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FRONT OFFICE

GENERAL MANAGER DAVID GRIFFIN AND HEAD COACH DAVID BLATT

ALL FOR ONE. ONE FOR ALL.

Chairman	..... Dan Gilbert
Vice Chairmen	..... Jeff Cohen, Nate Forbes
General Manager	..... David Griffin
Assistant General Manager	..... Trent Redden
Head Coach	..... David Blatt
Associate Head Coach	..... Tyrone Lue
Assistant Coaches	..... Jim Boylan, Bret Brielmaier, Larry Drew, James Posey
Director, Pro Player Personnel	..... Koby Altman
Director, Player Administration	..... Raja Bell
Scouts	..... Pete Babcock, Stephen Giles, David Henderson
Director, Strategic Planning	..... Brock Aller
Manager, Basketball Administration & Team Counsel	..... Anthony Leotti
Executive Administrator-Player Programs and Logistics	..... Randy Mims
Director, International Scouting	..... Chico Averback
Senior Advisor, Scout	..... Bernie Bickerstaff
Director, Player Development/Assistant Coach	..... Phil Handy
Assistant Director, Player Development	..... Vitaly Potapenko
High Performance Director	..... Alex Moore
Head Athletic Training	..... Steve Spiro
Assistant Athletic Trainer, Performance Scientist	..... Yusuke Nakayama
Coordinator, Strength & Conditioning	..... Derek Millender
Athletic Performance Liaison	..... Mike Mancias
Team Physicians	..... Richard Parker, MD, Alfred Cianflocco, MD
Team Dentists	..... Todd Coy, DMD, Ray Raper, DMD
Physical Therapist	..... George Sibel
Director, Team Security	..... Marvin Cross
Director, Executive Protection	..... Robert Brown
Manager, Team Security	..... Rod Williams
Executive Protection Specialists	..... Michael Pearl, Jason Daniel
Director, Analytics	..... Jon Nichols
Director, Team Operations	..... Mark Cashman
Coordinator, Equipment/Facilities	..... Michael Templin
Senior Manager, Practice Facility	..... David Painter
Manager, Team Operations	..... Maura Schroeder
Executive Assistant	..... Norma Hoops
Coordinator, Special Team Projects	..... Larry Nance
Coordinator, Assistant Video	..... Mike Gerrity
Manager, Video/Advance Scouting	..... Dan Vincent
Basketball Systems Developer	..... Bradley Havens
Basketball Operations Assistant	..... Taotao Zhang
Basketball Operations Seasonal Assistants Andrew Denisco, Ryan Lederman, Brendon Yu
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Senior Vice President, Chief Revenue Officer Brad Sims
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Vice President, Community Relations Colleen Garrity
Vice President, Digital Mike Conley
Vice President, Facility Operations	..... Anthony Bonavita
Vice President, General Counsel	..... Jason Hillman
Vice President, Guest Experience/Special Projects	..... Gayle Bibby-Crème
Vice President, Sales & Service	..... Dionna Widder
Administrative Offices:	
Basketball	Executive Assistant Stephanie Kreiner
Communications:	
Director, Basketball Communications	..... BJ Evans
Director, Communication Integration	..... Sarah Jamieson
Manager, Basketball Communications	..... Jeff Schaefer
Coordinator, Sports Communications	..... Cherome Owens
Seasonal Assistants	..... Alyssa Dombrowski, Martin Kluk
Booking:	
Senior Director, Events	..... Hallie Yavitch
Manager, Private Events/Banquets	..... Shari Lindenbaum
Administrative Assistant	..... Maureen Benedict
Broadcast Services:	
Manager, QTV Engineering	..... Joe Fritchen
Manager, Broadcast/Entertainment Services	..... Ryan Banks
Senior Producer	..... Leo Simone
Senior Producer/Reporter	..... Scott Zunilla
Executive Producer, Multimedia	..... Fred McLeod
Play by Play Announcer	..... John Michael
Engineer/Videographer	..... Dave McElhatten
Coordinator, QTV Engineering	..... Ken Barski
Director, Community/Business Development	..... Austin Carr

Business Intelligence	
Group:	
Senior Director, Business Intelligence	..... Kevin O'Toole
Director, Database Marketing	..... Damion Chatmon
Senior Manager, Analytics	..... Carlos Orjuela
Manager, Analytics	..... Mikel Davis
Manager, Database/CRM Innovation	..... Jeremy Halek
Business Analyst	..... Kelly Myers
Special Assistant to Executive Team	..... Chris Cusack
Community Relations:	
Senior Manager, Community Relations	..... Holly Yanak
Coordinator, Community Relations	..... Jaime Diewald
Seasonal Assistant	..... Lauren Marvinney
Director, Alumni Relations	..... Campy Russell
Corporate	
Communications:	
Senior Director, Corporate Communications	..... Phyllis Salem
Manager, Corporate Communications	..... Jenn Yokley
Coordinator, Corporate Communications	..... Katie Jo Kisow, Zack Yohman
Corporate Partnerships:	
Senior Director, Corporate Partnership Development	..... Matt O'Brien
Senior Director, Partnership Marketing	..... Shelly Cayette
Director, Partnership Development	..... Neil Fortier, W. David Livingston, Steve Meyer, Brooks Neal
Director, Partnership Marketing	..... Jeff Kadlub, Beth Stephano
Senior Manager, Partnership Marketing	..... Cari Henegar, Lisa Hudak, Corey James
Manager, Partnership Development	..... Robert Gelman, Sergio Magalanes, Nicole Willis
Manager, Partnership Marketing	..... Joanna Gay, Alisha Sanford
Coordinator, Business Development	..... Tom Bogomolny
Executive Assistant	..... Theresa Timko
Seasonal Assistant	..... Tamzin Barroilhet, Mackenzie Parsons
Digital Team:	
Director, Digital Content/Operations	..... Brandon Jirousek
Manager, Digital Content	..... Nick Adams
Manager, Digital Production	..... Matt Haltuch, Conor Kenney
Coordinator, Digital Production	..... Joe Caione
Coordinator, Email/Digital Design	..... John Scheiderer
Coordinator, Social Media	..... Lucy Matz, Matt North, Courtney Shilling
Beatwriter	..... Joe Gabriele
Facility Operations:	
Senior Director, Facility Operations	..... Matt Miller
Director, Guest Experience	..... Patrick Scanlon
Director, Housekeeping	..... Bob Pollard
Director, Engineering/Maintenance	..... Ray Deemer
Director, Safety/Security	..... Brian Herbert
Manager, Building Crews	..... Tommy Thomas
Manager, Housekeeping	..... Randy Fitzsimmons
Manager, Security	..... Brad Frolo
Manager, Suite Services & Experience	..... Jan Shupe
Manager, Event Services	..... Dominic Pavone
Manager, Operations	..... Sherman Cartwright
Manager, Security	..... Jim Hogan
Manager, Staffing	..... Lydia Hardy
Business Manager, Facility Ops	..... Monica Cianchetti
Coordinator, Staffing	..... Dana Love
Coordinator, Security	..... Stephanie Paris
Facilities Architect	..... Michael Lathrop
Administrative Assistant/Office Coordinator	..... Leora Lugasy
Team Leader, Building Crew-Events	..... Jerome Hunt
Seasonal Assistant	..... Matt McGarry
Building Maintenance	..... Melvin Dimes, Jason Floyd, Lonnie King, Scott Maxwell, Russ Milner, Mike Mulhall, Jody Shankland, Jose Torres
Building Crew	..... Anthony Fason, Jr., Kevin Lowery, Adrian Miller, Hubert Parks, Bennie Redmond, Richie Smart, Dave Wigley, Trent Wilson
Housekeeping Level Leader	..... Leonard Bradley, Novella Carr, Larry Harris, Jr., Antonio Hill, Truelove Jackson, Renee Little, Jeff Reed, Wayne Sparr, Robert Stone
Security Sergeant	..... Randy Kelly, Eric Montoya, Sam Schlemmer
Senior Security Officer	..... Greg Bee, Deborah Ellington
Security Officer	..... Jonathan Arroyo, Jose Ayala, Doug Black, Tyshon Black, Barb Consorte, Deanna Davey, Norris Duncan, Charles Elliott III, Xavier Givner, Thomachia Goodwin, Eric Harris, Anthony Kimbrough, John Lange, Terron Lee, Brittany McCune, Brian Miller, Jeremy Smith, Joe Vitanza
Finance:	
Controller	..... Scott Sangrey
Director, Finance	..... Nick Turchan
Senior Manager, Payroll	..... Linda Burch
Manager, AP/AR	..... Roxann Lincoln
Manager, Accounting	..... Joe Rudolf
Coordinator, Payroll	..... Anna Michaels
Financial Analyst	..... Desmeal Leigh
Senior Accountant	..... Nehal Patel
Senior Accounting Clerk	..... Carol Roult
Junior Accountant-Accounts Receivable	..... Elise Hunt
Property Accountant	..... Robert Cole
Staff Accountant	..... Shawn Louie
Accounts Payable Clerk	..... Connie Kacic

