2005-06 Cleveland Cavaliers Directory

Majority Owner ........................................ Dan Gilbert
Vice Chairman ........................................... David Katzman
Vice Chairman .......................................... James Boland
Treasurer/CFO ........................................... Nick Pyett
Chief Executive Officer ................................ Mark Stornes
President ............................................... Len Komoroski

General Manager ........................................ Danny Ferry
Assistant General Managers ......................... Lance Blanks, Chris Grant
Head Coach ............................................. Mike Brown
Assistant Coaches ...................................... Hank Egan, Melvin Hunt, Michael Malone, Kenny Natt
Assistant Coach/Strength & Conditioning .......... Stan Kellers
Head Athletic Trainer .................................. Max Benton
Director of Team Security ............................. Marvin Cross
Equipment Manager/Travel Coordinator .......... Mark Cashman
Assistant Trainer ...................................... Mike Mancias
Assistant to Strength & Conditioning Coach .... C.J. Stamates
Special Projects Coordinator ......................... Larry Nance
Advance Scout ......................................... Wes Wilcox
Director of International Scouting ................. Chico Averbuck
Scouts ..................................................... Tates Locke, Bob Ferry, Anicet Lavodrama
Team Video Coordinators ............................. Betsy McAllister, Bryant Moore
Executive Assistant to General Manager ........ Maura Schroeder
Basketball Operations Coordinators ............... Michael Winger, Matt Yatsko
Team Services Coordinator ........................... Larisha Whatley
Team Physicians ....................................... Richard Parker, MD, Alfred Cianflocco, MD

Executive Vice President .............................. Roy Jones
Vice President, Broadcasting ......................... Joe Tait
Vice President, Communications .................... Tad Carper
Vice President, Corporate Sales .................... Kerry Bubolz
Vice President, Finance and Administration ..... John Wolf
Vice President, Guest Services ...................... Mike Adams
Vice President, Marketing ............................. Tracy Marek
Vice President, Operations ........................... Pat Fitzgerald
Vice President, Sales and Business Development .... Chad Estis
Vice President, Special Projects ..................... Gayle Bibby-Creme
Senior Director, Broadcast Services ................ Dave Dombrowski
Senior Director, Ticket Sales and Service ........ Maryann Kellermann
Controller .............................................. Noreen Byrne
Director, Administrative Services ................... Susan Dragich
Director, Advertising/Event Marketing ............. Chris Lesko
Director, Corporate Communications .............. Phyllis Salem
Director, Booking/Assistant Building Manager ...... Peter Patton
Director, Cavaliers Public Relations ................ Amanda Mercado
Director, Community and Business Development .... Austin Carr
Director, Community Relations ....................... Colleen Garrity
Director, Corporate Partner Services ................ Lisa Hudak
Director, Corporate Sales .............................. Randy Domain
Director, Corporate Sales .................................. Steve Meyer
Director, Database Marketing ........................ Damion Chatmon
Director, Game Presentation .......................... Amanda Smith
Director, Group Sales .................................. John Fisher
Director, Housekeeping ......................................................... Bob Pollard
Director, Human Resources .................................................. Farrell Finnin
Director, Information Technology .......................................... Ed Kordel
Director, Marketing ............................................................ Brian Thornton
Director, Sales ................................................................. Mike Ondrejko
Director, Sales/Service ....................................................... Mike Ostrowski
Director, Suite Services ..................................................... Dana Turk
Director, Ticketing Operations .............................................. Leisa Caton
Director, TV/Production Services ........................................ Pat Murray

Administrative Offices: Company Counsel ................................. Jason Hillman
Executive Assistant to CEO .................................................. Jacquie Kronenberger
Executive Assistant to President ............................................ Stephanie Kreiner

Administrative Services: Administrative Services Coordinator ............ Diane Samples
Administrative Services Assistant ............................................. Gladys Hernandez
Mail/Office Supply Clerk ...................................................... Monica Pintur

Arena Public Relations: Manager, Communication Services ................. Joe Gabriele
Web Site Manager .............................................................. Jeff Lillbridge
Corporate Communications Coordinator .................................. Bruce Wimbish
Public Relations Coordinator .................................................. Brooke Novak

Broadcast Services: Radio Producer .............................................. Scott Zurilla
Chief Engineer, TV & Video Services ........................................ Dale Kattler

Cavs Public Relations: Public Relations Coordinators ......................... John Manuszak, Garin Narain

Community Relations: Manager, Community Relations ...................... Holly Yanak
Community Relations Coordinator .......................................... Ryan Polosky

Corporate Sales: Senior Corporate Sales Executive .......................... Beth Stephano
Corporate Sales Executives .................................................... Marc Feldman, Jeff Kadin, Hank Reed, Aubrey Stokes
Corporate Sales Associate ................................................... Leo Edwards
Manager, Corporate Partner Services ...................................... Cari Henegar
Corporate Sales Coordinator .................................................. Theresa Timko
Corporate Services Coordinators ............................................. Scott Brewster, Ryan Gahagan

Event Information: Manager, Event Information ............................... Dana Love
Event Information Representatives ........................................ Angela McElrath, Yvonne Patterson

Event Management: Senior Manager, Event Security ........................ Michael Sims
Guest Services Coordinator .................................................... Michelle Fillmore

Facility Operations: Manager, Building Crews ............................... Tommy Thomas
Manager, Facility Operations .................................................. Matt Miller
Manager, Housekeeping ....................................................... Randy Fitzsimmons
Manager, Security .............................................................. Emerson Harper
Facilities Coordinator ............................................................ Kathy Moore
Building Maintenance ......................................................... Ray Deemer (lead), Joe Ebenger, Jason Floyd,
Terry Juhn, Russ Milner, Pete Wiencke
Building Crew Supervisor ..................................................... Jerome Hunt
Building Crew ................................................................. Josh Neidus, James Parks,
Bennie Redmond, Dave Wigley, Trent Wilson
Building Crew-Events ......................................................... Donald Box, Peter Burke, Jose Torres
Housekeeping Level Leaders .................................................. Greg Haywood, Betty Holmes,
Albert Hunter, Wilbur Long, Ron Miller,
Bob Schneider, Rob Stone

