loans Arena, which includes the Cleveland Monsters (AHL), Cleveland Gladiators (AFL), Canton Charge (NBAGL) and Cavs Legion Gaming Club (NBA2K). In addition, he plays a leadership role for business operations and business-related endeavors for Cavaliers Chairman Dan Gilbert’s family of sports and entertainment interests in Ohio. He is also a principal in JACK Entertainment, which operates JACK Casino Cleveland and JACK Thistledown Racino. In addition, Komoroski played a significant leadership role in Cleveland securing the 2016 Republican National Convention.

With more than 30 years of experience in pro sports and entertainment, Komoroski’s leadership has helped set a solid business foundation from which the Cleveland Cavaliers, Cleveland Monsters, Canton Charge, Cavs Legion GC and Quicken Loans Arena have flourished into one of the most successfully operated sports and entertainment teams in the country.

Komoroski joined the Cavaliers in 2003 as President. In his first year, he restructured and transformed how the Cavaliers approached the business community; assembled a team of top sports marketing pros; transformed the Cavs communications efforts; and oversaw the development of one of the most dynamic game experiences in the NBA. Other accomplishments at the helm of the Cavaliers business operations include playing pivotal roles in developing one of the top cable television relationships in the NBA with Fox Sports Ohio, as well as securing the entitlement of the Cavaliers new state-of-the-art player development center - Cleveland Clinic Courts. He was also a key player in the acquisition of the Monsters (AHL), Charge (NBADL) and Cavs Legion (NBA2K). Most recently, Komoroski played a leadership role in the public/private partnership agreement formed between the Cavs, Cuyahoga County and the City of Cleveland for The Q Transformation, a major renovaton project to transform the nearly 25-year-old arena. As part of the agreement, the Cavs extended their lease with their landlord, Gateway Economic Development Corporation, for seven additional years at The Q until 2034.

The Cavaliers franchise is consistently recognized within the pro sports team industry (NBA, NFL, NHL, MLB and MLS) as a business model for “best practices.” The Cavs were proud to be selected by Sports Business Journal (SBJ) as one of five finalists for 2016 “Sports Team of the Year” as part of SBJ’s 10th annual Sports Business Awards. The Cavs have been a finalist for this award three times over the past decade, which is tied for the most by any team. The Cavs strong business model is consistently recognized at the annual NBA Sales and Marketing meetings, where the team has brought home the most awards in the league over the last three years.

As one of the seven Principles of JACK Entertainment, Komoroski played an instrumental role in bringing first-class, full-service casino gaming to downtown Cleveland and Cincinnati along with thousands of jobs and millions of dollars of positive economic impact for local and statewide communities.

Very active as a community and civic leader, he serves on the board of directors of AXS/Veritix, the Greater Cleveland Partnership, the Downtown Cleveland Alliance, Destination Cleveland, the Rock and Roll Hall of Fame and the Cleveland chapter of the United Way. He is also a trustee for Cleveland Clinic’s Hillcrest Hospital and Cleveland State University. Komoroski was named Sales and Marketing Executives of Cleveland’s (SME) 2013 Business Executive of the Year, and in 2014 received the PRSA John Hill Award for his outstanding understanding and support of communications by an organization’s president or chief executive officer.

Prior to joining the Cavaliers, Komoroski was the Senior Vice President and Chief of Business Operations with the NFL’s Philadelphia Eagles (1996-2003). There, he played a pivotal role in the Eagles’ growth and business success, which included bringing the Eagles Television Network in-house and helping to develop the Eagles training facility and then broker the record-setting, multi-million dollar naming rights deal for the NovaCare Complex. He also helped lead the development of Lincoln Financial Field, the Eagles state-of-the-art stadium and secured a 20-year, $140 million naming rights agreement with Lincoln Financial Group which, at the time, was one of the largest such agreements in pro sports history.

Prior to the Eagles, Komoroski was the Senior Vice President and COO of the International Hockey League’s (IHL) Cleveland Lumberjacks (1994-96). The team was one of three profitable IHL teams in 1996. His first stint in the NHL was with Minnesota Timberwolves as Vice President of Sales (1988-1994), there he played a major role in the start-up of the team and its arena, the Target Center.

Komoroski is a 1982 cum laude graduate of Duquesne University. He and his wife Denise have three daughters – Kristin, Kelly, Jamie and a son, Zachary.
NIC BARLAGE
President of Business Operations

Nic Barlage was named President of Business Operations for the Cleveland Cavaliers in September 2017.

Prior to joining the Cavaliers, Barlage was the Senior Vice President and Chief Sales Officer for the Phoenix Suns, where he oversaw the team’s premium and ticket sales, and marketing efforts. He began serving his stint with the Suns during the 2013-14 season.

Barlage was part of the Cavaliers organization for five seasons where he was most recently Vice President of Sales and Service before departing for Phoenix in 2014. Prior to his tenure in Cleveland, Barlage spent one season with the Suns and two seasons with the Charlotte Bobcats specializing in suite and premium seating.

Active as a community and civic leader, Barlage serves on the board of the Greater Cleveland Chapter of the American Red Cross, as well as the Greater Cleveland Sports Commission.

Barlage graduated from Saint John’s University (Minn.) in May of 2006, where he majored in Psychology. He and his wife, Traci, have two daughters, Brooklyn and Kennedy.
BASKETBALL STAFF

Adam Barnes  
Coordinator, Basketball Operations

Primoz Brezec  
International Scout

Josh Broghamer  
Basketball Operations, Seasonal Assistant

Mark Cashman  
Director, Team Operations

Jason Daniel  
Manager, Team Security

Liron Fanan  
G League Director, Player Development

Stephen Giles  
Advance Scout

Will Harrison  
Basketball Operations, Seasonal Assistant

Michael Hartman  
Basketball Analytics Coordinator

Brad Havens  
Basketball Systems Developer

Anton Marchand  
Amateur Scout

Lauren Marvinney  
Director, Team Services & Engagement

Matt McGarry  
Senior Manager, Operations, Cleveland Clinic Courts

Chris McNamara  
Coordinator, Facilities, Cleveland Clinic Courts

Nate Nielson  
Assistant to General Manager/Special Projects Coordinator
BASKETBALL STAFF

Andrew Olson
Shooting Coach

Trey Platt
Regional Scout

Dan Vincent
Special Assistant to Head Coach

Rod Williams
Director, Team Security

Willie Williams III
Coordinator, Equipment

Holly Yanak
Vice President, Community Relations and Player Programs

MEDICAL STAFF

Dr. Richard Parker
Team Physician

Dr. James Rosneck
Team Physician

Dr. Richard Figler
Team Physician