Game Entertainment:	Director, Game Presentation	.....	Evan Maxwell
	Director, Animal Control	.....	Jon Cudo
	Manager, Entertainment Teams	.....	Jami Taylor
	Manager, QTV Projects	.....	Elizabeth Boscoe
	Coordinator, Entertainment Teams	.....	Demetris Bolling
	Coordinator, Game Presentation	.....	Ahmaad Crump, Adam Hines
	Coordinator, Mascot	.....	Mick Rowan
	Coordinator, Special Projects	.....	Olivier Sedra
	Senior Producer	.....	Matt Eck, AJ Johnson
	Senior Producer, Marketing	.....	Josh Ebner
	Producer & Editor In-Game Elements	.....	Mark Zaremba
	Producers	.....	Kevin Libal, Matt Zronek
	Seasonal Assistant	.....	Joseph Kummerl
	Human Resources:	Director, Human Resources	Farrell Finnin
		Senior Manager, Human Resources	Heather Brockler
		Manager, Benefits & Wellness	Megan Dean
Coordinator, Employment		.....	Monica Conklin
Information Technology:	Human Resources Assistant	.....	Deb Carr
	Seasonal Assistant	.....	Nick Berne
	Senior Director, Information Technology	.....	Ed Kordel
	Manager, Network Operations	.....	Rob Hageman
	Manager, Help Desk	.....	Steve Allison
	Manager, Telecom	.....	Joe Mohner
	Network Administrator	.....	Steve Schur, Eugene Stasenko
	SharePoint Administrator	.....	Erin Champion
	Help Desk Analysts	.....	Robert Harmon, Jr., Eric SantoDomingo
	Seasonal Assistant	.....	Jessica Connally
Marketing:	Senior Director, Arena Marketing	.....	Chris Lesko
	Director, Graphics	.....	Mark Podolak
	Senior Manager, Marketing	.....	Nate Ferrall
	Manager, Advertising/Promotion	.....	Kerry Woloszynek
	Manager, Marketing	.....	Matt Papatheodorou
	Graphic Designers	.....	Blaine Fridrick, Nick Prost
	Seasonal Assistant	.....	Heather Cox
Retail:	Director, Retail	.....	Linda Gambow
	Senior Manager, Retail	.....	Sharon Caramell
	Manager, Team Shop	.....	Kyle Ostrander
	Manager, Warehouse Operations	.....	Robert Leasure
	Manager, Ecommerce	.....	Michael Mullally
Sales:	Buyer	.....	Kristyn Pruchnicki, Dana Rowan
	Senior Director, New Business/Membership Development	.....	Mitch Ried
	Director, Business Development	.....	Eric Clouse
	Manager, Membership Development	.....	Abbey Mathis
	Manager, Sales and Service Operations	.....	Annie LaGreca
	Manager, Special Events	.....	Meghan Shank
	Manager, Ticket Inventory	.....	Rhett Wennes
	Senior Membership Development Specialist	.....	Michael Drobnick, Dan Halley, Meia Moatz
	Membership Development Specialists	.....	Nate Kinkopf, Kent Kohlenberg, Justin Lehrbaum, Julia McCormick, Jimmy McNamara, Marina Medic, Eric Sjogren, Gavin Winter, Soo Mee Yoon
	Senior Project Leader, Sales & Service Operations	.....	Emily Wypyszynski
	Project Leader, Sales and Service Operations	.....	Austin Toli
	Seasonal Assistant	.....	Alison Grandjean, Aaron Zamora
	Sales-Groups:	Manager, Group Sales	Brandon Lawrence
Manager, Sales and Youth Sports		.....	Scott MacDonald
Group Events Specialists		.....	David Kodish, Mark Mazzagatti, Buck Miller, Jessica Vella, Kyle Walker
Sales-Inside:	Manager, Inside Sales and Recruiting	.....	Spencer Ambrosius
	Account Executives	.....	Brendon Bland, Colin Bowen, Rick Coller, Matt Devine, Jeff Fantuzzi, Alyssa Keen, Keeley O'Brien, Stefan Pfahler, David Preston, Danielle Wiedmeier, Shawn Wise
Sourcing:	Senior Manager, Corporate Sourcing/Administrative Services	.....	Ryan Moosbrugger
	Coordinator, Sourcing	.....	Michelle Sikora
	Coordinator, Administrative Services	.....	Ben Penman
	Administrative Services Assistant	.....	Laurie Slepko
	Seasonal Assistant	.....	Sam Starrett
Suite Sales/Service:	Senior Director, Service and Retention	.....	AJ Bondi
	Senior Director, Premium Sales and Development	.....	Eric Clouse
	Director, Suite and Premium Sales	.....	Josh Baker
	Manager, Premium Account	.....	Andy Bradshaw, Matt Korte, Dan Maret
	Senior Premium Sales Specialist	.....	Chris Schons
	Premium Sales Specialist	.....	Ken Meredith, Mark Schoppe
Ticket Office:	Senior Director, Ticket Operations	.....	Ron Velazquez
	Manager, Ticket Operations	.....	Chris Gervase, Bayley Haberman, Mike Tilia
	Treasurer	.....	Adrienne Steels
	First Assistant Treasurer	.....	Chris Jensen
Assistant Treasurers	.....	Rick Garratt, Ashley Mary, Kathy McKnight, Larry Parsons, Tim Ursem	

OWNERSHIP



DAN GILBERT

**Founder and Chairman, Quicken Loans and Rock Ventures
Majority Owner, Cleveland Cavaliers**

Dan Gilbert is Founder and Chairman of Quicken Loans Inc., the nation's second largest mortgage lender. He is also Founder and Chairman of Rock Ventures LLC, the umbrella entity for his portfolio of business and real estate investments, and majority owner of the NBA Cleveland Cavaliers. Rock Ventures and its more than 110 affiliated companies across the country employ more than 21,000 team members.

In 2013, Detroit-based Quicken Loans closed a record \$80 billion in home loan volume and, for the fourth consecutive year, earned J.D. Power's highest rating for customer satisfaction among all U.S. home loan lenders. Quicken Loans is also ranked in the top-5 of FORTUNE Magazine's "100 Best Companies to Work For" and is recognized as #1 on Computerworld magazine's "100 Best Places to Work in IT."

Dan is also a shareholder in several sports-related consumer and technology businesses including leading wall graphics company (Fathead), electronic ticketing company (Flash Seats) and innovative sports equipment helmet maker (Xenith). In 2008, Dan acquired One Reverse Mortgage. The company specializes in products that allow homeowners, 62 years and older, the opportunity to convert some of the equity in their homes into tax-free money. One Reverse Mortgage is now the largest retail reverse mortgage lender in the country.

