



Front Office

Cavaliers General Manager Koby Altman presents a No. 4 jersey to 2021 NBA Draft pick Evan Mobley at his introductory press conference on July 30, 2021.

Chairman	.....	Dan Gilbert
General Manager	.....	Koby Altman
Assistant General Manager	.....	Mike Gansey
Head Coach	.....	J.B. Bickerstaff
Assistant Coaches	.....	Antonio Lang, Greg Buckner, Sidney Lowe, J.J. Outlaw, Mike Gernry
Special Assistant to Head Coach	.....	Paul Robinson
Senior Basketball Advisor	.....	Bernie Bickerstaff
Assistant Coach/G-League Liaison	.....	Nate Reinking
Director Video/Player Development	.....	Dan Vincent
Shooting Coach/Player Development	.....	Andrew Olson
Coaching Analyst	.....	Josh Estes
Director of Advance Scouting/Player Development	.....	Joshua Broghamer
Player Development/Video	.....	Bryan Tibaldi
Video Assistant	.....	Antoine Broxsie
Basketball Chief of Staff/Team Counsel	.....	Jason Hillman
Senior Director, Strategy & Research	.....	Jon Nichols
Senior Director, Basketball Operations	.....	Andrae Patterson
Senior Director, Basketball Administration	.....	Lauren Marvinney
Basketball Strategy Coordinator	.....	Max Weisberg
Senior Director, Player Personnel	.....	Brandon Weems
Scouting Analyst	.....	William Harrison
Scout	.....	David Henderson
Amateur Scout	.....	Anton Marchand
Director, Pro Player Personnel	.....	Trey Platt
International Scout	.....	Primož Brezec, Igor Tadic
Scouting Consultant	.....	Tom Barrise
Director, Process Strategy	.....	Nate Nielsen
Head Athletic Trainer	.....	Steve Spiro
Physical Therapist	.....	George Sibel
Assistant Athletic Trainer	.....	Albert Padilla
Head Strength & Conditioning Coach	.....	Derek Millender
Assistant Strength and Conditioning Coach	.....	Ed Subel
Team Dietitian/Nutritionist	.....	Kylene Bogden
Team Physicians	.....	James Rosneck, MD, Richard Figler, MD, Richard Parker, MD
Team Dentist	.....	Todd Coy, DMD
General Manager, Charge	.....	Brendon Yu
Assistant General Manager, Charge	.....	Liron Fanan
Head Coach, Charge	.....	Dan Geriot
Associate Head Coach, Charge	.....	Chris Darnell
Assistant Coach, Charge	.....	Kendall Chones
Assistant Coach, Player Development, Charge	.....	Tyler Neal
Coaching Analyst/Assistant Coach, Charge	.....	Austin Peterson
Athletic Trainer, Charge	.....	Kevin Kamlowky
Strength & Conditioning Coach, Charge	.....	Juan Aquino
Director, Team Security	.....	Jason Daniel
Manager, Team Security	.....	Robert Coleman
Director Basketball Systems/Technology	.....	Brad Havens
Front End Developer	.....	Michael Dreiling
Director, Team Operations	.....	Mark Cashman
Senior Coordinator, Team Services & Engagement	.....	Nick Berne
Executive Assistant to GM	.....	Bethany Soukup
Senior Manager, Operations, Cleveland Clinic Courts	.....	Matt McGarry
Assistant Manager, Equipment	.....	Willie Williams III
Coordinator, Facilities, Cleveland Clinic Courts	.....	Chris McNamara
Coordinator, Special Team Projects	.....	Larry Nance
Coordinator, Basketball Operations	.....	Luis Gonzalez Infante
Chairman of Alumni Board	.....	Brad Daugherty
Senior Director, Basketball Communications	.....	Bj Evans
Senior Manager, Basketball Communications	.....	Jeff Schaefer
Manager, Basketball Communications	.....	Cherome Owens
Coordinator, Basketball Communications	.....	Sam Coombs
Chief Executive Officer	.....	Len Komoroski
President, Business Operations	.....	Nic Barlage
Executive Vice President, Chief Communications Officer	.....	Tad Carper
Executive Vice President, Chief Marketing Officer	.....	Tracy Marek
Executive Vice President, Venue Operations	.....	Anthony Bonavita
Senior Vice President, Chief Information Officer	.....	Michael Conley
Senior Vice President, Global Partnerships	.....	Shelly Cayette
Senior Vice President, Sales & Service	.....	Eric Clouse
Senior Vice President, People and Culture	.....	Alberta Lee
Senior Vice President, General Counsel	.....	Meg Murray

Chief Financial Officer	Stefanie Meade	
Vice President, Booking & Events	Brooke Bockelman	
Vice President, Broadcasting	Dave Dombrowski	
Vice President, Business Intelligence	Kevin O'Toole	
Vice President, Community Relations/Executive Director Cavs Community Foundation	Pam Frasco	
Vice President, Creative & Production	David Freeman	
Vice President, Digital	Brandon Jirousek	
Vice President, Diversity, Inclusion & Community Engagement	Kevin Clayton	
Vice President, Global Corporate Partnerships	Matt O'Brien	
Vice President, Marketing	Chris Kaiser	
Vice President, Operations	Matt Miller	
Vice President, Premium Development	AJ Bondi	
Vice President, Venue Experience & Ticket Operations	Ron Velazquez	
Administrative Offices:	Executive Assistant	Stephanie Kreiner
	Manager Special Projects & Business Operations	Rachel Krause
Booking:	Senior Manager, Special Events	Meghan Shank
	Manager, Private Events/Banquets	Shari Lindenbaum
	Coordinator, Booking/Special Events	Stephanie Konczos
	Manager Event Development	Melissa Darusz
	Executive Assistant	Maureen Benedict
Broadcasting:	Director, Community/Business Development	Austin Carr
	Senior Director Video/Broadcast Engineering	Joe Fritschen
	Senior Manager, Broadcasting	Ryan Banks
	Senior Producer, Broadcasting	Leo Simone
	Senior Producer/Reporter	Scott Zurilla
	Engineers	Peter Beurmann, Casey Kulas
	TV Play-By-Play Announcer	John Michael
	Radio Play-by-Play Announcer	Tim Alcorn
	Bilingual Play-by-Play Announcer	Rafael Hernandez Brito
Business Intelligence Group:	Senior Director, Business Intelligence	Jeremy Halek
	Director, Analytics	Elizabeth Cotter
	Senior Business Analyst	Canaan Campo
	Manager, Business Intelligence	John Rodriguez
	Manager, Analytics	Ken Radzynski II
	Data Engineer	Amy Richards
	CRM Coordinator	Gareth Jobling
	Junior Data Analyst	Zach Konno
Community Relations:	Director, Alumni Relations	Campy Russell
	Manager, Community Programs & Events	Celena Zevnik
	Manager, Community Relations	Lucy Veres
	Manager, Community Impact & Foundation Operations	Sandra Cisneros
Corporate Communications:	Senior Director, Corporate Communications	Phyllis Salem
	Director Business/Strategy Communications	Zack Yohman
	Manager, Corporate Communications	Jordan Van Dootling
	Assistant, Communication Groups	Seth Stillman
Corporate Partnerships:	Senior Director, Partnership Development	Steve Meyer
	Senior Director, Global Partnership	Hallie Olson
	Senior Director, Partnership Activation	Cari Anne Smith
	Director, Partnership Marketing	Lisa Hudak, Jeff Kadlub, Beth Stephano, Wincy Wong
		Alyson Ambrookian, Darryle Bajomo
	Senior Manager, Corporate Partnership Business Solutions	Tom Bogomolny
	Senior Manager, Global Partnership Development	Ken Meredith, Steve Volchko
	Manager, Global Partnership Development	Mike Mays, Summer Xia
	Senior Manager, Partnership Activation	Emily Multari
	Manager, Partnership Marketing	Kevin Shiley
	Manager, Digital Partnership Solutions	Madison Philips
	Manager, Partnership Activation	Justine Synder
	Coordinator, Creative Services	Hannah Hammon
	Senior Manager, Franchise Partnership	Chris Patterson
Digital Team:	Director, Content & Brand Strategy	Grant Gilbert
	Director, Digital Video & Multimedia	Dave McElhatten
	Director, Digital Production & Web Services	Georgia Sapounas
	Director, Digital Content Strategy	Javon Shell
	Manager, Digital Content	Ashley Eneyart
	Coordinator, Digital Content	Matt Gold
	Beatwriter	Joe Gabriele
	Coordinator, Email Marketing	Maggie Marino
	Manager, Social Media	Matt North
	Coordinator, Social Media	Madison Kerley
	Producer, Digital Content	Jimmy Longo, Jr., Courtney Payton, David Sosna
	Seasonal Assistant	Maxwell Lyman