Security Lieutenant ............................................................. Mike Harris
Security Sergeants .............................................................. Brad Frolo, Bernard Hicks, Don Sledge
Security Officers ............................................................... Marcus Acree, Russ Boone, Dwain Bowman,
Barb Consorte, Deborah Ellington, Robert Lesko,
Emir McElrath, Bruce Randleman, Frankie Rivera,
Al Sawyer, Sam Schleman, Joe Stofko, Louis Yahraus
Finance/IT:  
Assistant Controller  .............................................. Kelly Conner  
Accounts Payable Clerks  ........................................... Carol Routt, Mary Ellen Surlas  
Junior Accountant ...................................................... Elise Hunt  
LAN Administrator ..................................................... Rob Hageman  
Payroll Coordinator ................................................... Anna Mazanec  
Senior Accountant ..................................................... Al Morrell  
Staff Accountant ........................................................ Yvonne Gasper  
Support Technician/Stats Coordinator  ......................... Steve Schur

Game Entertainment:  
Manager, Game Presentation .................................... La'Shaina Dickerson  
Dance Team Coordinator ........................................... Vandana Patel  

Human Resources:  
Manager, Human Resources ........................................ Kevin Lednik  
Benefits Administrator ............................................. Carol Kestranek  
Human Resources Coordinator ....................................... TBD

Marketing:  
Manager, Graphics ..................................................... Mark Podolak  
Manager, Marketing .................................................... Ben Chulick  
Manager, Video Services ............................................ Jonny Greco  
Graphics Coordinator ................................................ Larry Langston  
Marketing Services Coordinator ................................. Joel Layman  
Video Services Coordinator ....................................... A.J. Johnson

Sales:  
Manager, Account Services ......................................... Robin Byrne  
Manager, Premium Seating .......................................... Mike Sansone  
Manager, Sales .......................................................... A. J. Bondi  
Account Service Representatives ............................... Erin Brant, Pam Neroni  
Senior Sales Consultant ............................................. Mike Costello  
Sales Consultants ....................................................... Nick Frasco, Dan Phelps, Doug Roberts, Tyson Smith, Brian Tolbert, Meka White  
Database Marketing Coordinator ................................ Mark Smith  
Sales Operations Coordinator ....................................... Rhett Wennes

Sales-Groups:  
Manager, Group Events .............................................. Bryan Ralston  
Manager, Youth Basketball .......................................... Carl Manteau  
Outer Market Event Specialist ..................................... Campy Russell  
Group Events Specialists ............................................ Nicole Haase, Tim Horvath, Mike Jacobson, Scott MacDonald  

Sales-Inside:  
Manager, Inside Sales ............................................... Bob Sivik  
Account Executives ..................................................... Mike Behan, Mike Calvey, Katherine Chilson, Jeff Dash, Kristen Dobbins, Ben Ford, Jen Ginn, Elizabeth Godek, Joe Hamlin, Fred Mathews, Brendan McDonnell, Paul Motter, Chris Schons, Dustin Sproul, Amir Thomas, Brian Williams  
Group Events Assistant .............................................. Lindsay Wise

Suite Sales/Services:  
Manager, Suite Services Event .................................... Jan Shupe  
Manager, Suite Sales .................................................. Troy Tutt  
Banquet Coordinator ................................................... Jamee Perich  
Suite Services Coordinator ......................................... Tora Vinci  
Ticket Services Coordinator ......................................... Tim Carney

Ticket Office:  
Head Treasurer ........................................................ Adrianne Steets  
First Assistant Treasurer ............................................ Maggie Wallison  
Assistant Treasurers ..................................................... Rick Garratt, Chris Jensen, Courtland Rocco
Daniel Gilbert is the Chairman and Founder of Quicken Loans Inc., which includes Quicken Loans, Rock Financial and Title Source. Gilbert also is majority owner of the Cleveland Cavaliers NBA basketball team.

Quicken Loans is projecting to close $17 billion in residential mortgage loans in 2005. The company employs more than 3,000 people and is ranked as the nation’s largest online retail home lender. Rock Financial is Michigan’s largest home mortgage company and two of its brick-and-mortar branches in southeast Michigan are the largest retail mortgage branches in the country.

Quicken Loans Inc. is ranked the 12th “Best Place to Work” in America by FORTUNE Magazine. Computerworld Magazine recently ranked the company #1 on its “Best Places to Work in Technology” list. Rock Financial has been voted “The Best and Brightest Company to Work for in Metro-Detroit.”

The company’s website “Quickenloans.com” has been named the “Best of the Web” site by Forbes, Money and PC Magazines.

Gilbert founded Rock Financial Corporation in 1985 as a first-year law student. Gilbert, then 22 years old, served as the Chief Executive Officer and Chairman of the Board. Rock Financial grew into one of the largest independent mortgage banks in the country. In May 1998, Gilbert took the company public. Initially a brick and mortar lender, the company launched “Rockloans.com” in January of 1999, which quickly positioned itself as the leader in online retail mortgage lenders.

In December 1999, Intuit Inc. (makers of market leading software TurboTax and Quicken) purchased Rock Financial. The company was renamed “Quicken Loans” and grew substantially as the leading provider of direct-to-consumer home loans on the Internet, offering mortgages in all 50 states. Gilbert remained at the company as its CEO.

In July 2002, 30 months from the sale of Rock Financial, Gilbert led a small group of private investors and purchased the Quicken Loans subsidiary back from Intuit. While Quicken Loans, Inc. is now 100 percent privately held, the company retains all Quicken Loans branding and marketing initiatives, including partnerships with Yahoo!, MSN.com and AOL.com.

Gilbert became majority owner of the NBA’s Cleveland Cavaliers in March, 2005. In the short period he has owned the Cavaliers, he has led a complete overhaul of the front office, coaching staff, player personnel, game presentation, as well as renovated the newly named “Quicken Loans Arena,” including new seats, state of the art scoreboards, video systems, sound systems, arena graphics, signage, security, locker rooms, and suite upgrades.