Dan began moving his Family of Companies to Detroit's central business district in 2010 in an effort to help lead the transformation of a great American city. Since then, he has invested more than \$1.3 billion to purchase and renovate more than 60 commercial properties accounting for more than 9 million square feet in the city's urban core. Thousands of jobs have been created, and today more than 12,000 Rock Ventures team members work in downtown Detroit.

Dan founded Rock Gaming, a developer and owner of unique urban casinos in Cleveland, Cincinnati, and Baltimore. The company acquired Detroit's Greektown Casino-Hotel in April 2013.

In March 2013, Rock Ventures, in collaboration with the Downtown Detroit Partnership and Detroit Economic Growth Corporation, unveiled and implemented a visionary placemaking and retail plan centered on creating activity and vibrant, distinct destinations to draw people to the region using a multifaceted approach to the planning, design and management of public spaces.

Dan is a Founder and Principal of Detroit Venture Partners (DVP), a venture capital firm that funds start-up and early-stage technology companies in Detroit. He is also a Founding Partner of Detroit-based private equity group Rockbridge Growth Equity LLC, which invests in growing businesses in the financial services, Internet technology, consumer-direct marketing, and the sports and entertainment industries across the United States.

In September 2013, Dan was named co-chair of the Blight Removal Task Force. The group, appointed by the Obama Administration, published a detailed plan in May 2014 to remove all blighted structures and lots in the City of Detroit. He also serves as Vice Chairman of the M-1 RAIL initiative which began construction in July 2014. The 6.6 mile light rail system is designed to spur economic development and improve downtown and midtown Detroit's transportation infrastructure. In 2007, Dan founded Bizdom, a non-profit entrepreneurial accelerator that trains, mentors and finances business builders in their start-up enterprises in Detroit and Cleveland.

Dan serves on the boards of the Cleveland Clinic, the Washington D.C.-based Children's National Medical Center, and the Children's Tumor Foundation, which is focused on finding a cure for the genetic disorder neurofibromatosis.

He earned his bachelor's degree from Michigan State University and his law degree from Wayne State University.

OWNERSHIP
JEFFREY COHEN
Founder, Rock Companies LLC

Jeff Cohen is CEO and Founder of the Rock Companies, which includes the following family of companies: Rock Construction Company, Inc., Rock Equities LLC and Rock Management LLC. Rock Construction is a builder and developer that was founded in 1991 and has principal offices in Detroit, Michigan. With its affiliates, the company has developed, built and managed numerous commercial and residential projects including offices, custom homes, condominiums, apartment communities and arenas. Rock Construction is a licensed Michigan residential builder, a member of the

Michigan Association of Home Builders, and licensed Michigan real estate broker.

Rock Equities was formed in 2001 as a vehicle for pursuing real estate investment opportunities. Its holdings have included properties in Florida, Michigan, Missouri, North Carolina, and Ohio. Rock Equities has over \$1 billion in transactions since its inception.

Rock Management is a property management company that manages many of the Rock Companies' holdings, particularly its properties in Southeastern Michigan, Metropolitan Orlando, North Carolina, and Southeast Ohio. Rock Management currently manages over 2,000 residential units, Quicken Loans Arena (The "Q") and the Cleveland Clinic Courts.

In June 2002, Jeff was part of a small group of investors that purchased Quicken Loans Inc. from Intuit Inc. In 2013, Quicken Loans closed a record \$80 billion in home loan volume and, for the fourth consecutive year, earned J.D. Power's highest rating for customer satisfaction among all U.S. home loan lenders.

In 2005, Jeff was part of an investor group that acquired the Cleveland Cavaliers basketball club of the National Basketball Association, becoming its vice chairman in 2009. In addition, he is a Minority Owner in the NBA Development League's Canton Charge, the American Hockey League's Lake Erie Monsters, and Fathead, the leader in sports and entertainment graphics.

Jeff is a principal of Rock Gaming LLC, a Midwest-based gaming partnership formed to bring first-class casino gaming to Ohio. Through a partnership with Caesars Entertainment, the group has developed unique urban casinos under the Horseshoe brand in Cleveland and Cincinnati. The companies also developed an urban casino in downtown Baltimore which opened in August 2014. The casino developments are designed to create thousands of jobs while increasing tourism and sparking additional investment in urban cores.

Rock Gaming and Caesars Entertainment also co-own Cleveland-area thoroughbred racetrack Thistledown, which opened as a racino in April 2013, as well as Turfway Park, a thoroughbred horseracing track located in northern Kentucky. Jeff serves on the Rock Ohio Caesars Board of Directors. Rock Gaming is also an investor in Caesars Interactive Entertainment Inc., a Montreal-based online, mobile and social gaming subsidiary of Caesars Entertainment.

Jeff is a principal of Rock Gaming's affiliate, Athens Acquisition LLC, which acquired a majority interest in Detroit's Greektown Casino-Hotel in April of 2013. He also serves on the casino's board of directors.

Jeff is the former President of JARC Properties—a non-profit organization providing housing and services to the developmentally disabled—and has served on the Board of the Jewish Federation of Metropolitan Detroit. He has also been active in the Juvenile Diabetes Foundation as well as various other charitable organizations.

He earned a bachelor's degree in science from Wayne State University in Detroit.

OWNERSHIP



NATHAN FORBES

Managing Partner

The Forbes Company, Southfield, Michigan

Nathan Forbes is the managing partner of The Forbes Company, a nationally recognized developer, owner and manager of luxury shopping destinations throughout Michigan and Florida. These landmark retail properties include the highly acclaimed Somerset Collection in Troy, Michigan, The Mall at Millenia in Orlando, The Gardens Mall in Palm Beach Gardens, and Waterside Shops in Naples. The Forbes Company

has recently announced a new retail project at Miami Worldcenter, which is slated to break ground in 2014.

In June 2002, Forbes was part of a small group of investors that purchased Quicken Loans (which today consists of Quicken Loans, Rock Financial and Title Source) from Intuit Inc.

In 2005, Forbes was part of an investor group that acquired the Cleveland Cavaliers basketball club of the National Basketball Association. The group has renovated the newly named "Quicken Loans Arena", (known as "The Q") including new seats, state-of-the-art scoreboards, video systems, sound systems, arena graphics, signage, security, locker room, suite upgrades, as well as the new state-of-the-art 55,000 square foot Cavalier Practice Facility named Cleveland Clinic Courts.

In 2006, Forbes was part of an investor group that acquired and currently operates Fathead LLC, which licenses and sells life size colorful wall graphics.

In November 2009, Forbes was part of a group that successfully backed a state constitutional amendment bringing casino gaming to Ohio. Rock Gaming owns and operates casinos in the downtowns of Cleveland, Cincinnati, and Detroit and one currently under construction in Baltimore, Maryland. Rock Gaming also owns and operates Thistledown Racino Racetrack in Cleveland, Ohio.

Forbes earned a Bachelor of Arts degree from the University of Michigan, and serves as its Chair on the Greater Detroit Campaign Leadership Council for the Victors for Michigan Campaign. Forbes and the company's respective properties are actively involved in numerous charitable endeavors and organizations. Forbes is honored to serve on the College for Creative Studies Board of Trustees, and most recently he was appointed to the Board of Directors of the Detroit Institute of Arts and is a member of their Executive Committee.

Forbes is a member of the International Council of Shopping Centers and the Young Presidents' Organization. He has also been recognized for his leadership in the Detroit area by receiving an honor of recognition as Detroit Newsmaker of The Year finalist.