Diversity & Inclusion:	Director, Diversity & Inclusion, Engagement & Fan Development	Corey James
	Coordinator, Diversity, Equity & Inclusion	Mary Kate Meals
Facility Operations:	Senior Director, Guest Experience	Patrick Scanlon
	Senior Director, Engineering/Maintenance	Ray Deemer
	Director, Housekeeping	Bob Pollard
	Director, Guest Services	Omar Castro Velez
	Director, Security	Jenn Pfeister
	Director, Event Services	Dominic Pavone
	Director, Operations	Sherman Cartwright
	Senior Manager Business/Facility Operations	Timm Naso
	Manager, Administration/Operations	Monica Cianchetti
	Manager, Building Crews	Tommy Thomas
	Manager, Housekeeping	Lydia Hardy
	Senior Manager, Event Security	Andy Finn
	Manager, Staffing Operations	Karestyn Robinson
	Manager, Suite Services & Experience	Jan Shupe
	Senior Coordinator, Housekeeping	Novella Carr
	Senior Guest Services Coordinator	Jacqueline Paris
	Staffing Coordinator	Dana Love
	Event Coordinator	Morgan Ewert
	Event Crew Coordinator	Jon Collins
	Facilities Architect	Michael Lathrop
	Head Audio Technician	John Miess
	Manager Special Projects, Business Operations	Lisa Jones
	Building Maintenance Engineer	Melvin Dimes, Jason Floyd, Joe Morrish, Lonnie King, Jr., Mike Mulhall Brad Musall, Jody Shankland, Ryan Scarbrough, Andrew Weidman
	Building Crew	Robert Ealom, Michael Krakora, Kevin Lowery, Bennie Redmond, Jr., Cory Thomas, Dave Wigley, Trent Wilson
	Housekeeping Level Leader	Kevin Anderson, Larry Harris, Keith Haynes, Antonio Hill Reggie McDuffie, Betsy Rivera, Tasha Roberts, Gloria Rosser, Calvin Rudolph
	Security Manager	Greg Bee, Damon Dawson, John Lange, Joel Ortiz,
	Security Officer	Roberto Bishop, Jon Dubesa, Rich Dunbar, Michael Elliott, George Epler, Dakota Farnsworth, DJ Garner, Eric Harris, Anthony Kimbrough, Di'Ante Mitchell, James Petroff, Ray Raye, Jeremy Smith, Kavon Staples, Deanna Davey, Brian Miller, Joe Vitanza
	Surveillance Security Officer	Zac Gilbert, Jason Hodges, Sean Kelley, Violeta Vukovic
Fieldhouse Creative:	Director, Live Entertainment & Events	Matt Eck
	Director, Video Presentation	AJ Johnson
	Director, Video Presentation	Chris Thomas
	Director, Animation & Motion Graphics	Paul Mazzoleni
	Senior Producer	Mark Zaremba, Kevin Libal
Finance:	Controller	Dan Acree
	Senior Manager, Accounts Payable	Roxann Lincoln
	Senior Manager, Payroll	Stephanie Burkhard
	Senior Manager, Finance	Nehal Patel
	Manager, Payroll	Anna Michaels
	Manager, Revenue & Accounts Receivable	Staci Colvin
	Senior Financial Analyst	Rob Demko
	Staff Accountant	Sheila Kagel
	Senior Accounting Clerk	Carol Routt
	Accounts Receivable Clerk	Thomas McCartney
Game Presentation:	Director, Game Presentation	Adam Hines
	Senior Manager, Dance & Entertainment	Katie Gibbons
	Manager, Mascot Operations	Mick Rowan
	Senior Coordinator, Game Presentation	Josh Sabo
	Coordinator, Game Presentation	Ahmaad Crump, Adam Schier
Information Technology:	Senior Director, Product & Technology	Conor Kenney
	Director, Data Operations	Adam Schneider
	Director, IPV Production	Nate Ferrall
	Director, IT Operations	Steve Allison
	Director, Network Operations	Rob Hageman
	Director, Development Operation	Pat Centanni
	Senior Network Administrator/STC	Steve Schur
	Network Engineer	Brian Foster
	Senior Network Administrator	Stephen Gladish
	Director, Project & Task Management	Erin Champion
	Senior Analyst, IT Support	Sergio Canadas
	Senior IT Security & Support Analyst	Eric SantoDomingo
	Telecom Engineer	Joe Mohner
	IPTV Manager	Cole Rosmarin
	IT Support Analyst	Marcin Ciborowski
Legal:	Associate General Counsel	Chris Harrington

Marketing:	Senior Art Director	Kevin Johnson
	Director, Event & Media Marketing	Carrie Samek
	Manager, Digital Marketing	Courtney Hoekstra
	Manager, Fan Development	Tori Carras
	Manager, Marketing Promotions	Ilan Fontenot
	Coordinator, Marketing	Marlin Pickens
	Coordinator, Marketing Operations	Nick Miller
	Coordinator, Marketing Strategy	Stacy Ruiz
	Senior Designer	Nick Prost
	Graphic Designer	Bailey Mincer, Ryan Shadle, Jay Wallace
	People and Culture:	Senior Director, People and Culture	Heather Brockler
Director, Benefits & Wellness		Megan Dean
Manager, Training & Engagement		Gavin Stephens
Coordinator, Benefits		Elizabeth Tracey
Coordinator, Talent Acquisition		Kanchan Arya
Coordinator, Wellness Culture		Natalie Romito
Retail:	Director, Retail Buying and Merchandise	Kristyn Hivick
	Director, Retail Operations	Cate Crouch
	Manager, Retail Warehouse	Nick Oleson
	Manager, Team Shop	Rachel Ramsey
	Manager, Retail Operations	Sarah Cheah
	Manager, E-Commerce	Nicole Aguiar, Lindsey Speyer
	Manager, Retail Satellite Training	Alec Brown
	Ecommerce & Warehouse Coordinator	Warren Weber
	Senior Coordinator, Retail Marketing	Amy Giannell
	Buyer	Dana Rowan
Sales:	Assistant Buyer	Gabrielle Yake
	Senior Director, Business Development/Premium	Jentry Mullins
	Director, Sales & Service Operations	Mela Schlesinger
	Senior Manager, Ticket Services/Inventory Operations	Rhett Wennes
	Manager, Membership Development	Doug Wislinski
	Manager, Business Development	Angelo Hronis
	Business Development Specialist	Jimmy Gundling, Kyle Kaminski, Kim Pogue
	Membership Development Specialist	Carlie Kapres, Ty Ramsier, Sydney Torok
	Senior, Project Specialist	Courtney Soreo
	Junior Business Development Specialist	Jerry Friedman, Charlie Haverland, Michelle Kissane
Sales-Groups:	Junior Membership Development Specialist	Alex Kujawa, Troy Lowe, Patrick Magalski, Kevin Taylor
	Senior Director, Group Sales	Melanie Seiser
	Group Events Specialist	Tricia Conn, Colin Emert, Kate Lentz, Brian McManus
	Group Service Specialist	Tricia Conn
Sales-Organizational	Junior Group Events Specialist	Anielle Barden-Dancy, Gina Santoriello, Austin Tons
	Manager, Organizational Business Development	Dave Kone
Business Development:	Account Executive	Freeman, Alfano, Nate Brodsky, Reed Carlin, Elena Chung, Mark Granville, Karl Kaufman, Joy Lee, Joe Legin, Tommy Ranesses, Brittany Rochester, Sydney Rosebrough, Erica Slye, Teewan Wigginton, Alex Yi
	Sourcing:	Senior Director, Sourcing	Ryan Moosbrugger
Manager, Sourcing		Hansen Coseo, Dan Humphrey
Senior Coordinator, Sourcing		Michelle Evans
Sourcing Specialist		Donovan Corlew
Suite Sales/Service:	Sourcing Assistant	Laurie Slepko
	Senior Manager, Hospitality Development	Austin Cook
	Manager Club Hospitality Development	Alyssa Keen, Chris Schons
	Manager, Premium Hospitality Development	Jordyn Kovolyan, Madeleine Larsen
	Manager, Premium Development	Josh Lins
	Premium Development Consultant	Joe Helton, Sam Berman-McCabe, Brennan Magalski
Ticket Office:	Senior Premium Development Consultant	Jalal Hodges
	Senior Director, Ticket Operations	Bayley Haberman
	Director, Box Office	Mike Tillia
	Manager, Ticket Operations	Erika Boyd, Keith Dea
	Manager, Box Office	Mike Patton
	Treasurer	Adrienne Steets
Youth Sports:	First Assistant Treasurer	Chris Jensen
	Assistant Treasurer	Mike Hearn, Rick Garratt, Nick Hobbs, Kathy McKnight, Tim Ursem
	Director, Group Sales & Youth Development	Scott MacDonald
	Senior Manager, Cavs Academy	Luke Toth
	Senior Manager, Youth Sports Outreach	Bryson Haynes
	Manager, Youth Basketball Operations	Jessica Davis
Manager, Youth Sports Program	Natalie Davis	
Youth Sports Development Specialist	Kiersten Green, JJ Kukura	

CHAIRMAN



DAN GILBERT
Founder and Chairman,
Quicken Loans and the Rock Family of Companies
Chairman, Cleveland Cavaliers

Dan Gilbert is Founder and Chairman of Rocket Companies (NYSE: RKT), which went public on August 6, 2020. He is also Founder and Chairman of Quicken Loans, the nation's largest mortgage lender, Founder and Chairman of the Rock Family of Companies, a portfolio of technology businesses and real estate investments, and Chairman of the Cleveland Cavaliers. In 2016, the Cleveland Cavaliers won the NBA championship. The Rock Family of Companies and its more than 100 affiliated companies across the country employ more than 30,000 team members, including more than 17,000 in Detroit's urban core.