Gilbert also is a partner in private investment group Camelot Ventures, which invests in and operates technology and consumer-based businesses. Some of the past and current investments have included contact lens retailing companies Lens 1st, Lens Express and 1-800-Contacts; Kintana, a technology chain automation software developer; and Red Envelope, a leading online and catalog retailer of stylish gifts. Camelot has recently made a substantial investment in privately held California based non-embryonic stem cell company, Cellerant.

Gilbert was Rawlings Sporting Goods’ largest shareholder and was instrumental in effecting the sale of Rawlings to K2 in March 2003.

He also has been a partner and investor in numerous commercial and residential real estate ventures including the prestigious Baldwin Park high rise condominium development in Orlando, Florida. He served on the Board of Directors of Great Lakes Bancorp, a publicly-held $3 billion Michigan thrift, and led the move to sell the company to Minneapolis-based TCF Bank.

Gilbert is the president of JARC, a non-profit organization providing housing and services to the developmentally disabled, and sits on the board of The Children’s Tumor Foundation (formerly the Neurofibromatosis Foundation) in New York City. He also serves on the Board of Trustees for the Children’s Hospital of Michigan Foundation.

Gilbert has earned the “Entrepreneur of the Year” award from Ernst and Young in 1999 and was inducted into the Junior Achievement Hall of Fame in May 2003.

Gilbert received an undergraduate degree from Michigan State University, a law degree from Wayne State University and is a member of the Michigan State Bar.
DAVID KATZMAN
Vice Chairman

David Katzman is Vice Chairman of the Cleveland Cavaliers. He is also the Managing Partner for Camelot Ventures and Vice Chairman, Quicken Loans.

Camelot Ventures is a private investment group which invests in technology and other businesses. Some of the past and current investments have included contact lens retailing companies Lens 1st, Lens Express and 1-800-Contacts; Kintana, a technology chain automation software developer; Rawlings Sporting Goods; and Red Envelope, a leading online and catalog retailer of stylish gifts.

After 12 months of passively investing with Camelot Ventures, Katzman resigned from The Home Depot on April 1, 2000, to pursue venture investing and advising full time.

As former President of the Home Depot S.O.C., a division of The Home Depot USA, which specializes in the processing of special orders for The Home Depot stores nationwide, his responsibilities included developing The Home Depot's call center strategy for North America, process flow for handling special orders from initial customer contact to vendor payment, and full systems integration between the call centers, the internet, the vendors and the stores. While President of this division, The Home Depot's overall store sales grew from $20 to $40 billion throughout North America.

Katzman began his career by working in various retail positions with chain store experience until he founded DeeKay Enterprises, Inc., in 1987. This was the start of a 10-year run at successfully launching a variety of consumer oriented companies including a Midwest home decor retail chain, Habitat; the nation's second largest direct to consumer contact lens company, Lens1st; and the number one direct to consumer home decor company, National Blinds and Wallpaper.

Home Depot purchased DeeKay Enterprises in 1997 and acquired all of the assets to strategically enter the direct to consumer marketplace and strengthen its special order systems in the stores.

Katzman sits on the Boards of Directors for Quicken Loans, the nation's largest online direct mortgage lender, and formerly served on the board of 1-800-Contacts (NASDAQ - CTAC) the largest direct to consumer contact lens company in the world. Other Board positions include RealAge.com, a medical advocate and permission marketing site with over 1.5 million registered and active users.

He earned a B.A. in accounting/finance at Michigan State University and attended Detroit College of Law for his graduate work.

Katzman is involved in a number of community organizations including past Chairperson of HAVEN charity (a nonprofit that supports domestic abuse cases), Honorary Host of ORT charity (an educational nonprofit) and JARC (a nonprofit that serves the developmentally disabled). Katzman also is an all around fund raiser for numerous other nonprofits.
Twenty-two seasons ago, it looked as though the Cavaliers might be headed out of Northeast Ohio until Gordon, now 65 and a native of Cleveland, and his brother George stepped in to purchase the club at the last minute, keeping the team at The Coliseum.

The Gunds presided over the resurgence of The Coliseum and the design and construction of Gund Arena which opened at the beginning of the 1994-95 season. Under the guidance of the Gunds, building records were set in attendance and bookings in both facilities, while the Cavaliers recorded one of the largest increases in home attendance in the NBA over the past 20 seasons. In October 1996, Gund was elected Chairman of the NBA’s Board of Governors and served in that capacity for three years.

In March of 2005, Gordon Gund sold a majority ownership stake in the Cavaliers, including the lease rights to Gund Arena (renamed Quicken Loans Arena in September of 2005), to the group headed by current Cavaliers majority owner, Dan Gilbert and fellow minority owner David Katzman. Gordon retained a minority ownership stake in the franchise.

As a former co-owner, with George, of the Minnesota North Stars of the National Hockey League, Gordon and his brother were instrumental in building that franchise before its eventual sale in the spring of 1990. At that time, Gordon and George were granted an NHL expansion team that began play as the San Jose Sharks for the 1991-92 season. The Gunds sold their majority stake in the Sharks during February of 2002.

The expertise displayed by Gordon in the sports world has been evident in his other interests as well. He serves as the Chairman and Chief Executive Officer of Gund Investment Corporation, which is involved in diversified investment activities. Gordon is a director of the Kellogg Company of Battle Creek, Michigan, and of Corning Incorporated of Corning, New York. He also recently served as a board member of the U.S. Olympic Committee.

Gordon now devotes a great deal of energy to national charitable and philanthropic causes. In 1971, he and his wife, Lulie, were members of the founding group of The Foundation Fighting Blindness, headquartered in Baltimore, Maryland and Gordon is its National Chairman. This foundation is dedicated to finding treatments and cures for retinitis pigmentosa and allied degenerative diseases of the retina, such as Usher syndrome and macular degeneration. These diseases as a group affect more than nine million Americans and are the leading causes of blindness and deaf-blindness in the United States today.

Gordon is a graduate of Harvard University and has honorary doctorates from the Goteburg University in Sweden, University of Maryland, Whittier College and the University of Vermont.
MARK STORNES
Chief Executive Officer
Cavaliers/Quicken Loans Arena

After serving as the Executive Vice President and Chief Operating Officer for one year, Mark Stornes was promoted to Chief Executive Officer of the Cavaliers/Quicken Loans Arena (C/QLA) on January 1, 2003.