BASKETBALL STAFF**DAVID GRIFFIN**
General Manager

David Griffin was named the 10th General Manager in Cleveland Cavaliers history on May 12, 2014. As the GM, he manages all aspects of scouting, personnel and player acquisitions. He also oversees the operations of the Cavs exclusive NBA Development League affiliate, the Canton Charge. In addition to those responsibilities, he supervises the Cavaliers performance team, who care for the medical needs and physical development of each player. With community involvement being integral to

Griffin's focus with the team, he also guides the player appearance committee (PAC) for the business side of the Cavs organization.

Since being named general manager, Griffin has repositioned the organization for continued and sustainable success via the draft and trades, while managing the salary cap to sign key free agents in the summer of 2014. After hiring one of the most successful coach's in Europe, David Blatt, Griffin signed two-time NBA All-Star Kyrie Irving to a contract extension, while bringing free agents James Jones, Shawn Marion, Mike Miller and four-time MVP LeBron James to Cleveland. He also acquired three-time NBA All-Star Kevin Love via trade this past summer.

Griffin was the acting GM for the Cavaliers' final 33 games of the 2013-14 season in which the team had a 17-16 record following his appointment. He joined the Cavaliers as vice president of basketball operations in September 2010, managing all basketball and front office matters while overseeing the team's scouting and player personnel areas.

Prior to joining the Cavaliers, Griffin spent 17 seasons with the Suns, the last three as the club's senior vice president of basketball operations after being named to the position in June 2007. After originally joining the Suns basketball communications department in 1993 as an intern, Griffin saw his responsibilities steadily grow due to his passion, work ethic and analytical expertise.

After aiding the club's media relations efforts for four seasons, Griffin moved to the basketball operations side in 1997, with a primary focus on statistical analysis, draft and free agency information, video preparation and scouting reports. Along the way, Griffin held the titles of assistant general manager of player personnel, director of player personnel, assistant director of player personnel and basketball operations assistant with the Suns.

The Phoenix native graduated from Arizona State in 1995 with a degree in political science. He and his wife, Meredith, reside on the east side of Cleveland.

**TRENT REDDEN**
Assistant General Manager

Trent Redden was promoted to assistant general manager in September of 2013. In his role, he works closely with Cavaliers General Manager David Griffin on basketball and front office matters, including scouting and player personnel areas. He also manages the college draft process, which includes scouting all of the top draft prospects nationally.

He previously served as the director of college player personnel and prior to that was the team's basketball operations manager/scout. Redden began with the Cavaliers as a basketball operations intern in 2006 and was then hired full-time as the basketball operations assistant in August 2007.

Redden graduated Magna Cum Laude in 2006 from Southern Methodist University where he earned degrees in accounting and public policy. The Portland, Oregon native played basketball for two years for the Mustangs.

Redden resides in Cleveland, Ohio.

BASKETBALL STAFF**KOBY ALTMAN**
Director of Pro Player Personnel

Koby Altman was promoted to director of pro player personnel for the Cleveland Cavaliers in September 2013. He originally joined the Cavs as pro personnel manager in August 2012. In his role as director of pro personnel, Altman coordinates the team's domestic professional scouting efforts and assists General Manager David Griffin with other player personnel related matters.

Prior to joining the Cavaliers, Altman served as an assistant coach at Columbia University for two seasons, where he also led Columbia's developmental basketball program.

In addition to his duties at Columbia, Altman has extensive experience with the USA Basketball program. In the summer of 2010, he served as the Team Manager for USA Basketball's Under-17 team at the inaugural FIBA Under-17 World Championship in Hamburg, Germany. That 17-and-under squad won the first gold medal to ever be awarded for that age group and featured three players selected among the top 10 in the 2012 NBA Draft. In 2009, he assisted Team USA's 19-and-under team in the FIBA Under-19 World Championship in Auckland, New Zealand. That squad also won the gold, its first in that age group since 1991.

Altman spent the 2009-10 season at Southern Illinois as a graduate assistant after earning his master's degree in sport management at UMASS. While earning his degree at UMASS, he coached at nearby Amherst College for two seasons and helped guide the team to a 48-11 record. He played collegiately at Middlebury College, where he was a three-year starter at point guard.

**RAJA BELL**
Director of Player Administration

Raja Bell enters his first season with the Cleveland Cavaliers after joining the team as the director of player administration in September 2014. Among his many duties, Bell works closely with General Manager David Griffin and the front office staff on many basketball and front office matters. He also works with Vice President of Community Relations/Player Programs Colleen Garrity on player program matters and is responsible for pro player personnel reporting for opponents and college and NBA Development League scouting.

Bell enjoyed a successful 12-year NBA career in which he averaged double figures in scoring seven times and was a two-time NBA All-Defensive Team selection (2007, 2008). Over 706 games (479 starts) for Philadelphia, Dallas, Utah, Phoenix, Charlotte, Golden State and Utah, Bell was a career .406 shooter from the three-point line and averaged 9.9 points and 2.8 rebounds in 28.1 minutes per game.

A prolific three-point shooter, Bell shot .466 (81-174) from beyond the arc in his 68 career playoff games. During the 2006-07 season, he was tied for the NBA leader in three-point field goals made with 205 triples and was a member of Philadelphia's 2001 NBA Finals team and Phoenix's two Pacific Division title teams (2005-06, 2006-07).

The Saint Croix, U.S. Virgin Islands native began his college career at Boston University, where he was America East Conference (then called North Atlantic Conference) Freshman of the Year. He later transferred to Florida International University (FIU).

Bell resides in Cleveland with his wife, Cindy, and three kids: Dia, Tai and Zen.

BASKETBALL STAFF

BROCKMAN ALLER
Senior Director, Strategic Planning

Brockman Aller is entering his second season with the Cleveland Cavaliers and serves as the team's Senior Director of Strategic Planning. After spending 10 years working with Cavs Majority Owner Dan Gilbert, Aller joined the front office staff of General Manager David Griffin during the 2013-14 season. Aller is primarily responsible for assisting with roster management, contract and free agency negotiations, long-term operational planning and the application of the collective bargaining agreement in the roster's development.

Previously, Aller spent nine seasons (2005-06 through 2012-13) in Detroit working directly with Gilbert and Cavaliers ownership as a liaison and advisor on business and basketball operations. There, Aller also worked closely with the family of companies, including, Quicken Loans, Rock Ventures, Fathead, Veritix/Flash Seats and several other companies within the Rock Ventures portfolio. Originally from McComb, Ohio, Aller attended the University of Findlay.



MIKE GANSEY
**Director of Development League Operations/
 Basketball Operations Assistant**

Mike Gansey was promoted to Director of Development League Operations/ Basketball Operations Assistant by the Cleveland Cavaliers on August 20, 2012. In this position, he works closely with Cavaliers General Manager David Griffin and Canton Charge Head Coach Jordi Fernandez in basketball operations and personnel matters of the Cavaliers' exclusively owned and operated NBA Development League affiliate, as well as other general NBA Development League areas and player personnel elements. He had previously spent the 2011-12 season as the Cavaliers' basketball operations seasonal assistant.

During Gansey's first season with the Charge in 2012-13, the team posted a franchise-best 30-20 record en route to their first-ever East Division Championship. In Gansey's second season at the helm, he hired Steve Hetzel as head coach to lead Canton to a 28-22 mark and third playoff berth in as many seasons of existence. The Charge have had five players on NBA rosters (Will Cherry, Shane Edwards, Jorge Gutierrez, Kevin Jones, Arinze Onuaku) and three coaches land on NBA benches (Hetzel, Alex Jensen, James Posey) during Gansey's tenure. The Cavaliers have also sent nine different players on 33 assignments with the Charge during his time with the team.

Gansey, 31, is a native of Olmsted Falls and played collegiately at West Virginia, where, as a senior, he led the Mountaineers to the Sweet 16 and was named a finalist for the Oscar Robertson Award, the Wooden Award as well as the Naismith Trophy and won a gold medal with Team USA in the 2005 World University Games. Following his college career, he played professionally overseas in Italy (2007-08), Germany (2008-09) and Spain (2010-11) and also played 57 games (27 starts) in the NBA Development League over two seasons (2007-08, 2009-10) with Anaheim, Idaho and Erie, averaging 11.5 points on .452 shooting, 5.0 rebounds and 1.9 assists in 27.9 minutes per game. He resides in Avon with his wife, Amy.