In 2020, Detroit-based Quicken Loans closed \$320 billion dollars in home loan volume across all 50 states and, for the 11th consecutive year, earned J.D. Power's highest rating for client satisfaction among all U.S. mortgage lenders.

Dan is also an active investor in fintech, sports-related and consumer direct companies. Dan is a Founder and Principal of Detroit Venture Partners (DVP), a venture capital firm that funds startup and early-stage technology companies and a Founding Partner of Detroit-based private equity group Rockbridge Growth Equity.

In February 2016, Dan co-founded Detroit-based StockX, the world's first 'stock market of things', combining the visible, liquid, anonymous, and transparent benefits of a stock market with the online consumer secondary market.

Dan began moving his Family of Companies to Detroit's central business district in 2010 in an effort to help lead the transformation of a great American city. In 2011, Dan co-founded Detroit-based Bedrock, a full-service real estate firm specializing in acquiring, leasing, financing, and managing commercial and residential space. Since its founding, Bedrock and its affiliates have invested and committed more than \$5.6 billion to acquiring and developing more than 100 properties, including new construction of ground up developments in downtown Detroit and Cleveland, totaling more than 18 million square feet.

BASKETBALL STAFF



KOBY ALTMAN General Manager

Koby Altman was named the 11th general manager in Cleveland Cavaliers history on July 24, 2017. As the GM, he manages and oversees all aspects of scouting, personnel, player acquisitions and transactions, and all team operations. He also oversees the Cavaliers' exclusive NBA G League affiliate, the Cleveland Charge. With community involvement being integral to Altman's focus with the team, he also guides the team's player appearance committee in partnership with the business side of the Cavs organization.

In Altman's first year as general manager in 2017-18, the Cavaliers reached their fifth NBA Finals and Eastern Conference championship with a 50-32 (.610) record. Altman remained busy after Cleveland's NBA Finals run, choosing eventual 2019 All-Rookie Team member and 2020 NBA Rising Star selection Collin Sexton with the eighth overall pick in the 2018 NBA Draft and signing five-time NBA All-Star Kevin Love to a multi-year contract extension.

Prior to the 2019-20 season, Altman acquired three first-round draft picks, including Darius Garland, who would become the only NBA rookie to tally at least 700 points, 225 assists and 100 three-pointers that season. Additionally, Altman appointed J.B. Bickerstaff as head coach of the Cavaliers in February 2020. Under Bickerstaff, the Cavs posted a 5-6 (.455) record, which included consecutive season series sweeps over the Denver Nuggets and San Antonio Spurs. The Cavs also recorded three wins against above .500 teams (Miami, Philadelphia and Denver) while averaging 111.4 points and 26.4 assists (eighth-best in NBA) and holding the fifth-highest field goal percentage in the NBA after the 2020 All-Star break (.480).

Altman continued to add pieces to compliment the team's mix of young players and established veterans by choosing arguably the best defender in the 2020 NBA Draft in Isaac Okoro, who went on to earn NBA All-Rookie Second Team honors in 2020-21 while becoming just the third rookie in Cavaliers history to record 500 points, 50 threes, 50 steals and 20 blocks in a single season (LeBron James, Kyrie Irving). Despite losing key players to injuries in 2020-21, Cleveland opened the season with a 7-4 record and had three separate win streaks of three games or more. Sexton finished as a Top 20 scorer in the league at over 24 points per game, while Garland increased his numbers across the board and received three votes for the league's Most Improved Player award this past season.

Most recently, the Cavaliers selected 2020-21 Pac-12 Player of the Year, Defensive Player of the Year and Freshman of the Year in USC's Evan Mobley, who was just the second player from a major conference to win all three awards in a single season (Kentucky's Anthony Davis, 2011-12). Cleveland will head into the upcoming season with the addition of 2018 NBA All-Rookie First Team selection Lauri Markkanen and veteran NBA guard Ricky Rubio. Altman also re-signed Jarrett Allen, who ranked in the Top 10 in field goal percentage and blocks last season and returns to the team after averaging career highs in points, rebounds and assists.

Prior to being named GM, Altman had been a part of the Cavaliers' basketball staff for five years, including being promoted to assistant general manager in September 2016. As a member of Cleveland's front office, Altman has been an integral part of a team that reached four straight NBA Finals (2015-2018) and won an NBA Championship in 2016.

Altman originally joined the Cavaliers as pro personnel manager in August 2012 and was promoted to director of pro player personnel in September 2013. In that role, Altman was tasked with talent evaluation of athletes across all levels of basketball, both domestically and abroad. In addition, Altman coordinated the Cavs' domestic professional scouting efforts and assisted in all aspects of the teams basketball operations.

The 38-year-old has extensive experience with the USA Basketball program. In the summer of 2010, he served as the Team Manager for USA Basketball's Under-17 team at the inaugural FIBA Under-17 World Championship in Hamburg, Germany. That 17-and-under squad won the first gold medal to ever be awarded for that age group and featured three players selected among the top 10 in the 2012 NBA Draft. In 2009, he assisted Team USA's 19-and-under team in the FIBA Under-19 World Championship in Auckland, New Zealand. That squad also won the gold, its first in that age group since 1991.

Prior to joining the Cavaliers, Altman served as an assistant coach at The Ivy League's Columbia University for two seasons, where he also led Columbia's developmental basketball program. He spent the 2009-10 season at Southern Illinois as a graduate assistant after earning his master's degree in sport management at the University of Massachusetts. While earning his degree at UMASS, he coached at nearby Amherst College for two seasons and helped guide the team to a 48-11 record.

Altman, a Brooklyn, New York native, played collegiately at Middlebury College, where he was a three-year starter at point guard and recently named to the college's Board of Trustees. Altman is also on the National Board of Directors for the Posse Foundation, which identifies, recruits and trains individuals with extraordinary leadership potential, providing full-tuition leadership scholarships from Posse's partner colleges and universities. In August 2020, Altman along with Bickerstaff and head coaches and front office executives from Cleveland's three major professional sports teams - the Cavaliers, Cleveland Browns and Cleveland Indians- formed the Cleveland Sports Alliance to develop a sustainable and direct strategy to address social injustice facing the city of Cleveland and all Northeast Ohio communities. The alliance also focuses on improving the relationship between law enforcement and its citizens, encouraging nonpartisan voting activities and increasing the opportunities for quality education for everyone.

BASKETBALL STAFF



MIKE GANSEY Assistant General Manager

Mike Gansey was named the Assistant General Manager for the Cleveland Cavaliers in July 2017. In his role, Gansey is responsible for assisting General Manager Koby Altman in scouting and personnel decisions.

He was previously General Manager for the Cleveland Charge, the Cavaliers' exclusively-owned NBA G League team, where he earned the 2016-17 NBA G League Executive of the Year award. Gansey presided over a Charge team that reached the playoffs in each of his five seasons with the team.

Gansey held a leadership role in the Charge's front office for five seasons (2012-2017), including two seasons as the general manager and three as director of G League operations. In addition to his role with the Charge, Gansey also served as a scout for the Cavaliers. He had previously spent the 2011-12 season as the Cavaliers' basketball operations seasonal assistant.

In Gansey's five seasons with the Charge, the team had great success on the court. The Charge won a franchise-record 31 games twice (2014-15 and 2015-16), reached the postseason in all five seasons (the only NBA G League team to do so over that span) and reached the conference finals twice.

Gansey, 38, is a native of Olmsted Falls and played collegiately at West Virginia, where he led his team to the Elite Eight as a junior and helped the Mountaineers reach the Sweet 16 as a senior. He was named a finalist for the Oscar Robertson Award, the Wooden Award and the Naismith Trophy and won a gold medal with Team USA in the 2005 World University Games. Following his college career, he played professionally overseas for three seasons and in the NBA G League for two. Gansey resides in Avon with his wife, Amy, three daughters, Reagan, Emerson and Harper, and son, Griffin.



BASKETBALL STAFF



BERNIE BICKERSTAFF **Senior Basketball Advisor**

Bernie Bickerstaff is the senior basketball advisor for the Cleveland Cavaliers. He transitioned to a front office position after one season as an assistant coach with the team during the 2013-14 season. With over 45 years of NBA experience both as a team executive and head coach, Bickerstaff bears a wealth of knowledge to the organization.

Prior to joining the Cavaliers, Bickerstaff was an assistant coach for the Los Angeles Lakers (2012-13), Portland Trail Blazers (2010-12) and Chicago Bulls (2008-10), and prior to his time in Portland and Chicago, Bickerstaff was tabbed to guide the newly founded Charlotte Bobcats as both general manager and head coach in the team's first

three seasons (2004-07) before serving as the club's Executive Vice President of Basketball Operations in 2007-08.