With a wide array of experience in financial and operating roles, Stornes oversees all business and operational aspects of Quicken Loans Arena, the NBA’s Cleveland Cavaliers and MAC (Mid-American Conference) Properties. Stornes supervises each of C/QLA’s business and operating units, including finance and administration, sales and business development, corporate partnerships, marketing, guest services and communications. Stornes is the leader of C/QLA’s senior management staff.

Stornes began his career with the Cleveland Cavaliers in 1996 when he served as the Senior Vice President for Finance and Administration and Chief Financial Officer. He also serves as the Vice President and CFO of Gund Business Enterprises (GBE). In 1999, Stornes began serving as the Executive Director of Cavaliers Charities (a fund of the Robert R. McCormick Tribune Foundation), the philanthropic arm of the Cavaliers. Stornes took on the title of Executive Vice President and Chief Operating Officer of C/QLA in 2001.

From 1987 until joining C/QLA, Stornes served in several financial and operating roles – including Executive Vice President and COO – for TransAmerica Mailings, Inc., a leading direct mail marketing firm. He was responsible for all financial functions and the operations of the company.

Prior to his position with TransAmerica, Stornes was senior auditor for Grant Thornton, one of the world’s largest international public accounting firms, from 1983-1987.

Stornes is a 1983 graduate of Cleveland State University where he earned his B.B.A in Accounting. He is a graduate of the Leadership Cleveland class of 2002, member of the 50 Club and is the treasurer and Chairman Elect of the Downtown Cleveland Partnership. Stornes is also a member of Bluecoats, Inc., a charitable organization that is dedicated to provide financial support and counseling for families of police officers and firefighters who lost their lives in the line of duty. Stornes also serves as Trustee of the Berea Educational Fund Foundation and has served as a past board member of Cleveland Tomorrow. Besides his work related and educational accomplishments, Stornes is very involved in his community having coached over forty teams in the past years.

Stornes resides in Middleburg Heights with his wife and four children, Matt, Ryan, Scott and Meghan.
LEN KOMOROSKI
President, Cavaliers/Quicken Loans Arena

Len Komoroski was named President of the Cavaliers/Quicken Loans Arena, which includes the newly-christened Quicken Loans Arena – “The Q”, in April 2003. He spent the previous seven years as Senior Vice President and Chief of Business Operations for the Philadelphia Eagles of the National Football League.

A seasoned business executive, Komoroski brings more than 20 years of experience in professional sports and entertainment to the organization. His leadership and business initiative bring a solid foundation from which the Cavaliers and The Q can continue to thrive and flourish.

For the 2003-04 season, Komoroski oversaw the restructuring of how the Cavaliers approached the business community, including the development of a staff featuring some of the top sports marketing executives in the industry. The collective efforts both on and off the floor resulted in one of the top business turnaround stories in NBA history. The Cavaliers had the largest year-over-year attendance increase in NBA history, progressing from a league-low of 11,497 per game in 2002-03 to 18,288 in 2003-04 – a 59% increase. Television ratings were up 300% and featured revised broadcast agreements resulting in the largest number of locally-televisioned games in team history. Radio ratings also increased by more than 200% and local merchandise sales grew by 500%. The Cavaliers also experienced the largest increase in corporate partnership revenue in the NBA last season. He also led the charge in the transformation of the Cavaliers communications efforts and dramatic changes in developing one of the most dynamic game experiences in the NBA.

The 2004-05 season saw more of the same, with average home attendance of 19,128 – the second highest average in team history, continued substantial growth in corporate sales revenue and more radio and television ratings growth of approximately 20% over the previous season’s record numbers. The Sports Business Journal also named the Cavs website as the best in the NBA and one of the best in sports. In addition, for the 2005-06 season, Quicken Loans Arena is undergoing a major presentation transformation, including a state-of-the-art LED scoreboard and display system, enhanced arena aesthetics throughout the building, upgraded sound capabilities and new wine-colored seats to better reflect team spirit.

While with the Eagles, Komoroski brought many properties in-house, including the Eagles Television Network, which is the largest developer of local programming in the NFL. Under his guidance, the Eagles established the fan-friendly NFL Training Camp, which was the most heavily attended in the league, featuring autograph sessions, interactive games, hospitality and an extraordinary merchandise tent. He also helped broker a record-setting naming rights deal with NovaCare, garnering a reported $66 million for the Eagles training facility, the NovaCare Complex.

Komoroski also played a leadership role in the development of Lincoln Financial Field, the Eagles state-of-the-art stadium. Through his efforts, the Eagles secured a 20-year, $140 million naming rights agreement with Lincoln Financial Group, one of the largest such agreements in pro sports history. He and his business group orchestrated the successful sellout of 172 suites, 8,000 club seats, 29,000 Stadium Builder Licenses and a waiting list of over 40,000 for season tickets.

Through the efforts of Komoroski and his team, the Eagles were among the most successful NFL teams in securing long-term seven-figure per annum “Founding Partner” relationships for new stadia; in addition, they forged many other substantial six-figure per annum agreements. He also completed top-tier industry agreements for Eagles radio and television coverage and concession agreements for Lincoln Financial Field. Behind Komoroski’s leadership, the organization secured major soccer events, concerts, Division I college football games and the Army/Navy Game, establishing Lincoln Financial Field as one of the most active stadiums in sports. Through these efforts and events the Eagles have become one of the highest grossing franchises in professional sports.

This is Komoroski’s second stint in the NBA, having been with the Minnesota Timberwolves from 1988-94 and having played a major role in the start-up of the team and its arena, the Target Center. While Komoroski was Vice President of Sales and the senior sales and marketing official for the team and arena, the Timberwolves became one of the most financially successful organizations in the league. After Minnesota, he came to Cleveland as Senior Vice President and Chief Operating Officer of the International Hockey League’s (IHL) Cleveland Lumberjacks, and immediately transformed the Lumberjacks into a flourishing enterprise. Both attendance and revenues saw sharp increases during Komoroski’s time, and the Lumberjacks were one of three profitable IHL teams in 1996.