BASKETBALL STAFF**BERNIE BICKERSTAFF****Cavs Consultant**

Bernie Bickerstaff transitioned into the role of team consultant and scout for the Cleveland Cavaliers after one season as an assistant coach during the 2013-14 season. With over 40 years of NBA experience both as a team executive and head coach, Bickerstaff bears a wealth of knowledge to the organization.

Prior to joining the Cavaliers, Bickerstaff was an assistant coach for the Los Angeles Lakers (2012-13), Portland Trail Blazers (2010-12) and Chicago Bulls (2008-10), and prior to his time in Portland and Chicago, Bickerstaff was tabbed to guide the newly founded Charlotte Bobcats as both general manager and head coach

in the team's first three seasons (2004-07) before serving as the club's Executive Vice President of Basketball Operations in 2007-08.

Bickerstaff, the 1986-87 NBA Coach of the Year, owns a 419-518 (.447) NBA head coaching record over 14 seasons with Seattle, Denver, Washington, Charlotte and the Los Angeles Lakers while ranking 39th on the NBA's all-time victories list. Receiving his first NBA head coaching opportunity with the Seattle SuperSonics in 1985, Bickerstaff led his team to three playoff appearances over five seasons in the Pacific Northwest, one of which included a trip to the 1987 Conference Finals.

Following his time in Seattle, Bickerstaff joined the Denver Nuggets in 1990 as President and General Manager. During six-plus seasons in Denver, he was responsible for selecting four-time NBA Defensive Player of the Year Dikembe Mutombo in the 1991 NBA Draft while his team made history in the 1994 Playoffs, becoming the first eighth-seed to defeat a top seed in the first round. Bickerstaff took on head coaching responsibilities from 1994-96 but returned to his role solely as General Manager after hiring a coaching replacement 13 games into the 1996-97 season.

Prior to the NBA, Bickerstaff played two seasons each for the Univ. of San Diego and the Univ. of Rio Grande, where he was later awarded an honorary doctorate. San Diego also offered him his first coaching opportunity. Named an assistant coach for the 1968-69 season, he was elevated to head coach a year later and served in that capacity for the next four seasons. In 2010, he was inducted into the John McClelland Minority Athletics Administrators Hall of Fame and in 2011, was named a Kappa Legend and Icon in Sports. His hometown of Benham, Kentucky even named a street – Bernard Bickerstaff Boulevard – in his honor.

Bickerstaff, who has also served as a TV and radio analyst with the Wizards, Spurs, Sporting News Radio and NBA.com, and his wife, Eugenia, have five children and 11 grandchildren. Their youngest son, John-Blair is an assistant coach with the Houston Rockets.

**CHICO AVERBUCK****Director of International Scouting**

Chico Averbuck was named director of international scouting for the Cleveland Cavaliers in October 2004. Prior to joining the Cavaliers, he served as a scout for the Portland Trail Blazers for four seasons.

As the director of international scouting, Averbuck directs all of Cleveland's international scouting activities and assist General Manager David Griffin.

Averbuck spent seven years in the Continental Basketball Association in various positions, ranging from basketball operations in the league office to assistant coach/club in Solinque, Greece and also served as the director of scouting for the Peristeri Pro Basketball Club in Athens, Greece.

Averbuck graduated from California State University at Bakersfield earning a degree in communications with a minor in psychology. He and his wife, Jennifer, have three children; Sam, Will and Hannah.

BASKETBALL STAFF
DAVID HENDERSON
Director of East Coast Scouting

David Henderson was promoted director of East Coast scouting for the Cleveland Cavaliers in September 2010, where he is responsible for evaluating collegiate, minor league and professional players. Henderson originally joined the Cavs in 2006-07 as a full-time college scout.

Prior to joining the Cavaliers, he spent one year with the Atlantic Coast Conference Office developing a program that would expose more student/athletes to jobs in athletic administration. From 1996-99, he was an assistant coach at Duke University under

Coach Mike Krzyzewski. After his time at Duke, Henderson was the head coach at the University of Delaware from 2000-06.

Henderson started his pro career in the Continental Basketball Association with the Albany Patroons. Henderson then signed with the Philadelphia 76ers and played 22 games in the 1987-88 NBA season. The Drewry, North Carolina native played two seasons in Dijon, France in 1988-89. Afterwards he moved to Israel where he had successful seasons with Hapoel Tel Aviv, Hapoel Holon, Maccabi Rishon LeZion and Maccabi Ramat Gan. He retired from playing in 1996.

Henderson graduated from Duke with a degree in economics. He and his wife Carla have two daughters, Lia and McKinley.


PETE BABCOCK
College Scout

Pete Babcock was named college scout for the Cleveland Cavaliers in November 2006.

In over 30 years of NBA experience, Pete Babcock has served as a volunteer scout, regional scout, assistant coach, director of scouting, director of player personnel, vice president of basketball operations, general manager and president with seven other franchises: New Orleans Jazz, Los Angeles Lakers, Milwaukee Bucks, San Diego Clippers, Denver Nuggets, Atlanta Hawks and Toronto Raptors.

During his tenure with Denver, where he ultimately became President and General Manager, the Nuggets made the playoffs six out of six years, won two Midwest Division Championships and reached the Western Conference Finals in 1984-85.

Upon arriving in Atlanta in 1990, Babcock took three years to rebuild the team, resulting in the 1993-94 Central Division Championship and the best record in the Eastern Conference. From 1990-1999, the team made the playoffs eight out of nine seasons. Babcock left the Hawks following the 2003 season with a record of 527-507, and an overall NBA record of 804-722 with 100 playoff games, three Division Championships, one Conference Finalist and six Conference semi-finalists.

A political science major at Arizona State (1971), he earned his master's degree from ASU in 1976. Instead of pursuing his political aspirations, he began coaching and teaching at the high school level in Phoenix. He and his wife, Yo, have two daughters, Amy and Katie and a grandson, Carson and granddaughter, Avery.

COACHING STAFF

**DAVID BLATT**
Head Coach

David Blatt was named the 19th head coach in Cleveland Cavaliers history on June 20, 2014. Blatt, 55, most recently coached perennial Euroleague championship contender Maccabi Tel Aviv, where his team finished with a 54-18 record in 2013-14, winning the Israel League, Israeli Cup and the Euroleague Championship. During his six years as head coach (2001-2003 & 2010-2014), Blatt led Maccabi to six Israeli Cup Championships and five Israeli League Championships. Over his last four seasons, Blatt's teams went 225-55, (.804 winning percentage) including a team-best 70-13 record in 2011-12.

Blatt played professionally in Europe from 1981-93, mostly in the Israeli League. Throughout his playing career, he coached junior teams, so it was no surprise that he traded his sneakers for a whistle when he retired from Maccabi Hadera in 1993. Blatt would go on to build a successful 20-year coaching career overseas, including head coaching stints in Israel, Greece, Russia and Turkey. He first made a name for himself at Hapoel Gail Elyon and in 1996, he was named Israeli League Coach of the Year, the first of four times he would receive the award throughout his career (1996, 2002, 2011 and 2014).

Blatt arrived to Maccabi as Pini Gershon's assistant in 1999. He played a pivotal role recruiting players for a new Maccabi dynasty and was the architect of the team's defense. Blatt won a pair of Final Four titles as a Maccabi assistant coach and then led Maccabi to the 2002 Final Four in his first stint at the head of the team's bench. In his first foray abroad, Blatt took Dynamo St. Petersburg of Russia on an undefeated run (20-0) to the FIBA EuroChallenge crown and was the Russian Super League Coach of the Year in 2005.