Bickerstaff, the 1986-87 NBA Coach of the Year, owns a 419-518 (.447) NBA head coaching record over 14 seasons with Seattle, Denver, Washington, Charlotte and the Los Angeles Lakers while ranking 39th on the NBA's all-time victories list. Receiving his first NBA head coaching opportunity with the Seattle SuperSonics in 1985, Bickerstaff led his team to three playoff appearances over five seasons in the Pacific Northwest, one of which included a trip to the 1987 Conference Finals.

Following his time in Seattle, Bickerstaff joined the Denver Nuggets in 1990 as President and General Manager. During six-plus seasons in Denver, he was responsible for selecting four-time NBA Defensive Player of the Year Dikembe Mutombo in the 1991 NBA Draft while his team made history in the 1994 Playoffs, becoming the first eighth-seed to defeat a top seed in the first round. Bickerstaff took on head coaching responsibilities from 1994-96 but returned to his role solely as General Manager after hiring a coaching replacement 13 games into the 1996-97 season.

In 1973, Bickerstaff was hired as an assistant for the Washington Bullets by then coach K. C. Jones and was a part of a team that reached three NBA Finals and won a championship in 1978. Bickerstaff was a member of the Bullets' staff for 12 seasons before working as an assistant under Lenny Wilkens in Seattle in 1985.

Prior to the NBA, Bickerstaff played two seasons each for the Univ. of San Diego and the Univ. of Rio Grande, where he was later awarded an honorary doctorate. San Diego also offered him his first coaching opportunity. Named an assistant coach for the 1968-69 season, he was elevated to head coach a year later and served in that capacity for the next four seasons. In 2010, he was inducted into the John McClendon Minority Athletics Administrators Hall of Fame and in 2011, was named a Kappa Legend and Icon in Sports. His hometown of Benham, Kentucky even named a street – Bernard Bickerstaff Boulevard – in his honor. He currently serves on the Board of Trustees for the University of San Diego.

Over his historic career, Bickerstaff has earned numerous honors and achievements: Horace Mann Award for Leadership (1987), Sports Person of the Year by the New York Pro-Am Basketball Association (1987), University of San Diego's Hall of Fame (1995), West Coast Conference's inaugural Hall of Honor (2009), Breitbard Hall of Fame (2012), University of Rio Grande Athletic Hall of Fame (2014), Chucky Daily Lifetime Achievement Award (2014), Kentucky Hall of Fame (2018) and the Cleveland Cavaliers Pioneer Award (2018).

Bickerstaff, who has also served as a TV and radio analyst with the Wizards, Spurs, Sporting News Radio and NBA.com, and his wife, Eugenia, have five children, 14 grandchildren and one great grandchild. Their youngest son, John-Blair is the head coach of the Cavaliers.

BASKETBALL STAFF



JASON HILLMAN **Basketball Chief of Staff/Team Counsel**

Jason Hillman was named Basketball Chief of Staff/Team Counsel in July 2017 after having spent the prior 12 years of his career with the Cavaliers on the business side, most recently as Senior Vice President/General Counsel. He is responsible for negotiation and execution of player and staff contracts, general administration of the team's basketball operations department, player and staff immigration matters, compliance with NBA Rules, and assistance with management of the team's salary cap, trade and free agency strategy and execution.

Between 2005 and 2017, Hillman had primary responsibility for the organization's business legal matters, including marketing and sponsorship, ticketing, lease compliance, employment, engagement with local governmental authorities related to Rocket Mortgage FieldHouse, recruitment, preparation and execution on behalf of the organization of the 2016 Republican National Convention, and select basketball operations matters. Hillman was a real estate lawyer with Southfield, Michigan based Jaffe, Raitt, Heuer & Weiss, P.C. from 2001-2005. Prior to law school and continuing through his days in private practice, Hillman was a sportscaster on television and radio in the Detroit area.

He is a past member of the Board of Trustees of the Cleveland Metropolitan Bar Association, Cleveland-based Centers for Families and Children, and University Hospitals' Partnership for Families, and currently serves on the Board of Trustees of the Temple Tifereth-Israel in Beachwood, Ohio. Hillman resides in Solon, Ohio with his wife Meredith, and daughters Caitlin, Morgan and Devin.



ANDRAE PATTERSON **Senior Director of Basketball Operations**

Andrae Patterson enters his fifth season with the Cleveland Cavaliers after originally joining the team as the director of basketball administration in September 2017. Among his many duties in his current role as Sr. Director of Basketball Operations, Patterson works closely with General Manager Koby Altman and the front office staff on many basketball and front office matters. This includes personnel scouting, player and staff procurement, staff management, interdepartmental projects and being the liaison between the front office, the players and coaches. He also works with the Cavs' community relations team on player program matters and community relations projects.

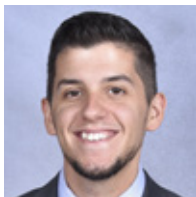
Prior to joining the Cavs, Patterson was the player personnel/player programs coordinator for the Utah Jazz over two seasons (2015-2017). Before his stint with the Jazz, he served as an assistant coach for the NBA G League's Idaho Stampede during the 2014-15 season. Patterson also spent two seasons as an assistant coach at the University of Texas at Arlington after two years as the school's director of basketball operations/video coordinator and one as a student assistant.

Patterson enjoyed a successful professional playing career that began when he was selected by the Minnesota Timberwolves with the 46th overall pick of the 1998 NBA Draft, where he played from 1998-2000. Following his NBA career, he played nine seasons internationally.

As a collegian, the Abilene, Texas, native played for Hall of Fame coach Bob Knight for four seasons at Indiana University (1994-98), where he was an All-American and four-time All-Big Ten selection and led the Hoosiers to four NCAA Tournament appearances while earning a bachelor's degree in criminal justice.

Patterson and his wife, Kiana, have three daughters.

BASKETBALL STAFF



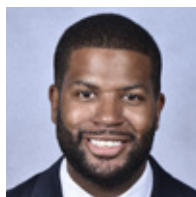
JON NICHOLS

Senior Director of Strategy and Research

Jon Nichols was promoted to Senior Director of Strategy and Research for the Cleveland Cavaliers in August 2021. Nichols, who was previously the Senior Director of Analytics/Personnel, is responsible for leading the organization's analytics efforts, while also assisting with roster management, contract and free agency negotiations, long-term operational planning and the application of the collective bargaining agreement in the roster's development.

Nichols originally joined the organization as Director of Analytics in September 2013. Prior to coming to Cleveland, he was the Manager of Basketball Analytics for the Milwaukee Bucks from 2010-2013 where he also provided statistical research to the coaches and front office.

A native of Miami, Florida, Nichols graduated from the University of Michigan, earning his B.A. in Sports Management. He also attended Harvard University, earning a Master of Liberal Arts in Information Technology. He currently lives in Avon Lake, Ohio with his wife, Molly.



BRANDON WEEMS

Senior Director, Player Personnel

Brandon Weems was promoted to Senior Director, Player Personnel for the Cleveland Cavaliers in August 2021. Weems was previously the Director of Scouting, a role he consumed since July 2017. In his current position, Weems oversees the Cavs amateur scouting efforts in addition to his own college scouting duties, international scouting as well as pro player personnel responsibilities. He also assists Assistant General Manager Mike Gansey in managing the entire NBA draft process for the team, which includes player rankings, background information and statistical analysis of draft eligible players. Weems originally joined the organization as a scout in 2015.

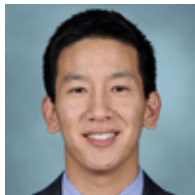
Weems previously served two seasons at NCAA Div. I Oakland University in Michigan Oakland University as an assistant men's basketball coach from 2013-2015 when he primarily worked with guards and handled scouting responsibilities.

Prior to Oakland, Weems was a staff assistant at Drexel in 2012-13. Before that, Weems spent three seasons at Kentucky on John Calipari's staff and was part of the 2012 NCAA National Championship.

As a collegiate player, Weems was a four-year letter winner at Walsh University from 2004-08. He garnered All-American honors in 2008 and led the Cavaliers to a NAIA National Championship in 2005. Weems was named MOC/AMC Player of the Year during his senior season. He tallied 1,160 points and 649 assists and left ranking in the top five in Walsh's record book.

Weems is a native of Akron, Ohio and played his high school basketball at St. Vincent-St. Mary.

BASKETBALL STAFF



BRENDON YU General Manager, Cleveland Charge

Brendon Yu enters his eighth season with the Cleveland Cavaliers and Cleveland Charge and first as General Manager of the Charge, previously serving as the Director of G League Operations and Basketball Operations, Special Projects. In his position, he works closely with Cavaliers General Manager Koby Altman and Assistant General Manager Mike Gansey in all basketball operations and player personnel matters for the Charge.

The team participated in an abbreviated 2020-21 season, playing 15 games in a single site "bubble" in Orlando. Despite the shortened campaign, the Charge had two NBA Call-Ups in Orlando, both for Norvel Pelle. In 2019-20 before the season's cancellation due to COVID-19, the Charge were enjoying one of their most successful seasons in franchise history. The team finished 29-14 to clinch a playoff berth, good for the team's best-ever winning percentage, and had a franchise record seven different players receiving NBA Call-Ups throughout the season.