During his bye with the Timberwolves, Komoroski got his start in sports in 1982 with the Pittsburgh Spirit of the Major Indoor Soccer League, followed by management roles with the Pittsburgh Penguins of the National Hockey League and the Minnesota Strikers of the MISL, and as a regional manager for the Miller Brewing Company’s sports marketing arm.

Komoroski’s achievements in professional sports have attracted considerable attention, and he has assumed leadership positions in several capacities. He is on the board of directors of the Cleveland chapters of City Year, the American Red Cross and the United Way, as well as the board of the Greater Cleveland Convention and Visitors Bureau. He is also a member of the Young Presidents Organization, the 50 Club and the Bluecoats.

Komoroski is a 1982 cum laude graduate of Duquesne University. He and his wife Denise are the parents of three daughters – Kristin, Kelly, Jamie and one son, Zachary.
Danny Ferry was named the eighth General Manager in Cleveland Cavaliers history on June 27, 2005.

Ferry spent two seasons from 2003-2005 as the Director of Basketball Operations for the San Antonio Spurs. As the Director of Basketball Operations for the Spurs, Ferry was actively involved in all aspects of the basketball operations department with an emphasis on the draft and free agency. He also aided in the strategic planning for Spurs Sports and Entertainment.

During his time in the Spurs front office, San Antonio compiled a combined regular season and playoff record of 138-59 (.701). While in San Antonio, he won NBA Championships as both a member of the front office (2005) and as a player (2003).

Ferry, a 13-year NBA veteran, played the final three years of his career in San Antonio (2000-03). Prior to that, he spent 10 seasons in Cleveland as a member of the Cavaliers. He played in a franchise-record 723 regular season games (154 starts) and averaged 7.8 points and 3.0 rebounds in 20.8 minutes per game. Ferry's best season came during the 1995-96 season when he played in all 82 games (79 starts) with averages of 13.3 points and 3.8 rebounds in 32.7 minutes per game.

For his career, Ferry played in 917 games (186 starts) and averaged 7.0 points, and 2.8 rebounds in 19.8 minutes per game. He also played in 67 career playoff games (15 starts) in nine playoff appearances.

Ferry was the second overall pick in the 1989 NBA Draft by the Los Angeles Clippers. He spent the next season playing in Italy before the Cavaliers acquired Ferry along with Reggie Williams in exchange for Ron Harper, two first-round draft picks and a second-round pick from the Clippers on November 16, 1989.

Ferry won the 1989 Naismith Award as the nation's top player after averaging 22.6 points, 7.4 rebounds and 4.7 assists per game during his senior season at Duke. He was named First Team All-American as both a junior and a senior. He had his jersey retired at Duke and was inducted into the Duke Sports Hall of Fame in September 2004.

Ferry's father, Bob Ferry, was Vice President/General Manager of the Washington Bullets for 17 years and played in the NBA from 1959 through 1969 while his brother, Bobby, played at Harvard University and was selected by Atlanta in the seventh round of the 1985 NBA Draft.

Ferry (born Oct. 17, 1966) and his wife, Tiffany, have four daughters: Hannah, Grace, Sophia and Lucy.
LANCE BLANKS
Assistant General Manager

Lance Blanks was named Assistant General Manager for the Cleveland Cavaliers in July of 2005. He spent the previous five seasons with the San Antonio Spurs where he was a part of two NBA Championships working in various positions in the front office.

As Assistant General Manager, Blanks will assist General Manager Danny Ferry in all basketball operations of the franchise.

Prior to joining the Cavaliers, Blanks served as the Director of Scouting for the Spurs. He joined the Spurs in 2000 as a scout and was promoted to Director of Scouting in September of 2002. Also while in San Antonio, Blanks served as the Spurs television analyst during the 2004-05 season.

He played three seasons in the NBA after being drafted in the first round of the 1990 NBA Draft (26th overall pick) by the Detroit Pistons. Blanks spent two seasons with the Pistons and one with the Minnesota Timberwolves, averaging 2.0 points in 142 career games. He also played one season in the CBA and three in Europe, where he led teams in Hungary and Cyprus to league championships.

Blanks earned Texas “Mr. Basketball” honors in 1985 at McCullough High School (now The Woodlands) before going on to the University of Texas, where he led the Longhorns to the Elite Eight in the 1990 NCAA Tournament. While a resident of San Antonio, former mayor, Ed Garza, appointed Blanks to the San Antonio Sports Hall of Fame organizing committee.

Blanks (born Sept. 9, 1966) and his wife Renee have two daughters, Riley and Bryn. Riley is a top rated junior tennis player. His father, Sid, played eight years in the NFL for Houston, Washington and New England and his cousin, Larvel Blanks, played Major League baseball for eight years.

CHRIS GRANT
Assistant General Manager

Chris Grant joined the Cleveland Cavaliers as the club’s Assistant General Manager in July 2005. He spent the previous nine seasons with the Atlanta Hawks where he was promoted in 2004 to the position of Vice President of Basketball Operations and Assistant General Manager.

As Assistant General Manager, Grant will assist General Manager Danny Ferry in all basketball operations of the franchise.

A member of the Hawks organization since 1996, Grant has held six different positions in nine years. He spent two seasons (2002-04) as Director of Scouting where his responsibilities included evaluating talent for the Draft, player personnel decisions relative to free agents and trades, and international and development league evaluation.

Additional positions he has held over his nine-year tenure with the Hawks include Assistant Scouting Director, NBA advance scout, video coordinator and video intern.

Grant, 33 (born May 9, 1972), is a 1994 graduate of the University of San Diego earning a degree in psychology. He received a master’s degree in educational leadership from USD in 1996. Grant spent three seasons on the school’s basketball team after transferring from Canada Junior College.

He and his wife Kelly have a son, Cameron.
MIKE BROWN
Cleveland Cavaliers Head Coach

Mike Brown was named the 17th Head Coach in Cleveland Cavaliers history on June 2, 2005.

Brown joins the Cavaliers after spending two seasons as the associate head coach of the Indiana Pacers. A 13-year veteran of the NBA, Brown is widely regarded as a defensive specialist. He helped lead Indiana to consecutive playoff appearances including a trip to the Eastern Conference Finals in 2004.