At Benetton Treviso, he won the Italian League (2005), Italian Cup (2006), Russian Super Cup (2006) and Italian Super Cup (2006) over two seasons. Afterward, Blatt was appointed head coach of the Russian national team where he spent seven years as head coach and in 2007, he guided Russia to a FIBA European Championship over then reigning World Champion Spain in Madrid. In 2011, his Russian team won a bronze medal at the Euro Championship and during the 2012 London Olympics, Blatt led Russia to the bronze medal, the only Russian basketball medal since the break-up of the Soviet Union.

After coaching Efes Pilsen in Turkey, Dynamo Moscow in Russia and Aris Thessaloniki in Greece, Blatt came back to Maccabi in 2010. In the next four years there, he led the team to four Israeli Cups, three Israeli League titles and one Adriatic League Championship. Blatt was named the 2013-14 Euroleague Basketball Alexander Gomelskiy Coach of the Year after leading Maccabi Electra Tel Aviv to the 2014 Turkish Airlines Euroleague Final Four in Milan and bringing the title back to Israel for the first time in eight seasons. Despite Blatt's Maccabi Electra club entering the Final Four as an underdog, his team ended up celebrating the club's sixth continental trophy after defeating Real Madrid in the first overtime championship game in modern times.

A member of the Maccabiah Games gold medal winning USA National team in 1981, Blatt played point guard and was team captain at Princeton University under Basketball Hall of Famer, Pete Carrill. His first NBA coaching experience came in the 2014 NBA Summer League in Las Vegas where he led the Cavs to a 4-1 record.

The Framingham, MA native and his wife, Kinneret, have four children: twin daughters Shani and Adi, another daughter, Ela, and a son, Tamir.

COACHING STAFF

**TYRONN LUE**
Associate Head Coach

Tyronn Lue enters his first season with the Cleveland Cavaliers after joining David Blatt's staff as associate head coach in June 2014.

Lue was most recently an assistant coach on Doc Rivers' staff with the Los Angeles Clippers, who captured the Pacific Division title with a 57-25 record in 2013-14. Prior to the Clippers, he spent four seasons as a member of Rivers' Boston Celtics staff, the last two as an assistant coach. Lue began his time in Boston as the Director of Basketball Development in 2009-10.

Originally drafted by the Denver Nuggets with the 23rd overall pick in the 1998 NBA Draft, Lue was traded to the Los Angeles Lakers on Draft night. He would go on to play 11 seasons in the NBA, appearing in 554 career games with the Lakers, Washington, Orlando, Houston, Atlanta, Dallas and Milwaukee. The former University of Nebraska star won NBA Championships in 2000 and 2001 with the Lakers and owns career averages of 8.5 points and 3.1 assists in 22.7 minutes per game.

At Nebraska, Lue averaged 15.9 points and 4.4 assists in his three-year career as a Cornhusker and left the program ranking third in assists (432), fourth in three-pointers made (145), fifth in steals (154) and seventh in points (1,577). Lue was named First Team All-Big 12 his junior season after averaging 21.2 points and 4.8 assists. He was rewarded for all his accomplishments as a Cornhusker in February of 2013 when he was inducted in Nebraska's Hall of Fame.

**JIM BOYLAN**
Assistant Coach

Jim Boylan enters his second year as an assistant coach for the Cleveland Cavaliers after joining the team in July 2013. He came to Cleveland after being the lead assistant for the Milwaukee Bucks for five seasons (2008-2013), including the last 50 games of the 2012-13 season as the interim head coach. That season, he guided the Bucks to the playoffs and a first round matchup with the Miami Heat, the eventual NBA Champions.

Before joining Milwaukee, Boylan finished the final 56 games of the 2007-08 season as the Bulls interim head coach. He had served as lead assistant to Scott Skiles in Chicago for four years as well as all five in Milwaukee. During his time with

both Chicago and Milwaukee, his teams were top ten in defensive rankings. Boylan's NBA coaching career began in 1992 as a video coordinator/advance scout and assistant coach for Lenny Wilkens with the Cavaliers. Boylan remained through a head coaching change and was an assistant on Mike Fratello's bench through 1997.

Boylan was an assistant to Brian Hill with the Vancouver Grizzlies (1997-00), to Skiles in Phoenix (2000-02) and to Terry Stotts in Atlanta (2003-04). He has reached the postseason in the NBA with Chicago (three times, two 47-plus win seasons), Phoenix (once, a 50-plus win season), Cleveland (four times, one 54-win and two 47-win seasons) and most recently with Milwaukee twice (2009-10, 2012-13), including the club's 46-win season in 2009-10.

Starting point guard of the Marquette Warriors 1977 NCAA Championship team, Boylan led the club in assists during his junior and senior seasons before being selected by the Buffalo Braves in the 1978 NBA Draft. Boylan's coaching career began as a player/coach in Switzerland (1982-86) where he led the Vevey Basketball club to the first championship in its 30-year history. He has also coached in the CBA (Rochester Renegade) and NCAA (Michigan State, 1986-89) and served as the head coach at the University of New Hampshire (1989-92).

Boylan and his wife, Jane, have two children, Jessica, and Shaina.

COACHING STAFF**LARRY DREW**
Assistant Coach

Larry Drew was named an assistant coach for the Cleveland Cavaliers in August 2014. He brings over 20 years of NBA coaching experience to the Cavs bench.

Drew most recently served as the head coach of the Milwaukee Bucks in 2013-14. Prior to that, he was head coach for the Atlanta Hawks from 2010 through 2013, where he compiled a 128-102 (.557) overall record and led the Hawks to the postseason in each of his three campaigns on the bench. Drew's teams in Atlanta posted a 10-14 mark in the playoffs, including a First Round series victory over Orlando in 2011. In 2012-13, Drew became the second-fastest coach in Hawks history to reach 100 wins

(173 games), behind only Hall-of-Famer Lenny Wilkens (166). Drew left the Hawks already ranking seventh on the franchise's all-time coaching wins list.

Prior to being named Atlanta's head coach, Drew served as the lead assistant with the Hawks for six seasons (2004-2010). Before arriving in Atlanta, he was an assistant with the New Jersey Nets and Byron Scott in 2003-04 after spending the previous three seasons (2000-03) with the Washington Wizards in a similar capacity under Doug Collins. Prior to that, he served as an assistant coach in 1999-2000 with Detroit under Alvin Gentry. His coaching career began in 1992-93 when he broke into the ranks with the Los Angeles Lakers, whom he played for from 1989-91.

In his 10-year NBA career, Drew averaged 11.4 points and 5.2 assists in 714 career games for four teams. After one season in Detroit, he played the next five years with the Kings, in Kansas City and Sacramento (1981-86), and his final four in Los Angeles (1986-91), for the Clippers and the Lakers. Drew also played one season internationally, 1988-89, with Scavolini of the Italian League. He was a first round selection (17th overall) by Detroit in the 1980 NBA Draft. He reached postseason play four times in his professional career (31 games). Drew recorded his best season during the 1982-83 campaign, when he averaged 20.1 points, 8.1 assists and 1.7 steals for Kansas City.

Born in Kansas City, Kansas, Drew played four seasons at the University of Missouri, where he averaged 12.0 points and 2.8 rebounds.

Drew and his wife Sharon have three children, Larry, Landon and Lindsey. While Larry II recently played for Sioux Falls Skyforce of the NBADL, Landon completed his sophomore year at Cal State Northridge, and youngest son Lindsey plays for Fairfax High School in Los Angeles.

**BRET BRIELMAIER**
Assistant Coach

Bret Brielmaier returns for his second season in Cleveland after being named an assistant coach for the Cavaliers in July 2013. He joined the Cavs after spending four seasons with the San Antonio Spurs (2009-2013), most recently as the team's video coordinator.