In his previous role, Yu learned from and worked alongside Gansey to maintain the success that the Charge have had in the NBA G League. The Charge went 29-21 in 2016-17, extending the longest post-season streak in the league with a sixth consecutive playoff berth. With the team's collective success came NBA contracts for Charge players Quinn Cook, Eric Moreland and John Holland. In addition, Yu served as a Basketball Operations, Seasonal Assistant for the Cavaliers during his first season with the organization in 2014-15.

Yu, 29, is originally from Indianapolis, where he had the opportunity to work for Indiana High School Basketball Hall of Fame Coach Jack Keefer at Lawrence North High School. Yu then attended Indiana University where he majored in Finance while working as a student manager under Coach Tom Crean and the Hoosier staff. He was at Indiana from 2010-2014 and was a part of a Big Ten Championship, two Sweet Sixteen appearances, and worked closely with future NBA players such as Victor Oladipo, Cody Zeller, Noah Vonleh and Yogi Ferrell.



DAVID HENDERSON Scout

David Henderson enters his 16th season as a Scout for the Cleveland Cavaliers. He is responsible for evaluating collegiate, minor league and professional players. Henderson originally joined the Cavs in 2006-07 as a full-time college scout.

Prior to joining the Cavaliers, he spent one year with the Atlantic Coast Conference Office developing a program that would expose more student/athletes to jobs in athletic administration. From 1996-99, he was an assistant coach at Duke University under Coach Mike Krzyzewski. After his time at Duke, Henderson was the head coach at the

University of Delaware from 2000-06.

Henderson started his pro career in the Continental Basketball Association with the Albany Patroons. Henderson then signed with the Philadelphia 76ers and played 22 games in the 1987-88 NBA season. The Drewry, North Carolina native played two seasons in Dijon, France in 1988-89. Afterwards he moved to Israel where he had successful seasons with Hapoel Tel Aviv, Hapoel Holon, Maccabi Rishon LeZion and Maccabi Ramat Gan. He retired from playing in 1996.

Henderson graduated from Duke with a degree in economics. He and his wife Carla have two daughters, Lia and McKinley.

BASKETBALL STAFF



PRIMOŽ BREZEC

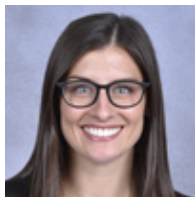
International Scout

Primož Brezec was hired as an International Scout for the Cleveland Cavaliers in September 2017. In his role, Brezec contributes to Cleveland's international scouting activities and assists General Manager Koby Altman.

Prior to his current role for the Cavaliers, Brezec played in the NBA for eight seasons, appearing in 342 total games with Indiana, Charlotte, Detroit, Toronto, Philadelphia and Milwaukee with averages of 7.2 points and 3.9 rebounds in 18.1 minutes per contest. He was selected as the 27th overall pick in the 2000 NBA Draft

by the Indiana Pacers. Following his NBA career, Brezec spent seven seasons playing professional basketball overseas in Europe before retiring in 2017.

Brezec was also a member of the senior Slovenian national basketball team, competing at the 2003 FIBA European Championship, the 2005 FIBA European Championship, the 2006 FIBA World Championship and the 2010 FIBA World Championship. He is a two-time Slovenian League champion (1999, 2001), three-time Slovenian Cup winner (1999–2001), two-time Slovenian All-Star (1999, 2001) and Cypriot League champion (2015).



LAUREN MARVINNEY

Senior Director, Basketball Administration

Lauren Marvinney was promoted to Senior Director of Basketball Administration of the Cleveland Cavaliers after spending three seasons as Director of Team Services and Engagement (2018-2021).

In her current role, Marvinney leads the team's player programming efforts to help provide guidance and assist players with developing life skills, both socially and professionally, including community engagement. She is also heavily involved in player appearance opportunities, while also working as part of the basketball operations leadership group. Marvinney also serves as a point of contact for player and front office families to help in their acclimation to Cleveland and other team related activities.

Prior to moving to the basketball operations side, Marvinney served nearly four seasons in the team's community relations department. The Cleveland native has a degree in sports management from Ohio University, where she graduated in 2013.

COACHING STAFF



J.B. BICKERSTAFF Head Coach

J.B. Bickerstaff was named head coach of the Cleveland Cavaliers on February 19, 2020, thus becoming the 23rd head coach in franchise history. In his first two seasons, Bickerstaff and his staff have been instrumental in the development of NBA Top 20 scorer Collin Sexton, Most Improved Player of the Year candidate Darius Garland and 2021 All-Rookie team member Isaac Okoro. Despite losing key players throughout the season, the Cavs improved on the defensive end and averaged 7.8 steals per game, their highest since the 2012-13 season. Cleveland also posted a 7-4 record to open the 2020-21 campaign and recorded at least three straight victories on three occasions.

When Bickerstaff first took over the helm shortly after the 2020 All-Star break, the Cavs posted a 5-6 (.455) record before their season ended, including consecutive season series sweeps over the Denver Nuggets and San Antonio Spurs. In addition, the Cavs notched three wins against above .500 teams (Miami, Philadelphia and Denver) and averaged 111.4 points and 26.4 assists (eighth-best in NBA). The Wine & Gold also had the fifth-highest field goal percentage in the NBA after the break that season (.480).

Bickerstaff, 42, originally joined the Cavaliers as the team's associate head coach prior to the 2019-20 season. Before coming to Cleveland, he was the Memphis Grizzlies head coach for the 2018-19 season, following serving as the interim head coach for the final 63 games of the 2017-18 Grizzlies campaign. In 2018-19, Bickerstaff helped Memphis record the third-best scoring defense in the NBA, holding opponents to 106.1 points per game. The Grizzlies also held an NBA-high 10 opponents under 90 points that season and went undefeated in those games. Memphis limited 17 opponents to under 40 percent shooting, which was tied with Utah for the second-most in the NBA in 2018-19.

Prior to his stint with Memphis, Bickerstaff spent five seasons (2011-16) with the Houston Rockets, where he was elevated to interim head coach early in the 2015-16 season and guided the Rockets to a 37-34 finish to close the season with a postseason berth.

Bickerstaff's additional experience as an assistant coach includes four seasons (2007-11) with the Minnesota Timberwolves and three seasons (2004-07) with the Charlotte Bobcats under his father and current Cavaliers Senior Basketball Advisor, Bernie Bickerstaff. The youngest assistant coach in the NBA at age 24 when he began with the Bobcats in 2004-05, Bickerstaff followed in the footsteps of his father, who was the youngest assistant coach when he joined the NBA at 29 years old in 1973.

Prior to his time on the NBA sidelines, Bickerstaff served as director of operations for the University of Minnesota's men's basketball program, overseeing all administrative areas of the program and assisting the coaching staff with recruiting, scouting and coaching. Bickerstaff played two seasons (1999-2001) with the Golden Gophers to complete his collegiate career after playing his first two years at Oregon State University, where he was the youngest Division I player as a 17-year-old freshman.

Bickerstaff and his wife Nikki have three children: Blair, Blakely and Blade.

J.B. Bickerstaff NBA Head Coaching Record			
Year	Team	Regular Season	Playoffs
2015-16	Houston	37-34 (.521)	1-4 (.200)
2017-18	Memphis	15-48 (.238)	
2018-19	Memphis	33-49 (.402)	
2019-20	Cleveland	5-6 (.455)	
2020-21	Cleveland	22-50 (.306)	
Total		112-187 (.375)	1-4 (.200)

COACHING STAFF



ANTONIO LANG Assistant Coach

Antonio Lang enters his third year as an assistant coach with the Cleveland Cavaliers. Prior to joining Cleveland, Lang spent the previous five seasons with the Utah Jazz, having been hired as an assistant coach in the summer of 2014. During his time with Utah, the Jazz reached the playoffs in each of his last three seasons.

Lang has an array of domestic and international experience as both a player and coach. Prior to joining the Jazz, he served as head coach of the Mitsubishi Diamond Dolphins in Japan's National Basketball League (NBL). Lang coached the Mitsubishi Diamond Dolphins for four seasons, guiding them to the 2014 playoffs, and prior to that

served as an assistant coach with Mitsubishi from 2006-10.

A member of the winningest graduating class in NCAA history, Lang played four seasons for Mike Krzyzewski at Duke University from 1990-94, appearing in three Final Fours and winning back-to-back national championships in 1991 and 1992. Lang was then selected by the Phoenix Suns with the 29th overall pick of the 1994 NBA Draft, and enjoyed a six-year NBA career with Phoenix, Cleveland, Miami, Toronto and Philadelphia. He also played professionally in the American Basketball Association (ABA), Continental Basketball Association (CBA) and International Basketball League (IBL) as well as time overseas in the Philippines and Japan. Lang is fluent in Japanese.

Lang and his wife, Lekeshia, have two sons – Alan, who plays collegiate basketball at the University of Mobile, and Antonio Jr., who played at the University of South Florida and was selected by the Maine Red Claws in the second round of the 2019 NBA G League Draft.



GREG BUCKNER Assistant Coach

Greg Buckner enters his second season as an assistant coach with the Cleveland Cavaliers after joining the team in September 2020. Prior to coming to Cleveland, Buckner was an assistant coach for the Memphis Grizzlies from 2017-19, where he worked on the sidelines with Cavs Head Coach J.B. Bickerstaff. He also served alongside Bickerstaff for two seasons as an assistant coach with the Houston Rockets (2014-16) following three seasons as a player development coach with the team (2011-14).