Prior to his time with the Pacers, Brown was an assistant coach for the San Antonio Spurs for three seasons, including the 2003 World Championship season. While with the Spurs, Brown’s teams won at least 58 games each season. He also was the head coach for the Spurs’ summer league teams in Boston and Salt Lake City.

Brown spent three years with the Washington Wizards’ staff beginning in 1997, spending the first two years as an assistant under Bernie Bickerstaff, and his final year as the team’s professional scout.

The 35-year-old (born Mar. 5, 1970) Brown began his NBA career with the Denver Nuggets in 1992, where he spent five seasons, first as the team’s video coordinator and then as a scout. As an assistant coach in the NBA, Brown’s teams have compiled an overall record of 341-201 (.629).

Brown is a 1992 graduate of the University of San Diego with a degree in business. He played basketball two seasons at USD after spending two years at Mesa Community College. He and his wife, Carolyn, have two sons, Elijah and Cameron.

QUICK FACTS:

- Career record as an assistant coach is 341-201 (.629).
- Has coached All-Stars Ron Artest, Tim Duncan and Jermaine O’Neal.
- Won a Championship in 2003 with the San Antonio Spurs.
- Was an assistant under Rick Carlisle and Gregg Popovich, both who have won NBA Coach of the Year awards.
- Is the second-youngest coach in the league behind New Jersey’s Lawrence Frank.
- Won three straight division titles with San Antonio and one division title with the Indiana Pacers.
- His teams have advanced to at least the second round of the playoffs every year for the last five years.
- Is known throughout the NBA as a great communicator with players.
- Attended high school in Germany at Wurzburg American High School.
- In addition to basketball, his greatest pleasure is spending time with his family and watching little league sports.
- Full name: Michael Burton Brown.
- Birthplace: Columbus, OH Hometown: Cleveland and San Antonio.
Hank Egan
Assistant Coach

Hank Egan was named an assistant coach for the Cleveland Cavaliers in June 2005. He brings a wealth of knowledge to the organization boasting nearly 40 years of basketball coaching experience. Egan joins the Cavaliers after spending the 2002-03 season as an assistant coach with the Golden State Warriors. He came out of a brief retirement to join the Warriors coaching staff and helped lead Golden State to its then-highest win total (38-44) since the 1993-94 campaign.

Prior to joining the Golden State coaching staff, Egan spent the previous eight seasons as an assistant coach with the San Antonio Spurs and helped guide the club to an NBA Championship in 1999. During his tenure with San Antonio, the Spurs compiled a 403-221 (.646) record and made seven trips to the NBA Playoffs. He also assisted in leading the Spurs to five Midwest Division titles and the NBA’s best record four times.

Before joining the Spurs, Egan spent 23 years as an NCAA Division I head coach including 10 seasons at the University of San Diego (1984-1994). During the 1986-87 campaign, he guided the Toreros to a 24-6 record and an appearance in the NCAA Tournament.

Egan began his coaching career in 1966 as an assistant coach at the Air Force Academy. In 1971 he was named the head coach at Air Force where he remained until 1984 when he was named head coach at the University of San Diego.

Having earned a reputation as one of the top defensive coaches in the country during his collegiate tenure, Egan received West Coast Conference Coach of the Year honors following back-to-back seasons in 1985-86 and 1986-87. Additionally, Egan was a scout for the 1984 U.S. Olympic Basketball Team and was one of the coaches at the 1984 Olympic Trials.

Egan, 68 (born Aug. 17, 1937), is a 1960 graduate of the Naval Academy earning a degree in engineering. He and his wife Judy, have two children, John and Kelly, and five grandchildren.

Melvin Hunt
Assistant Coach

Melvin Hunt was named an assistant coach for the Cleveland Cavaliers in September 2005. He comes to Cleveland having spent the 2004-05 season as an assistant coach with the Los Angeles Lakers under Head Coach Rudy Tomjanovich.

Prior to his time with the Lakers, Hunt spent five seasons with the Houston Rockets. He served as the Rockets’ College and International Scout during the 2003-04 season. Before working as a scout he spent two seasons on the Rockets’ bench as an assistant coach. Originally he joined the Rockets basketball staff as a video coordinator/scout and spent two seasons in that role.

Prior to working in the NBA, Hunt coached on both the collegiate and high school levels. He began his coaching career as an assistant coach at Temple High School before moving to the college ranks where he was an assistant coach at Incarnate Word University in San Antonio.

Hunt earned his bachelor’s degree in business administration and a master’s degree in education from Baylor University where he spent four years on the basketball team. He was a four-year letterman and a three-year starter for the Bears from 1987-91 and helped lead his team to both the NCAA and NIT tournaments. Following his graduation, Hunt played professional basketball in the Caribbean and Mexico.

He is a native of Tallulah, Louisiana. Hunt (born Dec. 15, 1969) and his wife, Carmen, have a daughter, Braya and a son, Miles.
MICHAEL MALONE
Assistant Coach

Michael Malone was named an assistant coach for the Cleveland Cavaliers in September of 2005. He joined the Cavaliers having spent the past four seasons with the New York Knicks.

For the past two seasons, Malone was an assistant coach with the Knicks after he was promoted into that position in May 2003. In his first two seasons in New York, Malone was the Knicks’ coaching associate. He coached the Knicks’ summer league teams for two seasons while in New York and for the last two seasons, was one of six NBA coaches to participate in the NBA Pre-Draft camp in Chicago. He originally joined the Knicks as a coaching associate in the summer of 2001.

Prior to coming to New York, Malone spent seven years in the college ranks. He served for two years (1999-01) as the lead assistant coach at Manhattan College following one season at the University of Virginia (1998-99). Malone spent three seasons (1995-98) at Providence College after beginning his coaching career at Oakland (MI) University.

Malone played college basketball at Loyola College (MD) and graduated with a BA degree in 1994. He graduated from New Jersey’s Seton Hall Prep and also attended Worcester Academy.

Michael is the son of veteran NBA coach and former Cavaliers’ Head Coach Brendan Malone. Brendan, a 20-year veteran of the NBA, was named as an assistant coach for Cleveland prior to the start of the 2004-05 season and then was named the team’s head coach on March 21, 2005. Michael is one of Brendan and his wife Maureen’s six children.