The Mankato, Minnesota native is a graduate of the University of Arizona ('08). Brielmaier played on the Wildcats basketball team under Lute Olson while at Arizona. He received his first glimpse into coaching during the 2008-09 season, as the team's undergraduate assistant coach.

Brielmaier's first NBA experience came in 2009-10 as the Spurs player development assistant before being promoted to video coordinator for the 2010-11 season.

COACHING STAFF**JAMES POSEY**
Assistant Coach

James Posey enters his first season as an assistant coach for the Cleveland Cavaliers after joining David Blatt's staff in August 2014.

He was previously an assistant coach with the Canton Charge during the 2013-14 season where he was responsible for assisting individual player and team development as well as helping implement defensive philosophies and executing day-to-day scouting, team preparation and basketball operations tasks.

Posey, 37, was a first round draft choice (18th overall) by Denver in 1999 and played 12 seasons in the NBA for the Nuggets, Rockets, Grizzlies, Heat, Celtics, Hornets and Pacers. In 864 career games (479 starts), he averaged 8.6 points, 4.7 rebounds, 1.6 assists and 1.1 steals in 26.9 minutes per game. He is a two-time NBA Champion, once with Miami (2005-06) and once with Boston (2007-08), and has played in 65 career postseason games. He also earned All-Rookie Second Team honors after the 1999-00 season.

A native of Cleveland, Ohio, Posey played collegiately at Xavier University from 1996-99. In 95 career games for the Musketeers, he averaged 15.3 points on .527 shooting with 8.4 rebounds, 2.5 steals and 1.7 assists in 30.7 minutes per game. He was a member of the 1998 Goodwill Games gold medal winning team.

**PHIL HANDY**
Director of Player Development/Assistant Coach

Phil Handy returns to Cleveland Cavaliers' staff after being named Director of Player Development and an assistant coach for the team in July 2013. He was previously an assistant coach for back-to-back playoff teams with the Los Angeles Lakers (2011-2013).

Before joining the Lakers, Handy spent five years coaching young talent with the AAU club Team 94 in Northern California (2006-2011), while moonlighting as a trainer to NBA players in the summertime in his San Francisco training facility. He ran his own basketball training business for over 13 years, training the ranks of over 20 NBA players, many European and top level college athletes as well as most of the top ranked high school basketball players in Northern California. In addition to individual training and his 94 Feet of Game program, Handy ran top level team clinics in the USA and internationally.

Handy grew up in the Bay Area and was a former University of Hawaii standout who earned WAC All-Defensive Player of the year and All New Comer honors. He had two NBA stints as a player for the Golden State Warriors and Portland Trail Blazers. He also played professional basketball for the CBA as well as eight years in Europe, which included experience in Israel, France, England, Germany, Italy and Australia.

Handy resides in Cleveland, OH with his wife of 16 years, Christina.



VITALY POTAPENKO

Assistant Director of Player Development

Vitaly Potapenko enters his second season as the Assistant Director of Player Development for the Cleveland Cavaliers after returning to the organization in July 2013. He spent the 2012-13 season as an assistant coach with the Santa Cruz Warriors of the NBA Development League, leading the team to a 32-18 record and its first NBADL Finals appearance.

He was as an assistant coach of the Dakota Wizards in 2011-12, leading the Wizards to the top of the Eastern Conference before the team relocated to Santa Cruz.

During his tenure, the franchise went 61-39 (.610) in the regular season, and there were five GATORADE Call-Ups to the NBA. Prior to that, Potapenko was an assistant coach for the Indiana Pacers during the 2010-11 season after serving as an assistant coach for the NBADL's Fort Wayne Mad Ants in 2009-10. Under Head Coach Jim O'Brien and Interim Head Coach Frank Vogel, Potapenko helped lead the Pacers to a 37-45 record and a spot in the 2011 NBA Playoffs.

Potapenko was selected 12th overall by the Cleveland Cavaliers in the 1996 NBA Draft where he spent three seasons with the team. Nicknamed "The Ukraine Train", he averaged 6.5 points and 4.5 rebounds over 11 seasons with the Cavaliers, Boston Celtics, Seattle SuperSonics and the Sacramento Kings. His most productive season came in 1998-99 when he averaged 10.8 points, 7.9 rebounds and 1.8 assists in 33 games (32 starts) for the Celtics.

Before playing in the NBA, Potapenko played for Budivelnik (Ukraine) from 1992-1994 and finished his career playing for MMT Estudiantes in the Spanish ACB during the 2007-2008 season. Born in Kiev, Ukraine, he played college basketball at Wright State where he was named All-Midwestern Collegiate Conference in two seasons.



PERFORMANCE TEAM



ALEX MOORE High Performance Director

Alex Moore enters his second season as High Performance Director for the Cavaliers. In this position, he leads the Performance Team (Sport Science, Medical, Nutrition & Strength and Conditioning) in a direction that focuses on the basics as well as some innovative measures that help the organization monitor and manage the players in the best manner possible.

Prior to joining the Cavs, Moore worked as the Strength and Conditioning Coordinator for the US Ski Team for six years. During his tenure, the Ski Team enjoyed their most successful Olympics ever in Vancouver 2010, almost doubling their previous

best medal count with 21 medals.

The Australian native has also worked with various professional teams in numerous sports including the Brisbane Lions (Australian Football Club), the NSW Waratahs (Rugby Union) and the Northern Spirit (Soccer). He also spent three years working in the Institute of Sport system in Australia.



STEPHEN SPIRO Head Athletic Trainer

Stephen Spiro was named head athletic trainer in August 2013. In his role, he is responsible for the prevention, care and rehabilitation of injuries, along with the rest of the Cavaliers Performance Team. Working both individually and collectively with the basketball players, he helps maintain their overall health and well-being by implementing alternative conditioning and fitness programs.

Spiro joined the Cavs as assistant athletic trainer in September 2010. Prior to joining the Cavs, he spent six years as an assistant athletic trainer at Temple University serving as the primary athletic trainer for the men's basketball program.

Upon graduating with a Bachelor of Science degree in Kinesiology from Temple University in 2002, the Onset, Mass. native enrolled in the master's program at the University of Miami (FL). While at Miami, he served as a graduate assistant athletic trainer with the women's volleyball team and also worked with the Hurricane football team. He was a part of the sports medicine staff for the 2003 Tostitos Fiesta Bowl national championship game.

After earning his master's degree in sports medicine from Miami ('04), Spiro joined the staff of the Pawtucket Red Sox as an assistant athletic trainer.

Spiro resides in Rocky River with his wife, Abbey, daughter Mary and their dog Tessie.



MICHAEL MANCIAS Athletic Trainer/ Athletic Performance Liasion

Michael Mancias returned to the Cavs as Athletic Trainer in August 2014 after spending the previous three years as assistant athletic trainer for the Miami Heat. During his term with Miami, Mancias was an integral part of the 2012-13 back-to-back championship run. Prior to joining the Heat, he was the assistant athletic trainer for the Cavs from 2005-10. He assists the Cavs Athletic Performance Team in all aspects of player care including: injury prevention, treatment, and rehabilitation of Cavalier players both at home and on the road. In addition, Mancias also aids in implementing corrective, maintenance, and prehab exercise protocols for all players.

Prior to joining the Cavaliers in 2005, Mancias was assistant athletic trainer at the University of Texas-Pan American where he served as lead athletic trainer as well as strength and conditioning coordinator for the men's basketball team. He has also worked at the NBA pre-draft camp, the Nike Desert Classic, and NBA Summer leagues in Atlanta, Boston, Orlando and Las Vegas. In 2008 and 2012 Mancias worked alongside USA Men's Basketball gold medal teams. Mancias is a certified member of the National Athletic Trainers Association and a member of the National Strength and Conditioning Association. He also holds Performance Enhancement Specialist (PES) and Corrective Exercise Specialist (CES) certifications from the National Academy of Sports Medicine.