Selected by the Dallas Mavericks in the second round (53rd overall) of the 1998 NBA Draft, Buckner appeared in 570 career games (117 starts) and averaged 5.0 points, 2.8 rebounds and 1.3 assists with the Mavericks, Philadelphia 76ers, Denver Nuggets, Minnesota Timberwolves and Grizzlies. Regarded as an outstanding defensive player, Buckner helped his teams reach the postseason in six of his 10 NBA seasons. His playing career also included a stint with the Grand Rapids Hoops (1998-99) of the Continental Basketball Association.

As a collegian at Clemson University, Buckner became the first Tiger to ever lead his team in scoring in four straight years (1994-98) and guided the program to three NCAA Tournament bids. The Hopkinsville, Kentucky native started all 122 games of his career without missing a single contest, setting the school record for consecutive starts. Inducted into the Clemson Athletic Hall of Fame in 2005, Buckner remains the lone Tiger to ever win the ACC Rookie of the Year Award (1994-95).

COACHING STAFF



SIDNEY LOWE Assistant Coach

Sidney Lowe was hired as an Assistant Coach with the Cleveland Cavaliers in August 2021. Lowe has been on the coaching sidelines for nearly three decades and returns to Cleveland where he was an assistant coach for five seasons under Mike Fratello from 1994-1999. Over that stretch, he was part of a staff that helped the Cavaliers garner three playoff appearances (1995, 1996, 1998). The Washington, DC, native and former NBA point guard was most recently an assistant coach with the Detroit Pistons for the past three seasons (2018-2021).

Lowe began his coaching career with the Minnesota Timberwolves in 1992, when he became an assistant coach under then-head coach Jimmy Rodgers. He was promoted to head coach midway through the 1992-93 season and remained in the position through the 1993-94 season. Following five years as an assistant with Cleveland (1994-1999) and one with Minnesota (1999-2000), Lowe was named head coach of the Vancouver Grizzlies in 2000 and remained at the helm until 2002-03. He was the lead assistant to head coach Flip Saunders staff in Detroit during the 2005-06 season, a year the team advanced to the Eastern Conference Finals.

Lowe served as head coach at his alma mater, North Carolina State (2006-11), where in his first season he became the third coach in school history to win 20 games and defeat the three other ACC North Carolina institutions (North Carolina, Duke and Wake Forest). After coaching at NC State, Lowe returned to the NBA and spent three seasons as an assistant with the Utah Jazz (2011-2014) and two with the Washington Wizards (2016-2018).

As a player, Lowe was originally selected by the Chicago Bulls with the first pick of the second round (25th overall) in the 1983 NBA Draft and spent four seasons with Indiana, Detroit, Atlanta, Charlotte and Minnesota. He also competed in the Continental Basketball Association, leading the Albany Patroons and Tampa Bay Thrillers to CBA titles. Lowe played college basketball under the late Jim Valvano at North Carolina State, earning Final Four All-Tournament honors while helping lead the Wolfpack to the 1983 NCAA Championship.



J.J. OUTLAW Assistant Coach

J.J. Outlaw was promoted to Assistant Coach for the Cleveland Cavaliers in September 2021 after spending the previous three years as assistant coach/player development. Prior to joining Cleveland, Outlaw spent three seasons with the Memphis Grizzlies, including the 2018-19 season as an assistant coach/player development.

Outlaw spent his first two years with the Grizzlies as a player development coach (2017-18) and advance scout (2016-17). He previously worked for five seasons (2011-16) with the Los Angeles Lakers as a player development coach and video coordinator and two seasons (2009-11) as director of basketball operations for the

Marist men's basketball program, where he also served as assistant coach during his second year.

The Columbia, Maryland native played four years of varsity basketball at Mount St. Joseph High School in Maryland, where he was a four-year starter and three-year All-League selection in the Baltimore Catholic League, as well as Associated Press All-State as a senior in both basketball and football. He went on to play college football at Villanova, where he was a standout wide receiver. Following his collegiate career, Outlaw was signed by the Philadelphia Eagles for parts of the 2006 and 2007 seasons and went on to play for the Rhein Fire of NFL Europa in the spring of 2007.

Outlaw's father, John, worked for the Denver Nuggets, Washington Wizards and Charlotte Bobcats in a variety of capacities, including assistant coach, director of collegiate scouting and director of pro player personnel.

COACHING STAFF



MIKE GERRITY **Assistant Coach**

Mike Gerrity was promoted to Assistant Coach for the Cleveland Cavaliers in September 2021 after spending the past three seasons as Director of Player Development/Assistant Coach (2018-2021). Gerrity also spent two seasons as director of player development for the Canton Charge, the Cavaliers' exclusively-operated NBA G League Team, and a player development assistant with the Cavs (2016-2018). Gerrity initially joined the team as an assistant video coordinator in 2013.

Before starting out his career in coaching, Gerrity played two seasons in the NBA G League for the Dakota Wizards, Erie BayHawks and Maine Red Claws. He starred at the University of Southern California in 2009-10 after also playing collegiate basketball at Pepperdine and UNC Charlotte. While at Pepperdine, he was named to the West Coast Conference All-Freshman Team and tabbed as the WCC Freshman of the Year by CBS Sports Line.

The Yorba Linda, California native earned his degree in sociology from USC.



NATE REINKING **Assistant Coach/G League Liaison**

Nate Reinking enters his first season as Assistant Coach/G League Liaison with the Cleveland Cavaliers. He was previously head coach for the Cleveland Charge (then Canton), the Cavaliers' exclusively-owned and operated NBA G League affiliate, from 2016-2021 and held a combined 107-101 record over that span.

With the Charge, Reinking won his 100th game on March 1, 2020, a personal highlight in a massively successful season for the Charge. Before the season's cancellation due to COVID-19, the Charge were enjoying one of their most successful seasons in franchise history. The team finished 29-14 to clinch a playoff berth, good for the franchise's best-ever winning percentage, and had a record seven different players receive NBA Call-Ups throughout the 2019-20 season.

Reinking originally joined the Charge as an assistant coach under Steve Hetzel for the 2013-14 season with a focus on player development and opposition scouting. After Hetzel's NBA Call-Up, Reinking was retained under new Head Coach Jordi Fernandez as an assistant the next two seasons while adding game-planning and game personnel to his responsibilities. With defensive principles the focus in his three years on the Charge staff, the team's scoring defense ranked first in 2013-14 (101.4 ppg), first in 2014-15 (95.8 ppg) and fifth in 2015-16 (103.3 ppg).

Reinking brings over 20 years of collegiate, professional and international experience as both a player and coach. He was named the head coach of the Great Britain National Team in the summer of 2019, leading the team on a 4-0 run, and continuing a record-setting seven-game winning streak, to secure a spot in a EuroBasket 2021 qualifying group. Reinking also played for Great Britain from 2005-12, representing the nation in international tournaments such as the Olympics and European Championships.

A native of Galion, OH, Reinking graduated from Kent State University in 1996 after a four-year playing career with the Golden Flashes. As a captain his senior season, Reinking was Second Team All-MAC after playing in all 27 games and averaging 18.7 points on .445 shooting with 3.7 rebounds, 3.1 assists, and 0.9 steals per game. In October 2019, Reinking was inducted into the Kent State Varsity "K" Athletics Hall of Fame after graduating as the Flashes' career leader in three-point field goals and ranking fifth in career scoring.

PERFORMANCE TEAM



STEPHEN SPIRO Head Athletic Trainer

Stephen Spiro was named Head Athletic Trainer of the Cleveland Cavaliers in August 2013. In his role, he is responsible for the prevention, care and rehabilitation of injuries, along with the rest of the Cavaliers Performance Team. Spiro works to coordinate all athletic training services for Cavaliers' players and organize medical care with team physicians and support staff. Spiro also served as an athletic trainer in the first Basketball Without Borders Camp in Angola in the summer of 2016 at Pavilhao Multiusos do Kilamba in Luanda and during the Cavaliers championship run (2015-16).

Spiro joined the Cavs as assistant athletic trainer in September 2010. Prior to joining the Cavs, he spent six years as an assistant athletic trainer at his alma mater, Temple University, serving as the primary athletic trainer for the men's basketball program. He worked with Basketball Hall of Fame Head Coach John Chaney and was a part of three Atlantic 10 Conference Championships under Head Coach Fran Dunphy.

Upon graduating with a Bachelor of Science degree in Kinesiology from Temple University in 2002, the Onset, Mass. native enrolled in the master's program at the University of Miami (FL). While at Miami, he served as a graduate assistant athletic trainer with the women's volleyball team and also worked with the Hurricane football team. He was a part of the Hurricanes Sports Medicine staff for the 2003 Tostitos Fiesta Bowl National Championship.

After earning his master's degree in sports medicine from Miami ('04), Spiro joined the staff of the Pawtucket Red Sox as an assistant athletic trainer during the 2004 season.