Malone and his wife, Jocelyn, have one daughter, Caitlin Rose, born on Dec. 31, 2004.

KENNY NATT
Assistant Coach

Kenny Natt was named an assistant coach for the Cleveland Cavaliers in June 2004. Natt has spent the last 25 years working in all facets of professional basketball as a player, administrator and coach.

Natt joined the Cavaliers after spending the previous nine seasons on Jerry Sloan’s staff with the Utah Jazz. He was responsible for the on-court skills development of front-court players as well as preparing video breakdowns for game preparations of upcoming opponents. He was a member of the coaching staff that led the Jazz to the playoffs in eight of his nine seasons in Utah. Natt was on the bench as the Jazz made runs to the NBA Finals in 1997 and 1998.

Prior to his work on the Utah coaching staff, Natt spent two seasons as a scout for the Jazz and as an assistant coach at Youngstown State. He also held positions as an assistant coach for the CBA’s Columbus Horizon, a head coach for the Cape Breton Breakers (Nova Scotia) in the Canadian-based National Basketball League and as player personnel director and scout for the World Basketball League.

Natt was drafted by the Indiana Pacers with the 30th selection in the 1980 NBA Draft. He spent three years in the NBA playing for the Pacers, Jazz and Kansas City Kings. During his career, he played for six CBA teams before finishing his playing career with Fresno and Youngstown of the World Basketball League.

Natt (born Oct. 6, 1958) is a 1980 graduate of Northeast Louisiana University (now Louisiana-Monroe) with a degree in Business Administration. He was a four-year letterman of the basketball team, pairing up with his older brother, Calvin, to lead the Indians. He averaged 20.1 points and 3.5 rebounds his senior season while earning All-Trans America Conference honors and was named MVP of the Louisiana All-Star Game. As one of the top scorers in school history, Natt was inducted into the Northeast Louisiana State University Hall of Fame in 2003.

Natt and his wife, Jolene, are the parents of two daughters, Ki’Essence and Yazmine.
Max Benton started with the Cleveland Cavaliers as Athletic Trainer in July 2001. As the Cavaliers' Athletic Trainer, Benton tends to the immediate medical needs of the team’s players. Most of his athletic training time is spent in the area of preventive medicine, treatment and rehabilitation.

Benton came to the Cavaliers following six seasons as the assistant athletic trainer for the Denver Nuggets. While working as the Nuggets’ assistant trainer, he also volunteered as an athletic trainer for the Denver Public School System.

A 1986 graduate of the University of Colorado (CU), Benton was a student assistant in the CU sports medicine department from 1990-95. He worked primarily with football, men’s basketball and men’s and women’s track. Benton was also a student intern for the Denver Broncos’ training staff for two years and received the Pro Football Athletic Trainers’ Ethnic Minority Scholarship in 1993.

While doing his undergraduate work, Benton served as a student intern for the Colorado Rockies orthopedic surgeon. He also taught a course in athletic training at CU as an undergraduate.

The native of Fort Collins, Colo., is a certified member of the National Athletic Trainer’s Association (NATA), the Ohio Athletic Trainers’ Association (OATA) and the National Academy of Sports Medicine.

Benton volunteered in August 2001 at the United States Olympic Training Center in Colorado Springs, Colo., where he worked with athletes from volleyball, wrestling, taekwondo and swimming. In March of 2003, Benton was selected to the USA Medical Staff for the 2003 Pan American Games in Santo Domingo, Dominican Republic where he helped the U.S. Boxing Team win one gold, one silver and two bronze medals.

Benton began serving as the Eastern Conference representative for the National Basketball Athletic Trainers Association (NBATA) in May of 2004. He also serves on the scholarship committee for the NBATA, which gives scholarships to undergraduate and Masters students in the field of athletic training.

Benton and his wife Jolynne are the proud parents of Emma Lenice, born July 9, 2004.

Stan Kellers began as the full-time Strength and Conditioning Coordinator/Assistant Coach for the Cavaliers in August of 1996. Kellers is a graduate of Cleveland State University with a Master’s degree in Exercise Science. He came to the Cavaliers after working at the Cleveland Clinic since 1981, most recently as an Exercise Physiologist in the section of Sports Medicine.

Kellers is responsible for coordinating strength, conditioning and flexibility programs for each member of the Cavaliers’ team. In addition to developing in-season programs, he works individually with each player during the offseason to prepare them for the rigors of an NBA campaign. Kellers also works with Cavaliers’ Athletic Trainer Max Benton to improve the players’ nutritional habits in an effort to enhance their performance.

From 1991-94, Kellers served as a part-time Strength and Conditioning Consultant for the Cavaliers and he also filled in as the Cavaliers’ temporary Strength and Conditioning Coordinator in the winter of 1996. In addition, he served as a part-time Strength and Conditioning Consultant for the Cleveland Indians for two seasons.

Kellers, his wife Dana and two daughters, Shelby Lynn and Samantha reside in Olmsted Township.

Mark Cashman was named Equipment Manager/Travel Coordinator for the Cleveland Cavaliers in July of 2001. He handles all duties associated with the equipment for the team and also assists with the team’s air and ground transportation, as well as accommodations for each road trip.

Cashman served five seasons as the equipment manager for the Portland Trail Blazers from 1994-99. He also worked with the Minnesota Timberwolves for four seasons (1990-94) prior to joining Portland.

Cashman, a native of Minneapolis, Minn., graduated from the University of Minnesota in 1994 with a degree in Political Science. He and his wife, Stephanie, reside in Lakewood with their children Andrew, Gregory, Zachary and Carlisle.
MICHAEL MANCIAS
Assistant Athletic Trainer

Michael Mancias was named Assistant Athletic Trainer in August 2005 after spending the 2004-05 season as the team’s seasonal athletic trainer. He assists Head Athletic Trainer Max Benton in all aspects of player care including; injury prevention, treatment, and rehabilitation of Cavalier players both at home and on the road.

Prior to joining the Cavaliers, Mancias was Assistant Athletic Trainer at the University of Texas-Pan American where he served as lead Athletic Trainer as well as Strength and Conditioning Coordinator for the Men’s Basketball team. He has also worked at The NBA Pre-Draft Camp, The Nike Desert Classic, and NBA Summer leagues in Atlanta, Boston, Orlando and Las Vegas. He has also served two summer internships with noted trainer Tim Grover of ATTACK Athletics in Chicago.