Mancias graduated in 2000 with a B.S. in Health Education from The University of Texas-Pan American. In June of 2014, Mancias married Heather Bravo. He is originally from Brownsville, TX, and resides in Cleveland.

PERFORMANCE TEAM



GEORGE SIBEL Physical Therapist

George Sibel has been a physical therapist with the Cleveland Cavaliers for the past nine seasons. In his role, along with the rest of the Cavaliers Performance team, he is responsible for the prevention, care and rehabilitation of player injuries.

Sibel has been a physical therapist with the Cleveland Clinic for 13 years.

Sibel completed his undergraduate studies at John Carroll University and earned his master's degree from Walsh University. He also received his doctorate from Wheeling Jesuit University.



DEREK MILLENDER Performance Specialist

Derek Millender was named head strength and conditioning coach for the Cleveland Cavaliers in August 2013. He was previously the Cavs assistant strength and conditioning coach for three seasons. Millender is responsible for coordinating strength, conditioning and flexibility programs for each member of the Cavaliers' team. In addition to developing in-season programs, he works individually with each player during the offseason to prepare them for the rigors of an NBA campaign. He also works with a nutritionist closely to recommend the right foods at the right time (Nutrient Timing),

along with supplement recommendation.

Prior to joining the Cavs, he was the head strength and conditioning coach for Cleveland State University. He also spent two years in the Cleveland Indians organization (2006 Mahoning Valley Scrappers (A), 2007 Akron Aeros (AA)).

The Pensacola, Florida native completed his undergrad studies in 2004 at the University of South Alabama and earned his Master's Degree in Exercise Science from Cleveland State University in 2010. Millender is a Certified Strength and Conditioning Specialist (CSCS) through the National Strength and Conditioning Association (NSCA), a Performance Enhancement Specialist (PES) through the National Academy of Sports Medicine (NASM) and is also a Sports Performance Coach through United States Weightlifting (USAW).

He resides in Cleveland, Ohio.



YUSUKE NAKAYAMA Assistant Athletic Trainer, Performance Scientist

Yusuke Nakayama was named assistant athletic trainer/performance scientist in September 2013. In his role, he assists the Cavs athletic performance team with all aspects of the players' care. He also assists in the research aspect for the science based player management program.

Prior to joining the Cavs, Nakayama worked with the Michigan State University Spartan Nutrition and Athletic Performance Program (SNAPP) after spending the 2012-13 NBA season as training staff intern with the Detroit Pistons.

He has also spent time with the MSU football team (2009-10), ATTACK Athletics (2008) and as an intern with the New York Knicks training staff (2008-09 season).

Nakayama has a Bachelor of Science in Sports Science from Waseda University in Japan, a Master of Science in Kinesiology from University of Arkansas in 2008 and a PhD in Kinesiology/Athletic Training from Michigan State University in 2013.

BUSINESS STAFF**LEN KOMOROSKI****Chief Executive Officer, Cavaliers/Quicken Loans Arena**

Len Komoroski is Chief Executive Officer of the Cleveland Cavaliers and Quicken Loans Arena organization. The organization includes the Lake Erie Monsters (AHL), Cleveland Gladiators (AFL), and Canton Charge (NBADL). In addition, he oversees all business operations and business-related endeavors for Cavs majority owner Dan Gilbert's family of sports and entertainment interests in Ohio. He is also a principal in Rock Gaming, which operates Horseshoe Casino Cleveland. Most recently, he played a significant leadership role in securing Cleveland as the host city for the 2016

Republican National Convention.

With more than 30 years of experience in pro sports and entertainment, Komoroski's leadership has helped set a solid business foundation from which the Cleveland Cavaliers, Lake Erie Monsters, Cleveland Gladiators, Canton Charge and Quicken Loans Arena have flourished into one of the most successfully operated sports and entertainment organizations in the country.

Komoroski joined the Cavaliers organization in 2003 as president. In his first year he restructured and transformed how the Cavaliers approached the business community; assembled a team of top sports marketing pros; transformed the organization's communications efforts; and oversaw the development of one of the most dynamic game experiences in the NBA. Other accomplishments at the helm of the Cavaliers business operations include playing pivotal roles in developing one of the top cable television relationships in the NBA with Fox Sports Ohio, as well as securing the entitlement of the Cavaliers new state-of-the-art player development center - Cleveland Clinic Courts.

The Cavaliers franchise has been repeatedly recognized within the pro sports team industry (NBA, NFL, NHL, MLB and MLS) as one of five finalists for Sports Business Journal's prestigious "Sports Team of the Year" award in recent years. The award recognizes excellence, creativity and innovation in franchise business operations.

As one of the seven Principles of Rock Gaming, Komoroski played an instrumental role in bringing first-class, full-service casino gaming to downtown Cleveland and Cincinnati along with thousands of jobs and millions of dollars of positive economic impact for local and statewide communities.

Very active as a community and civic leader, he serves on the board of directors of the Greater Cleveland Partnership, the Downtown Cleveland Alliance, the Cleveland State University Foundation, and the Cleveland chapters of the American Red Cross and United Way. He is also Chairman of the Board for Destination Cleveland, Cleveland's convention and visitor's bureau. Komoroski was named Sales and Marketing Executives of Cleveland's (SME) 2013 Business Executive of the Year, and in 2014 received the PRSA John Hill Award for outstanding understanding of and support for communications by an organization's president or chief executive officer.

Prior to joining the Cavaliers organization, Komoroski was the Senior Vice President and Chief of Business Operations with the NFL's Philadelphia Eagles (1996-2003). There, he played a pivotal role in the Eagles' growth and business success, which included bringing the Eagles Television Network in-house and helping to broker the record-setting, multi-million dollar naming rights deal for the Eagles training facility, the NovaCare Complex; development of Lincoln Financial Field, the Eagles state-of-the-art stadium and secured a 20-year, \$140 million naming rights agreement with Lincoln Financial Group which, at the time, was one of the largest such agreements in pro sports history.

Prior to the Eagles, Komoroski was the Senior Vice President and COO of the International Hockey League's (IHL) Cleveland Lumberjacks (1994-96). The team was one of three profitable IHL teams in 1996. His first stint in the NBA was with Minnesota Timberwolves as Vice President of Sales (1988-1994), there he played a major role in the start-up of the team and its arena, the Target Center.

Komoroski is a 1982 cum laude graduate of Duquesne University. He and his wife Denise have three daughters – Kristin, Kelly, Jamie and a son, Zachary.

BASKETBALL STAFF

Anthony Leotti
Manager of
Basketball
Administration &
Team Counsel



Mark Cashman
Director of Team
Operations



Marvin Cross
Director Team
Security



Robert Brown
Director of
Executive
Protection



Rod Williams
Team Security
Manager



Jason Daniel
Executive
Protection
Specialist



Michael Pearl
Executive
Protection
Specialist



David Painter
Senior Manager,
Practice Facilities



Maura Schroeder
Team Operations
Manager



Dan Vincent
Manager of Video
and Advance
Scouting



Mike Gerrity
Assistant Video
Coordinator/Player
Development



Jeff Feld
Basketball
Operations
Coordinator



Randy Mims
Executive
Administrator-
Player Programs
and Logistics



Larry Nance
Special Projects
Coordinator



Norma Hoops
Executive
Assistant to the
General Manager



Colleen Garrity
Vice President,
Community
Relations & Player
Programs



Jon Nichols
Director of
Analytics



Brad Havens
Basketball
Systems
Developer



Taotao Zhang
Basketball
Analytics Assistant

MEDICAL STAFF

Dr. AJ Cianflocco
Team Physician



Dr. Richard Parker
Team Physician

BASKETBALL OPERATIONS ASSISTANTS

Andrew Denisco
Basketball Operations Assistant



Brendan Yu
Basketball Operations Assistant