Spiro is a certified member of the National Athletic Trainers' Association (NATA) and the Ohio Athletic Trainers' Association (OATA), along with being a performance enhancement specialist and corrective exercise specialist through the National Academy of Sports Medicine (NASM).

Spiro resides with his family in Rocky River, Ohio.



GEORGE SIBEL Physical Therapist

George Sibel has been a physical therapist with the Cleveland Cavaliers for the past 16 seasons. In his role, along with the rest of the Cavaliers Performance team, he is responsible for the prevention, care and rehabilitation of player injuries.

Sibel has been a physical therapist with the Cleveland Clinic for 21 years.

Sibel completed his undergraduate studies at John Carroll University and earned his master's degree from Walsh University. He also received his doctorate from Wheeling Jesuit University.

PERFORMANCE TEAM



DEREK MILLENDER **Head Strength and Conditioning Coach**

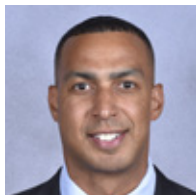
Derek Millender was named Head Strength and Conditioning Coach for the Cleveland Cavaliers in August 2013. He was previously the Cavaliers' assistant strength and conditioning coach for three seasons. Millender is responsible for coordinating the team's in-season and off-season performance testing and monitoring, and strength and conditioning. Millender also incorporates other training programs such as yoga and Pilates into player individualized programs. In addition to developing in-season programs, he works individually with each player during the offseason to

prepare them for the rigors of an NBA season. He also works with a registered dietician closely to recommend the right foods at the right time (Nutrient Timing), along with supplement recommendation.

Prior to joining the Cavaliers, he was the head strength and conditioning coach for Cleveland State University from 2007-10. He also spent two years in the Cleveland Indians organization (2006 Mahoning Valley Scrappers (A), 2007 Akron Aeros (AA)).

The Pensacola, Florida native completed his undergrad studies in 2004 at the University of South Alabama and earned his Master's Degree in Exercise Science from Cleveland State University in 2010. Millender is a Certified Strength and Conditioning Specialist (CSCS) through the National Strength and Conditioning Association (NSCA), Registered Strength and Conditioning Coach * D with Distinction (10yrs as a certified strength and conditioning coach) a Performance Enhancement Specialist (PES) through the National Academy of Sports Medicine (NASM) and is also a Sports Performance Coach through United States Weightlifting (USAW).

He resides in Cleveland, Ohio.



ALBERTO PADILLA **Assistant Athletic Trainer**

Alberto Padilla enters his fourth season as Assistant Athletic Trainer for the Cleveland Cavaliers. Padilla has a broad background in athletic training and rehabilitation that enhances the Cavaliers player care. Padilla is responsible for injury prevention, evaluation, treatment and rehabilitation, drawing on his experiences and training as a licensed athletic trainer.

Prior to joining the Cavs, Padilla was with the Minnesota Vikings as an assistant athletic trainer for five NFL seasons, where the Vikings staff was honored by their

NFL peers as the Athletic Training Staff of the Year for 2017 as part of the annual Ed Block Courage Award gala.

Padilla earned his Bachelor of Science in Economics from Pennsylvania State University, Bachelor of Science in athletic training at Temple University, where he worked with football, men's basketball and men's lacrosse teams. He has a diverse background in college athletics while working as a graduate assistant athletic trainer at Temple University from 2012-2013. He went on to earn his Masters of Science in exercise science from California University of Pennsylvania in 2014.

Padilla is a member of the National Athletic Trainers' Association, a member of Iota Tau Alpha Athletic Training Honor Society. Padilla is a 15-year veteran of the United States Marine Corps, where he reached the rank of Captain. He served as a communications officer, providing support to logistics and combat operations during Operation Iraqi Freedom from 2007-2008. Padilla is a native of Bronx, N.Y., and a graduate of South Bronx High.

PERFORMANCE TEAM



ED SUBEL

Assistant Strength and Conditioning Coach

Ed Subel enters his fourth season with the Cleveland Cavaliers as an Assistant Strength and Conditioning Coach. In his role, he will assist in all facets of the strength and conditioning program.

Prior to joining the team, Subel worked in the Cleveland Indians organization from 2010 to 2018. During his tenure with the Indians, he served as a Minor League Baseball strength and conditioning coach for multiple affiliates within the developmental system, and most recently as the minor league strength and conditioning coordinator.

Subel previously worked as a strength and conditioning graduate assistant at Cleveland State, where he received his master's degree in exercise science. He also worked as a strength and conditioning intern for the University of South Florida. Subel received his B.A. from John Carroll University and is also a member of the National Strength and Conditioning Association. Additionally, he worked with the MLB European and African Academies Athletic Development program in the Czech Republic, Austria, and France in 2012-13.

Subel has been an active member of the National Strength and Conditioning Association since 2009. He and his wife Nora reside in Lakewood, OH.



KYLENE BOGDEN

Team Dietitian/Nutritionist

Kylene Bogden enters her sixth season with the Cleveland Cavaliers as the team Dietitian/Nutritionist. In her role, she directs all facets of performance nutrition as it relates to pre and post workout fuel, recovery, and injury prevention. Kylene uses functional nutrition, a whole body, immune and gut-centric approach to sports nutrition in order to create individualized fueling protocols for players throughout the year.

Prior to joining the team, Kylene worked for Cleveland Clinic Center for Functional Medicine, the first institution in the world to use food as the foundation for medicine. While training directly under Dr. Mark Hyman, she had the privilege of treating athletes

from all over the world. During this time she was also the dietitian for Cleveland State University Athletics and John Carroll University Football.

Kylene is board certified in Sports Nutrition as well as Integrative and Functional Nutrition. Kylene received her bachelor's degree in Nutrition and Dietetics from the University of Dayton, master's degree in Exercise Physiology from the University of Akron and her accredited dietetic internship was completed at Tulane University School of Public Health & Tropical Medicine.

Kylene has been quoted as an expert source in publications such as *U.S. News and World Report*, *O Magazine*, *Shape*, *Time*, *Prevention*, and *The Huffington Post*.

BUSINESS STAFF



LEN KOMOROSKI

**CEO, Rock Entertainment Group
Cleveland Cavaliers, Cleveland Monsters, Charge, Cavs Legion
Gaming Club,
Rocket Mortgage FieldHouse, Legion Lair Lit by TCP &
Cleveland Clinic Courts**

Len Komoroski is Chief Executive Officer of Rock Entertainment Group, the umbrella entity of the teams and venues that are part of Cavaliers Chairman Dan Gilbert's Rock Family of Companies. It includes the NBA Cleveland Cavaliers, the AHL Cleveland Monsters, the NBA G League Charge and Cavs Legion of the NBA 2K League; and the operation of Rocket Mortgage FieldHouse in Cleveland, Legion Lair Lit by TCP home of Cavs Legion in Cleveland, Cleveland Clinic Courts - the Cavaliers' training and development center in Independence, Ohio. In addition, he plays a leadership role for business operations and business-related endeavors for Gilbert's development interests in downtown Cleveland and throughout the region.

With more than 30 years of experience in pro sports and entertainment, Komoroski's leadership has helped set a solid business foundation from which Rock Entertainment Group has flourished into one of the most successfully operated sports and entertainment entities in the country. The Cavaliers were crowned NBA Champions and the Monsters AHL Champions in 2016.

Komoroski joined the Cavaliers in 2003 as President. He came to a franchise that, at the time, ranked near the bottom of the league in multiple core industry benchmarks. Komoroski seized the opportunity and immediately made a deep impact, restructuring and transforming key operational aspects of the Cavs business. He assembled a team of top sports marketing pros; revamped the Cavs communications efforts; and oversaw the development of one of the most dynamic game and fan experiences in the NBA, ultimately helping to establish industry-record increases in attendance, broadcast ratings, revenue and more. Since then, the Cavaliers have been named a finalist for the prestigious Sports Business Journal (SBJ) "Sports Team of the Year" award three times over the past decade, one of the highest occurrences of any team across major league sports during that timeframe.

Komoroski's latest achievement literally transformed the venue that the Cavaliers and Monsters call home, Rocket Mortgage FieldHouse. Together with key civic and community officials, Komoroski played a core leadership role in the public/private partnership agreement formed between the Cavs, Cuyahoga County and the City of Cleveland for the \$185 million Rocket Mortgage FieldHouse Transformation, a major renovation project to transform the nearly 26-year-old venue. As part of the agreement, the Cavs extended their lease with their landlord, Gateway Economic Development Corporation, for seven additional years at the venue until 2034. The all-new Rocket Mortgage FieldHouse re-opened in late September 2019 for a full slate of games, concerts and events.

Komoroski was instrumental in establishing Rocket Mortgage FieldHouse as a top concert and event venue, helping to take a building that was once considered by concert promoters as a secondary option for Cleveland tour stops, to now consistently being ranked as one of the most active facilities in the world and a catalyst for significant economic impact for downtown Cleveland and the entire region. Home to the Mid-American Conference (MAC) collegiate basketball tournaments, as well as numerous other NCAA tournaments, the 2016 Republican National Convention, the Rock and Roll Hall of Fame Induction Ceremony and more, the FieldHouse continues to be a popular destination for major tours and events. Rocket Mortgage FieldHouse was a finalist for Sports Business Journal "Facility of the Year" in 2020.