Mancias graduated in 2000 with a B.S. in Health Education from The University of Texas-Pan American. He is originally from Brownsville, Texas, is single and resides in Cleveland.

WES WILCOX
Advance Scout

Wes Wilcox was named Advance Scout for the Cleveland Cavaliers in July 2003. On March 21, 2005, he was promoted to assistant coach and moved to the bench for the remaining 18 games of the season. This year, he returns to the road, and resumes his duties as advance scout. In this position, Wilcox is in charge of scouting for all of the Cavaliers’ upcoming opponents.

Wilcox came to the Cavaliers having spent two seasons working in the NBA in various capacities. Most recently, Wilcox spent the 2002-03 season working in the New Orleans Hornets’ organization as its video coordinator and scout.

In New Orleans, Wilcox was responsible for recording games for scouting purposes and providing scouting and specialty tapes for the coaches and players. During the 2001-02 season, he worked as an intern to the director of scouting with the Miami Heat.

Wilcox, a 2001 graduate of Cal-State Fullerton, is a native of La Habra, CA. He is single and resides in Cleveland.

BETSY McALLISTER
Video Coordinator

Betsy McAllister joined the Cleveland Cavaliers as the team’s Video Coordinator in August 2002. McAllister was the game-night assistant for the Cavaliers’ Video Coordinator during the 2001-02 season.

McAllister is responsible for recording games for scouting purposes while preparing scouting tapes for pregame, in-game and postgame activities for the coaches and players.

Her basketball experience includes six seasons with the Cleveland Rockers of the Women’s National Basketball Association (WNBA). She served as an assistant Coach at Concordia University in Ann Arbor, Michigan after working for the Florida Beachdogs of the CBA in its basketball operations department.

McAllister is a native of Vermilion, OH and currently resides in Cleveland. She is a graduate of Eastern Michigan University.

BRYANT MOORE
Video Coordinator

Bryant Moore was named Video Coordinator for the Cleveland Cavaliers in June 2005. Moore will be responsible for recording games for scouting purposes while preparing scouting tapes for pregame, in-game and postgame activities for the coaches and players.

He spent the 2004-05 season as an assistant coach at the University of California, Riverside following four seasons as an assistant coach at Sheldon High School in Elk Grove, CA from 2000-04. Moore is a 1993 graduate of Texas Tech where he was a two-year starter on the basketball team from 1990-92. He attended Mesa Community College (AZ) with Cavaliers’ Head Coach Mike Brown before attending Texas Tech.

Moore holds a degree in Speech Communications from Texas Tech and enjoys playing golf and working with kids in his free time. He and his wife, Kathleen, reside in Solon with their two children Devone’ and Arianna.
Dr. Maher joined the Cleveland Cavaliers as the club’s Team Sport Psychologist in October 1999. He is responsible for the mental skills, performance enhancement, and psychological well being of all current players, as well as for psychological testing for the draft. He was a consultant for the Cavaliers during the 2000-01 season.

Dr. Maher is a licensed psychologist and a fellow of many psychological societies, including the American Psychological Association. He holds a Diplomate from the American Board of Administrative Psychology and the American Board of Sports Psychology, as well as numerous graduate degrees and professional certifications in psychology and education. Recently, Dr. Maher was named one of the 2000 Outstanding Intellectuals of the 21st Century (International Biographic Centre, Cambridge, England).

Prior to his career in Cleveland, Dr. Maher worked for a decade as a sports psychologist for the Chicago White Sox, in addition to serving as a sport psychology consultant to the New York Yankees and other teams. Currently, Dr. Maher also serves as Sport Psychologist and Director of Psychological Services for the Cleveland Indians, and has served in similar positions with the New York Jets and Cleveland Browns. Additionally, he serves as sport psychologist for the IMG Academies in Bradenton, FL. He also has a private practice in sport psychology that includes professional athletes in football, tennis, basketball and other sports.

Outside of professional sports, Dr. Maher is a tenured Full Professor of Psychology at the Graduate School of Applied and Professional Psychology at Rutgers University, where he is involved in research, doctoral education, supervision of professional psychology students, and editor of a professional journal. He has authored numerous books and other publications in sport psychology, program planning and evaluation, and special education.

Dr. Maher and his wife, Ann, who is a family nurse practitioner, reside in Cleveland and New Jersey. They have two children, Dr. Jennifer Maher and Dr. Brian Maher, both of whom are psychologists.

Chico Averbuck was named Director of International Scouting for the Cleveland Cavaliers in October 2004. Prior to joining the Cavaliers, he served as a scout for the Portland Trail Blazers for four seasons.

As the Director of International Scouting, Averbuck will direct all of Cleveland’s international scouting activities and assist General Manager of Basketball Operations Danny Ferry.

Averbuck spent seven years in the CBA in various positions, ranging from basketball operations in the league office to assistant coach/director of player personnel with several teams. During the 1990-91 CBA season, he worked alongside the late Cavaliers assistant coach, Mark Osowski, when both served as assistant coaches for the Rapid City Thrillers under Head Coach Eric Musselman. In addition, he spent time as a coach with the Iraklis Basketball Club in Salonique, Greece and also served as the director of scouting for the Peristeri Pro Basketball Club in Athens, Greece.

Averbuck graduated from California State University at Bakersfield earning a degree in communications with a minor in psychology. He and his wife, Jennifer, have three children, Samuel, William and Hannah.
BASKETBALL STAFF

Marvin Cross  
Director of Team Security

Larry Nance  
Special Projects Coordinator

Maura Schroeder  
Executive Assistant to General Manager

Ken Snead  
Strength and Conditioning Intern

Christian Stamates  
Assistant to Strength and Conditioning Coach

Larisha Whatley  
Team Services Coordinator

Michael Winger  
Basketball Operations Coordinator

Matthew Yatsko  
Basketball Operations Coordinator

SCOUTS

Tates Locke  
Scout

Bob Ferry  
Consultant/Scout

Anicet Lavodrama  
International Consultant/Scout