Other accomplishments at the helm of the Cavaliers business operations to date include helping to develop one of the top cable television relationships in the NBA with Bally Sports Ohio (formerly Fox Sports Ohio), as well as securing the entitlement of the Cavaliers new state-of-the-art player development center - Cleveland Clinic Courts in nearby Independence, OH. In addition, he also was a key player in the acquisition of the Monsters (AHL), Charge (NBA GL) and Cavs Legion (NBA 2K). Most recently, Komoroski has navigated the organization through the COVID-19 pandemic and positioned the business to emerge even stronger and more sustainable.

Komoroski influence and leadership also extends outside the Cavaliers organization and into Chairman Dan Gilbert's Family of Companies and development interests in Northeast Ohio. As one of the seven Principles of JACK Entertainment, Komoroski played an instrumental role in bringing first-class, full-service casino gaming to downtown Cleveland and Cincinnati along with thousands of jobs and millions of dollars of positive economic impact for local and statewide communities. Since Gilbert acquired the Cavaliers franchise, the Rock Family of Companies has continued to invest in key civic initiatives with the re-purposing of the Avenue Shops at Tower City, renovation of Ritz Carlton and the historic May Co. Building, restoration of the Higbee building, on-going expansion of Rocket Mortgage, and several other real estate acquisitions.

Prior to joining the Cavaliers, Komoroski was the Senior Vice President and Chief of Business Operations with the NFL's Philadelphia Eagles (1996-2003). There, he played a pivotal role in the Eagles' growth and business success, having a hand in multiple monumental milestones for the historic franchise and placing the team amongst the top revenue generating franchises in the league during his tenure.

BUSINESS STAFF

Komoroski helped to develop the Eagles Training Facility and broker the record-setting, multi-million-dollar naming rights deal to call it the NovaCare Complex, which remains an industry leading naming rights deals for a practice facility. Komoroski also assisted in the development of Lincoln Financial Field, the Eagles state-of-the-art stadium and secured a 20-year, \$140 million naming rights agreement with Lincoln Financial Group which, at the time, was one of the largest such agreements in pro sports history. The new venue became the gold standard across the industry and helped the Eagles become the first major professional team to achieve a billion dollars in contractually obligated income (COI). In addition, he led an effort to bring the Eagles Television Network in-house, an unprecedented move in the NFL at the time; pioneered the modern day NFL Training Camp experience at Lehigh University, averaging 10,000 fans a day; helped develop and groom a collection of promising employees that went on to become high ranking executives across sports and beyond; took the game experience to new levels with the creation of the mascot "Swoop" and the resurrection of the "Fly, Eagles Fly" victory fight song; and much more.

Prior to the Eagles, Komoroski was the Senior Vice President and COO of the International Hockey League's (IHL) Cleveland Lumberjacks (1994-96). The Lumberjacks helped rejuvenate hockey in Cleveland, averaging 9,000 fans per game by offering a total entertainment experience. Fans enjoyed creative promotions and a dynamic game presentation that featured pyro, lights out introductions and more, all of which was unheard of for minor league hockey at the time.

His first stint in the NBA was with Minnesota Timberwolves as Vice President of Sales (1988-1994), there he was the senior sales and marketing official and played a major role in the start-up of the team and its arena, the Target Center. During the stint, the Timberwolves were one of the highest revenue driving teams in the league.

Very active as a community and civic leader, he serves on the board of directors of the Greater Cleveland Partnership, the Downtown Cleveland Alliance, Destination Cleveland and the Rock and Roll Hall of Fame. He is also a trustee for Cleveland Clinic's Hillcrest Hospital. Komoroski was named Sales and Marketing Executives of Cleveland's (SME) 2013 Business Executive of the Year, and in 2014 received the PRSA John Hill Award for his outstanding understanding and support of communications by an organization's president or chief executive officer. A Pittsburgh-area native, in 2019, Komoroski was inducted into the Western Chapter of the Pennsylvania Sports Hall of Fame.

Komoroski is a cum laude graduate of Duquesne University. He and his wife Denise have three daughters – Kristin, Kelly, Jamie and a son, Zachary.

BUSINESS STAFF



NIC BARLAGE

**President and COO, Rock Entertainment Group
Cleveland Cavaliers, Cleveland Monsters, Cleveland Charge,
Cavs Legion Gaming Club, Rocket Mortgage FieldHouse,
Legion Lair Lit by TCP & Cleveland Clinic Courts**

Nic Barlage is President and COO of Rock Entertainment Group, the umbrella entity of the teams and venues that are part of Cleveland Cavaliers Chairman Dan Gilbert's Rock Family of Companies. It includes the NBA Cavaliers, the AHL Cleveland Monsters, the NBA G League Cleveland Charge and Cavs Legion of the NBA 2K League; and the operation of Rocket Mortgage FieldHouse in Cleveland, Legion Lair Lit by TCP home of Cavs Legion in Cleveland and Cleveland Clinic Courts - the Cavaliers' training and development center in Independence, Ohio.

Barlage joined the Cavaliers in 2017 as President. In this role, he oversees over 500 full-time team members throughout the business operation of the Cavaliers, who have the second largest workforce in the NBA behind the New York Knicks. Most recently, Barlage played a core leadership role in the day-to-day planning, design and construction of the newly-transformed Rocket Mortgage FieldHouse, which opened before the start of the Cavaliers 2019-20 season.

Prior to joining the Cavaliers, Barlage was the Senior Vice President and Chief Sales Officer for the Phoenix Suns, where he oversaw the team's premium and ticket sales, and marketing efforts. He began serving his stint with the Suns during the 2013-14 season.

Barlage was part of the Cavaliers organization for five seasons where he was most recently Vice President of Sales and Service before departing for Phoenix in 2014. Prior to his tenure in Cleveland, Barlage spent one season with the Suns and two seasons with the Charlotte Bobcats specializing in suite and premium seating.

Barlage's influence extends across the entire Cleveland community, holding positions on the advisory boards of the Cleveland Sports Commission, American Red Cross, Cleveland Clinic Pediatrics Leadership Council and the local Boys & Girls Club.

Barlage graduated from Saint John's University (Minn.) in May of 2006, where he majored in Psychology. He and his wife, Traci, have two daughters, Brooklyn and Kennedy.



BASKETBALL STAFF



Nick Berne
Sr. Coordinator,
Team Services
& Engagement



Josh Broghamer
Director of Advance
Scouting/Player
Development



Antoine Broxsie
Video Assistant



Mark Cashman
Director,
Team Operations



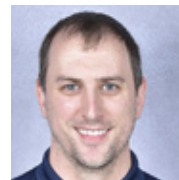
Robert Coleman
Manager of Team
Security



Sam Coombs
Basketball
Communications
Coordinator



Jason Daniel
Director, Team Security



Michael Dreiling
Front End Developer



B.J. Evans
Director of Basketball
Communications



Josh Estes
Coaching Analyst



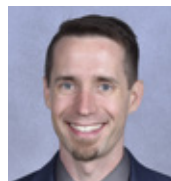
Liron Fanan
Assistant GM, Charge



Luis Gonzalez
Basketball Operations,
Coordinator



Will Harrison
Scouting Analyst



Brad Havens
Director, Basketball
Systems/Technology

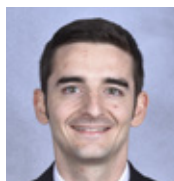


Anton Marchand
Amateur Scout



Matt McGarry
Senior Manager,
Operations, Cleveland
Clinic Courts

BASKETBALL STAFF



Chris McNamara
Coordinator, Facilities,
Cleveland Clinic
Courts



Nate Nielsen
Director, Process &
Strategy



Andrew Olson
Shooting Coach/
Player Development



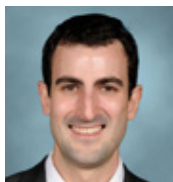
Cherome Owens
Basketball
Communications
Manager



Trey Platt
Director of
Pro Personnel



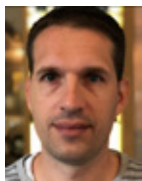
Paul Robinson
Special Assistant to
Head Coach



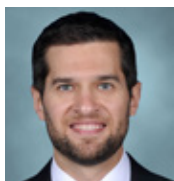
Jeff Schaefer
Basketball
Communications
Senior Manager



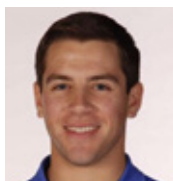
Bethany Soukup
Executive Assistant
to the GM



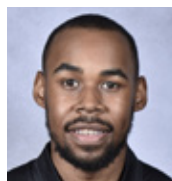
Igor Tadic
International Scout



Dan Vincent
Director of Video/
Player Development



Max Weisberg
Coordinator, Basketball
Operations Strategy



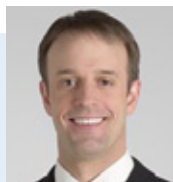
Willie Williams III
Assistant Manager,
Equipment



Bryan Tibaldi
Player Development/
Video



Dr. James Rosneck
Team Physician



Dr. Richard Figler
Team Physician



Dr. Richard Parker
Team Physician

MEDICAL STAFF